

Meeting Agenda

Salary Commission

City Hall 601 4th Avenue E Olympia, WA 98501

Contact: Jessica Sweet 360.570-3913

Online and Phone Via Zoom Tuesday, July 20, 2021 5:30 PM https://us02web.zoom.us/webinar/register/WN_1DX64vEwT0K4xN-1rvci3A 1. CALL TO ORDER **1.A ROLL CALL** 2. APPROVAL OF AGENDA 3. APPROVAL OF MINUTES 3.A 21-0729 Approval of July 14, 2021 Salary Commission Meeting Minutes **Minutes** Attachments:

4. PUBLIC COMMENT

During this portion of the meeting, community members may address the Advisory Committee or Commission regarding items related to City business, including items on the Agenda. In order for the Committee or Commission to maintain impartiality and the appearance of fairness in upcoming matters and to comply with Public Disclosure Law for political campaigns, speakers will not be permitted to make public comments before the Committee or Commission in these two areas: (1) on agenda items for which the Committee or Commission either held a Public Hearing in the last 45 days, or will hold a Public Hearing within 45 days, or (2) where the speaker promotes or opposes a candidate for public office or a ballot measure.

5. BUSINESS ITEMS

5.A <u>21-0730</u> Discuss Salary Compensation Research

 Attachments:
 Salary Commission and Methodology/COLA

 Council Salaries Other Cities

 Updated City Staff Salaries

 Link to Class Specifications

 Regence Summary of Benefits

 Link to WA Health Plan Finder

 Projected Health Care Premium Increases

 Link to COBRA rates

Council Assignments

6. ADJOURNMENT

Accommodations

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. If you require accommodation for your attendance at the City Advisory Committee meeting, please contact the Advisory Committee staff liaison (contact number in the upper right corner of the agenda) at least 48 hours in advance of the meeting. For hearing impaired, please contact us by dialing the Washington State Relay Service at 7-1-1 or 1.800.833.6384.