



Meeting Agenda

Ad Hoc Public Safety Committee

City Hall
601 4th Avenue E
Olympia, WA 98501

Information: 360.753.8244

Thursday, April 8, 2021

5:30 PM

Online and via phone

Attend: [https://us02web.zoom.us/j/83514766350?](https://us02web.zoom.us/j/83514766350?pwd=YnpTS25xSExLam5SU25MMnVoRnI0UT09)
[pwd=YnpTS25xSExLam5SU25MMnVoRnI0UT09](https://us02web.zoom.us/j/83514766350?pwd=YnpTS25xSExLam5SU25MMnVoRnI0UT09)

1. **CALL TO ORDER**

2. **ROLL CALL**

3. **APPROVAL OF AGENDA**

4. **APPROVAL OF MINUTES**

- 4.A [21-0339](#) Approval of March 11, 2021 Ad Hoc Committee on Public Safety Meeting Minutes

Attachments: [Minutes](#)

5. **COMMITTEE BUSINESS**

- 5.A [21-0326](#) Present and Discuss Stakeholder Interviews Related to Reimagining Public Safety

Attachments: [Stakeholder Interview Overview](#)
[Survey Overview](#)

- 5.B [21-0324](#) Briefing and Discussion of 2019 and 2020 Olympia Police Department Arrest and Booking Data

- 5.C [21-0329](#) Approval of Agenda Topics and Meeting Design for City Council Work Session on Reimagining Public Safety

6. **REPORTS AND UPDATES**

7. **ADJOURNMENT**

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City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

Ad Hoc Public Safety Committee

Approval of March 11, 2021 Ad Hoc Committee on Public Safety Meeting Minutes

Agenda Date: 4/8/2021
Agenda Item Number: 4.A
File Number:21-0339

Type: minutes **Version:** 1 **Status:** In Committee

Title

Approval of March 11, 2021 Ad Hoc Committee on Public Safety Meeting Minutes



Meeting Minutes - Draft

Ad Hoc Public Safety Committee

City Hall
601 4th Avenue E
Olympia, WA 98501

Information: 360.753.8244

Thursday, March 11, 2021

5:30 PM

Online and via phone

Attend: https://us02web.zoom.us/webinar/register/WN_wGuqaYPwRfaUdeg3iNylwA

1. CALL TO ORDER

Chair Parshley called the meeting to order at 5:30 p.m.

2. ROLL CALL

Present: 3 - Committee member Clark Gilman, Chair Lisa Parshley and Committee member Cheryl Selby

3. APPROVAL OF AGENDA

The agenda was approved.

4. APPROVAL OF MINUTES

- 4.A** [21-0242](#) Approval of January 14, 2021 Ad Hoc Committee on Public Safety Meeting Minutes

The minutes were approved.

- 4.B** [21-0243](#) Approval of February 11, 2021 Ad Hoc Committee on Public Safety Meeting Minutes

The minutes were approved.

5. COMMITTEE BUSINESS

- 5.A** [21-0231](#) Presentation and Discussion to Learn How the Olympia Police Department Uses Metrics to Make Decisions

Interim Deputy Police Chief Sam Costello reviewed the different data the Olympia Police Department (OPD) collects and how the data is used.

Outreach Services Coordinator Anne Larson discussed the OPD Crisis Response Services which includes the Crisis Response Unit and Familiar Faces Peer Navigators and discussed the data collected through those programs.

Lieutenant Ren Emerson reported on the data collection for Corrections and how that data is used.

The discussion was completed.

6. REPORTS AND UPDATES

Strategic Planning & Performance Manager Stacey Ray gave an update on the Reimagining Public Safety Public Engagement project.

7. ADJOURNMENT

The meeting adjourned at 7:03 p.m.



Ad Hoc Public Safety Committee

Present and Discuss Stakeholder Interviews Related to Reimagining Public Safety

Agenda Date: 4/8/2021
Agenda Item Number: 5.A
File Number: 21-0326

Type: discussion **Version:** 1 **Status:** In Committee

Title

Present and Discuss Stakeholder Interviews Related to Reimagining Public Safety

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

Receive a briefing and discuss the results of the stakeholder interviews and community survey questions that relate to reimagining public safety.

Report

Issue:

Whether to discuss the results of the stakeholder interviews and community survey questions that relate to reimagining public safety.

Staff Contact:

Stacey Ray, Strategic Planning and Performance Manager, Office of Performance and Innovation,
360.753.8046

Presenter(s):

Stacey Ray, Strategic Planning and Performance Manager

Background and Analysis:

The Ad Hoc Committee on Public Safety's charter includes working with City staff to develop a greater understanding of the current public safety system and consider recommendations to Council on policy and budget options that will reduce inequities, eliminate bias, and create a public safety system that works for all.

On February 11, the Committee approved an approach to engage the community in a broad and highly inclusive public process to "Reimagine Public Safety," with an emphasis on the City's criminal justice system. This approach includes conducting a series of stakeholder interviews prior to launching the broader engagement process.

Staff retained a two-person consultant team, including a Person of Color, to conduct approximately 25 confidential interviews with individuals who have professional or personal knowledge or experience related to the City's criminal justice system. The purpose of the interviews is to learn about current perceptions and community members' understanding about the system, individual's lived experiences, and opportunities and barriers to addressing bias and inequity in the system. Attached is a more detailed overview of the stakeholder interview process.

The purpose of this agenda item is for staff to share an overview of initial findings and key takeaways from the stakeholder interviews.

Neighborhood/Community Interests (if known):

There is broad community member interest in the City hosting a community engagement process to reimagine public safety in Olympia.

Options:

1. Discuss the Results of the Community Survey and Stakeholder Interviews Related to Reimagining Public Safety.
2. Do not discuss the Results of the Community Survey and Stakeholder Interviews Related to Reimagining Public Safety.
3. Discuss the Results of the Community Survey and Stakeholder Interviews Related to Reimagining Public Safety at another time.

Financial Impact:

N/A

Attachments:

Stakeholder Interview Overview
Survey Overview



Reimagining Public Safety

Stakeholder Interviews - Project Overview

Last Revised: 3/29/21

WHAT	Conduct confidential interviews with 25-30 individuals who have professional or personal knowledge or experience related to the City's criminal justice system.
PURPOSE	To learn about current perceptions and community members' understanding about Olympia's criminal justice system, individual's lived experiences, and opportunities and barriers to addressing bias and inequity in the system.
HOW	<p>Two consultants will conduct 25-30 individual interviews. The consultants will provide support in preparing for, theming, and summarizing the results of the interviews. Individual responses will be coded to maintain a level of confidentiality and allow for candidness.</p> <p>Desirable interviewees will have the following perspectives:</p> <ul style="list-style-type: none">• Lived experience from having been <i>in</i> the system or otherwise impacted by the system (with an emphasis on Black, Indigenous, and People of Color)• Having provided direct support or services to one or more parts of the system (ex. mental health provider)• Advocates and/or activists for how to change the system• Experience in having relied on the system for safety or protection of victims' rights• Expertise from working in the criminal justice system
WHO	<p>A goal of this approach is to include the perspectives of marginalized community members who have lived experience or have been significantly impacted by the criminal justice system.</p> <p>To outreach to and engage individuals who may not feel comfortable speaking with the City, the interviews will be conducted in two phases:</p> <ul style="list-style-type: none">• Phase I: Interviewees who are readily identifiable, accustomed to engaging on this topic, and are working in or are comfortable in their understanding of the system and how it works.• Phase II: Interviewees who may be less comfortable or have lower levels of trust in discussing the system, have lived experience, identify as a marginalized community member, and may need the support and/or presence of a trusted advocate.

	Phase I interviewees include trusted advocates who can identify, extend an invitation to, and possibly conduct the interview for Phase II individuals.
WHEN	<p>Timeline:</p> <p>Week of March 8: Start Phase I interviews</p> <p>Week of March 22: Start Phase II interviews</p>
OUTCOMES	<p>The stakeholder interviews will:</p> <ul style="list-style-type: none"> • Introduce this process in a transparent and inclusive way that helps to build trust amongst the City and participants; • Provide insight into what opportunities and barriers currently exist in addressing bias and inequities in the City's criminal justice system; • Highlight the perspectives and experience of individuals not currently engaged in the conversation; • Highlight areas in which more learning is needed; • Help guide further development of the process and meeting design, including helping to identify participants, key areas to focus on in the conversations, and opportunities for education and communication; and • Identify nominations for potential Community Work Group members
PEOPLE & ROLES	<p>Project Lead: The project lead will seek recommendations for interviewees, finalize the list of interviewees, oversee the interview process as conducted by the consultant team, and share the interview findings with Council, City staff, and others.</p> <p>Consultant Team: Two consultants from the Athena Group, Paul Horton and Kerensa Mabwa, will conduct (or provide support and/or coaching to trusted advocates in conducting) the interviews. The consultant team will maintain confidentiality for individual responses and will theme and organize an overall summary.</p>
PROJECT CONTACT	<p>Stacey Ray, Strategic Planning & Performance Manager</p> <p>Sray@ci.olympia.wa.us</p> <p>(360) 753-8046</p>

2021 Community Engagement and Public Opinion Survey

March 1, 2021

WHAT	The Office of Strategic Initiatives is launching a Citywide Community Engagement and Public Opinion Survey
PURPOSE (WHY)	Provide Council with community feedback to inform the 2022 budget and inform key initiatives related to the Communication Strategy and Re-Imagining Public Safety
INTENTION	<p>Assess satisfaction among residents regarding:</p> <ul style="list-style-type: none"> • Quality of Life, including questions that address: <ul style="list-style-type: none"> ○ Place to live, work, retire, play ○ Belonging • Performance in advancing the Comprehensive Plan Focus Areas: <ul style="list-style-type: none"> ○ Public Health & Safety ○ Community Livability ○ Economy ○ Environment ○ Downtown ○ Neighborhoods <p>Assess performance and priorities among residents regarding delivery of City Services, for example:</p> <ul style="list-style-type: none"> • Drinking Water • Street Maintenance • Arts & Community Events • Parks & Recreation Facilities • New Services (Housing/Homelessness, Climate Change, etc.) <p>Assess opinions regarding Public Safety:</p> <ul style="list-style-type: none"> • Do residents feel safe and where • Opinions of safety regarding a variety of factors (i.e. – COVID, violence, harassment, losing your house) <p>Assess opinions regarding Policing, for example:</p> <ul style="list-style-type: none"> • Use of Force • Trust <p>Assess opinions regarding Engagement and Communication. These questions are being developed by Communication Resources NW and led by Kellie Purce Braseth.</p>

WHO	<p>The Project Team is comprised of:</p> <ul style="list-style-type: none"> • Debbie Sullivan, Assistant City Manager • Stacey Ray, Strategic Planning & Performance Manager • Kellie Purce Braseth, Strategic Communications Director
WHEN	<p>March 1 – 12: Finalize Survey Questions</p> <p>March 15: Launch Survey in Field</p> <p>April 5: Staff Receive Top Line Data and Key Findings</p> <p>April 16: Full Report</p> <p>May 11: Present Findings to City Council</p>
HOW	<p>Debbie Sullivan contracted with Change Research to implement and administer the community survey, analyze the results, and present to City Council, Staff and the General Public.</p> <p>Change Research will administer the survey to ensure it is statistically valid and reflects Olympia’s diverse population with an emphasis on traditionally difficult to reach audiences – youth, renters, and Black, Indigenous, and People of Color</p> <p>The survey questions will be based on previous surveys and updated to reflected new Focus Areas, Services, and Programs. The survey will also include questions to inform the citywide Communications Strategy led by Kellie Purce Braseth and the Re-Imagining Public Safety effort led by Stacey Ray.</p> <p>The Final Draft will be presented to the Executive Team and approved by the City Manager.</p>
PROJECT CONTACTS	<p>Debbie Sullivan, Assistant City Manager (Project Manager)</p> <p>Stacey Ray, Strategic Planning & Performance Manager (Reimagining Public Safety)</p> <p>Kellie Purce Braseth, Strategic Communications Director (Communication Strategy)</p>



Ad Hoc Public Safety Committee

Briefing and Discussion of 2019 and 2020 Olympia Police Department Arrest and Booking Data

Agenda Date: 4/8/2021
Agenda Item Number: 5.B
File Number: 21-0324

Type: discussion **Version:** 1 **Status:** In Committee

Title

Briefing and Discussion of 2019 and 2020 Olympia Police Department Arrest and Booking Data

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

Receive a briefing on and discuss 2019 and 2020 Olympia Police Department (OPD) arrest and booking data.

Report

Issue:

Whether to receive a briefing on and discuss 2019 and 2020 OPD arrest and booking data.

Staff Contact:

Aaron Jelcick, Interim Police Chief, 360-753.8255

Presenter(s):

Aaron Jelcick, Interim Police Chief

Background and Analysis:

The Ad Hoc Committee on Public Safety was established in September 2020 with the purpose to develop a greater understanding of the current public safety system and consider recommendations to Council on policy and budget options that will reduce inequities, bias, and create a public system that works for all.

In February and March 2021, the Ad Hoc Committee received high-level overviews of Olympia's criminal justice system. The presentations described each part of the criminal justice system and how data is used within the Police Department to make decisions.

Over the next four months, the committee will increase their understanding and use of data within the municipal criminal justice system and how it is used to inform policy discussions and decision-

making.

Staff from the OPD will share with the committee arrest and booking data from 2019 and 2020 with a comparison to local demographics and discuss other factors that influence day to day operations.

Neighborhood/Community Interests (if known):

The City is launching a community-wide public engagement process to re-imagine public safety in 2021.

Options:

1. Receive a presentation and discuss 2019 and 2020 arrest and booking data.
2. Do not receive a presentation or discuss 2019 and 2020 arrest and booking data.
3. Receive a presentation and discuss 2019 and 2020 arrest and booking data at a later date.

Financial Impact:

N/A

Attachments:

None



Ad Hoc Public Safety Committee

Approval of Agenda Topics and Meeting Design for City Council Work Session on Reimagining Public Safety

Agenda Date: 4/8/2021
Agenda Item Number: 5.C
File Number: 21-0329

Type: decision **Version:** 1 **Status:** In Committee

Title

Approval of Agenda Topics and Meeting Design for City Council Work Session on Reimagining Public Safety

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

Move to approve agenda topics and meeting design for the April 20, 2021 City Council Work Session on Reimagining Public Safety.

Report

Issue:

Whether to approve agenda topics and meeting design for the April 20, 2021 City Council Work Session on Reimagining Public Safety.

Staff Contact:

Debbie Sullivan, Assistant City Manager, 360.753.8499

Presenter(s):

Debbie Sullivan, Assistant City Manager
Stacey Ray, Strategic Planning & Performance Manager

Background and Analysis:

The Ad Hoc Committee on Public Safety created a scope of work when it was established in September 2020. The scope of work calls for the Committee to regularly update Council and to recommend topics for City Council work sessions.

A Council work session is scheduled for Tuesday, April 20, 2021. Staff will present a draft agenda and seek the Committee's input on the work session objectives, agenda, and meeting design.

Neighborhood/Community Interests (if known):

The City is launching a community-wide public engagement process to reimagine public safety in 2021.

Options:

1. Approve the April 20, 2021 Council work session agenda and meeting design and forward to the full City Council.
2. Amend the April 20, 2021 work session agenda and meeting design based on the Committee's input and forward to the full City Council.
3. Do not approve the April 20, 2021 work session agenda and direct staff to present a revised agenda and approach.

Financial Impact:

N/A

Attachments:

None