



Meeting Agenda

Social Justice & Equity Commission Founding Member Work Group

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Olivia Salazar de
Breaux
(360) 753-8343

Tuesday, April 27, 2021

5:30 PM

Online via Zoom:

https://us02web.zoom.us/webinar/register/WN_Tpwn1XlaSHOHfRRm_E6SwQ

1. CALL TO ORDER

1.A ROLL CALL

2. APPROVAL OF AGENDA

3. APPROVAL OF MINUTES

- 3.A** [21-0435](#) Approval of April 15, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes

Attachments: [Minutes](#)

- 3.B** [21-0438](#) Approval of April 22, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes

Attachments: [Minutes](#)

4. BUSINESS ITEMS

- 4.A** [21-0437](#) Focus Group Meeting Debrief

5. ADJOURNMENT

Accommodations

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City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

Social Justice & Equity Commission Founding Member Work Group

Approval of April 15, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes

Agenda Date: 4/27/2021
Agenda Item Number: 3.A
File Number:21-0435

Type: minutes **Version:** 1 **Status:** In Committee

Title

Approval of April 15, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes



Meeting Minutes - Draft

Social Justice & Equity Commission Founding Member Work Group

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Olivia Salazar de
Breaux
(360) 753-8343

Thursday, April 15, 2021

5:30 PM

Online Via Zoom:

https://us02web.zoom.us/webinar/register/WN_zvSQKn6HSNOuL1wxkrM7MQ

1. CALL TO ORDER

The meeting was called to order at 5:35 P.M.

1.A ROLL CALL

Present: 4 - Committee member Frances Beard, Committee member Anthony Markland, Committee member Megan Matthews and Committee member Rusty Shekha

Excused: 1 - Committee member Tobi Hill-Meyer

2. APPROVAL OF AGENDA

The agenda was approved.

3. APPROVAL OF MINUTES

- 3.A** [21-0388](#) Approval of April 1, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes

The minutes were approved.

4. BUSINESS ITEMS

- 4.A** [21-0389](#) Continued Planning of Community Conversations

The group continued to plan future Community Conversations.

5. ADJOURNMENT

The meeting adjourned at 7:01 P.M.

Accommodations



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Social Justice & Equity Commission Founding Member Work Group

Approval of April 22, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes

Agenda Date: 4/27/2021
Agenda Item Number: 3.B
File Number:21-0438

Type: minutes **Version:** 1 **Status:** In Committee

Title

Approval of April 22, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes



Meeting Minutes - Draft

Social Justice & Equity Commission Founding Member Work Group

City Hall
601 4th Avenue E
Olympia, WA 98501
Contact: Olivia Salazar de
Breaux
(360) 753-8343

Thursday, April 22, 2021

6:15 PM

Online Via Zoom:

https://us02web.zoom.us/webinar/register/WN_dqLYZ5-3TKi2VS7mDOADAg

1. CALL TO ORDER

The meeting was called to order at 6:15 P.M

1.A ROLL CALL

Present: 3 - Committee member Anthony Markland, Committee member Megan Matthews and Committee member Rusty Shekha

Excused: 2 - Committee member Frances Beard and Committee member Tobi Hill-Meyer

2. APPROVAL OF AGENDA

The agenda was approved.

3. APPROVAL OF MINUTES - None

4. BUSINESS ITEMS

- 4.A** [21-0408](#) Discussion Between Founding Members Work Group of the Social Justice and Equity Commission and Mayor Selby About Diversity, Equity and Inclusion

The Founding Members Work Group met with Mayor Selby to discuss racial equity issues.

5. ADJOURNMENT

The meeting adjourned at 7:55 P.M.

Accommodations



Social Justice & Equity Commission Founding Member Work Group

Focus Group Meeting Debrief

Agenda Date: 4/27/2021
Agenda Item Number: 4.A
File Number: 21-0437

Type: discussion **Version:** 1 **Status:** In Committee

Title

Focus Group Meeting Debrief

Recommended Action

Discussion only. No action needed.

Report

Issue:

Whether to have a Focus Group debrief.

Staff Contact:

Olivia Salazar de Breaux, Equity and Inclusion Coordinator, Human Resources, 360.753.8343

Presenter(s):

Olivia Salazar de Breaux, Equity and Inclusion Coordinator, Human Resources

Fernell Miller, Root of Us, LLC

Dr. Jen Self, Brick 13, LLC

Background and Analysis:

On November 2, Council approved a process to establish a Social Justice & Equity Advisory Commission (Commission), including that the process be led by a Founding Member Work Group (Work Group) made up of five community members representing marginalized populations, with an emphasis on Black, Indigenous, and People of Color.

The Work Group will host a series of Community Conversations to elevate the voices of marginalized community members, and use the input gathered to recommend to Council the new Commission's:

- make-up and terms;
- formal name (as "Social Justice & Equity Commission" is a Council-approved placeholder);
- scope of work; and
- first year work plan

At their January 21, 2021 meeting, the Work Group selected a team of two consultants, Fernell Miller and Dr. Jen Self to help support this body of work, including providing expertise, guidance, and

support in designing and facilitating community conversation, analyzing and summarizing the input gathered, and formulating recommendations to guide the establishment of the Commission.

The purpose of this meeting is for the Work Group to debrief the first Community Conversation Focus Group meeting.

Neighborhood/Community Interests (if known):

There is significant interest to address systemic racism and inequality. Input that staff and City Councilmembers are receiving from community members strongly supports a process that is highly inclusive, pays specific attention to the concerns and experiences of marginalized community members, and fosters and repairs trust amongst the City and community members.

Options:

N/A

Financial Impact:

Council has allocated \$60,000 in 2020 Council goal funds to support development of a new Advisory Commission to address social justice and equity issues. Funding will primarily be used for the consulting team and Founding Members Work Group contracts. There may be additional accessibility tools or services purchased to support public engagement.

Attachments:

N/A