



Meeting Agenda

Social Justice & Equity Commission Founding Member Work Group

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Olivia Salazar de
Breaux
(360) 753-8343

Thursday, June 3, 2021

5:30 PM

Online or Phone Via Zoom

Register to attend at

https://us02web.zoom.us/webinar/register/WN_fgRuFCmjQtO9dKu1k-J-ZQ

1. **CALL TO ORDER**
- 1.A **ROLL CALL**
2. **APPROVAL OF AGENDA**
3. **APPROVAL OF MINUTES**
- 3.A [21-0571](#) Approval of May 20, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes
Attachments: [21-0520 Minutes](#)
4. **BUSINESS ITEMS**
- 4.A [21-0572](#) Social Justice and Equity Commission (SJEC) Founding Members Work Group Meeting-Discuss Future Commission
5. **ADJOURNMENT**

Accommodations

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City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

Social Justice & Equity Commission Founding Member Work Group

Approval of May 20, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes

Agenda Date: 6/3/2021
Agenda Item Number: 3.A
File Number:21-0571

Type: minutes **Version:** 1 **Status:** In Committee

Title

Approval of May 20, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes



Meeting Minutes - Draft
Social Justice & Equity Commission
Founding Member Work Group

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Olivia Salazar de
Breux
(360) 753-8343

Thursday, May 20, 2021

5:30 PM

Online or Phone Via Zoom:

https://us02web.zoom.us/webinar/register/WN_JlvaDxdpSkaAq88MJ7Ey7A

1. CALL TO ORDER

The meeting was called to order at 5:33 p.m.

1.A ROLL CALL

Present: 4 - Committee member Anthony Markland, Committee member Megan Matthews, Committee member Rusty Shekha and Committee member Joslyn Nelson

2. APPROVAL OF AGENDA

The agenda was approved.

3. APPROVAL OF MINUTES

[21-0483](#) Approval of May 6, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes

The minutes were approved.

[21-0495](#) Approval of May 13, 2021 Social Justice Equity Commission Founding Member Work Group Meeting Minutes

The minutes were approved.

4. BUSINESS ITEMS

[21-0484](#) Social Justice and Equity Commission (SJEC) Founding Members Work Group Meeting

The group met with City Manager Jay Burney to discuss the future Commission and what it might end up looking like.

5. ADJOURNMENT

The meeting adjourned at 7:22 p.m.



Social Justice & Equity Commission Founding Member Work Group

Social Justice and Equity Commission (SJEC) Founding Members Work Group Meeting- Discuss Future Commission

Agenda Date: 6/3/2021
Agenda Item Number: 4.A
File Number:21-0572

Type: discussion **Version:** 1 **Status:** In Committee

Title

Social Justice and Equity Commission (SJEC) Founding Members Work Group Meeting-Discuss Future Commission

Recommended Action

Discussion only. No action needed.

Report

Issue:

Discuss Focus Group Sessions and the future Commission.

Staff Contact:

Olivia Salazar de Breaux, Equity and Inclusion Coordinator, Human Resources, 360.753.8343

Presenter(s):

Olivia Salazar de Breaux, Equity and Inclusion Coordinator, Human Resources

Background and Analysis:

On November 2, Council approved a process to establish a Social Justice & Equity Advisory Commission (Commission), including that the process be led by a Founding Member Work Group (Work Group) made up of five community members representing marginalized populations, with an emphasis on Black, Indigenous, and People of Color.

The Work Group will host a series of Community Conversations to elevate the voices of marginalized community members, and use the input gathered to recommend to Council the new Commission's:

- make-up and terms;
- formal name (as "Social Justice & Equity Commission" is a Council-approved placeholder);
- scope of work; and
- first year work plan

At their January 21, 2021 meeting, the Work Group selected a team of two consultants, Fernell Miller

and Dr. Jen Self to help support this body of work, including providing expertise, guidance, and support in designing and facilitating community conversation, analyzing and summarizing the input gathered, and formulating recommendations to guide the establishment of the Commission.

The purpose of this meeting is for the Work Group to discuss the future Commission.

Neighborhood/Community Interests (if known):

There is significant interest to address systemic racism and inequality. Input that staff and City Councilmembers are receiving from community members strongly supports a process that is highly inclusive, pays specific attention to the concerns and experiences of marginalized community members, and fosters and repairs trust amongst the City and community members.

Options:

N/A

Financial Impact:

Council has allocated \$60,000 in 2020 Council goal funds to support development of a new Advisory Commission to address social justice and equity issues. Funding will primarily be used for the consulting team and Founding Members Work Group contracts. There may be additional accessibility tools or services purchased to support public engagement.

Attachments:

N/A