



Meeting Agenda

Social Justice & Equity Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Social Justice & Equity
Commission Contact: Tobi
Hill-Meyer
(360) 753-8285

Monday, June 27, 2022

6:00 PM

In Person / Online

<https://us02web.zoom.us/j/87465752810>

1. CALL TO ORDER

1.A ROLL CALL

2. APPROVAL OF AGENDA

3. APPROVAL OF MINUTES

- 3.A** [22-0549](#) Approval of May 23, 2022 Social Justice and Equity Commission Meeting Minutes

Attachments: [Minutes](#)

4. PUBLIC COMMENT

During this portion of the meeting, community members may address the Advisory Committee or Commission regarding items related to City business, including items on the Agenda. In order for the Committee or Commission to maintain impartiality and the appearance of fairness in upcoming matters and to comply with Public Disclosure Law for political campaigns, speakers will not be permitted to make public comments before the Committee or Commission in these two areas: (1) on agenda items for which the Committee or Commission either held a Public Hearing in the last 45 days, or will hold a Public Hearing within 45 days, or (2) where the speaker promotes or opposes a candidate for public office or a ballot measure.

5. ANNOUNCEMENTS

6. BUSINESS ITEMS

- 6.A** [22-0631](#) Discussion of Parliamentary Process

Attachments: [Rules of Procedure](#)

- 6.B** [22-0629](#) Decision Making Structure

- 6.C** [22-0628](#) Approval of Officer Elections

- 6.D** [22-0630](#) Reimagining Public Safety Process Briefing

Attachments: [Project Overview](#)

[Hyperlink](#)

6.E [22-0537](#) Discussion of Draft 2022 Commission Workplan Items

7. **REPORTS**

8. **OTHER TOPICS**

9. **ADJOURNMENT**

Upcoming

Accommodations

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. If you require accommodation for your attendance at the City Advisory Committee meeting, please contact the Advisory Committee staff liaison (contact number in the upper right corner of the agenda) at least 48 hours in advance of the meeting. For hearing impaired, please contact us by dialing the Washington State Relay Service at 7-1-1 or 1.800.833.6384.



City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

Social Justice & Equity Commission
**Approval of May 23, 2022 Social Justice and
Equity Commission Meeting Minutes**

Agenda Date: 6/27/2022
Agenda Item Number: 3.A
File Number:22-0549

Type: minutes **Version:** 1 **Status:** In Committee

Title

Approval of May 23, 2022 Social Justice and Equity Commission Meeting Minutes



Meeting Minutes - Draft

Social Justice & Equity Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Social Justice & Equity
Commission Contact: Tobi
Hill-Meyer
(360) 753-8285

Monday, May 23, 2022

6:00 PM

Online via Zoom

Zoom meeting link: <https://us02web.zoom.us/j/88620497920>

1. CALL TO ORDER

Staff Liaison Tobi Hill-Meyer called the meeting to order at 6:05 p.m.

1.A ROLL CALL

Present: 10 - Commissioner Eyota Wak'ishwit, Commissioner Fauziya Mohamedali, Commissioner Genevieve Chan, Commissioner Jessicarae Nuñez, Commissioner Larry Watkinson, Commissioner Marianne Ozmun-Wells, Commissioner Omar Santana-Gomez, Commissioner Rachelle Martin, Commissioner Sarah Lloyd and Commissioner Wesley Nguyen

Excused: 1 - Commissioner Parfait Bassale

1.B LAND ACKNOWLEDGEMENT

Staff Liaison Hill-Meyer read a land acknowledgement for the Squaxin Tribe.

1.C WELCOME BY COUNCIL MEMBER DONTAE PAYNE

Councilmember Payne introduced himself and gave opening remarks.

2. APPROVAL OF AGENDA

The agenda was approved.

ROLL CALL

Commissioner Bassale arrived at 6:23 p.m.

Present: 11 - Commissioner Parfait Bassale, Commissioner Eyota Wak'ishwit, Commissioner Fauziya Mohamedali, Commissioner Genevieve Chan, Commissioner Jessicarae Nuñez, Commissioner Larry Watkinson, Commissioner Marianne Ozmun-Wells, Commissioner Omar Santana-Gomez, Commissioner Rachelle Martin, Commissioner Sarah Lloyd and Commissioner Wesley Nguyen

3. APPROVAL OF MINUTES - None

4. PUBLIC COMMENT - None

5. ANNOUNCEMENTS - None

6. BUSINESS ITEMS

6.A [22-0538](#) Presentation on City's Diversity Equity & Inclusion (DEI) History

Staff Liaison Hill-Meyer gave a brief presentation on the City's diversity, equity and inclusion history.

The discussion was completed.

6.B [22-0537](#) Discussion of Draft 2022 Commission Workplan Items

Commissioners discussed work plan items and will look at other models of facilitation. They will create a process for feedback.

The discussion was continued to the 06/27/22 meeting.

6.C [22-0539](#) Approval of 2022 Meeting Dates

Commissioners discussed meeting dates and agreed to meet next on June 27.

The recommendation for the 2022 meeting schedule will continue at the June 27 meeting.

7. REPORTS - None

8. OTHER TOPICS - None

9. ADJOURNMENT

The meeting was adjourned at 7:58 p.m.



Social Justice & Equity Commission

Discussion of Parliamentary Process

Agenda Date: 6/27/2022
Agenda Item Number: 6.A
File Number: 22-0631

Type: discussion **Version:** 1 **Status:** In Committee

Title

Discussion of Parliamentary Process

Recommended Action

Discussion only; No action required

Report

Issue:

Discussion of parliamentary process.

Staff Contact:

Tobi Hill-Meyer, Diversity Equity Inclusion Manager, Office of Strategic Initiatives 360.753.8285

Background and Analysis:

Commissioners asked if alternative systems of facilitation were an option or if they were required to follow Robert's Rules.

The Rules of Procedure adopted by the City Council state:

3.b. Robert's Rules of Order -- The committee process for taking action will generally be guided by the latest revised version of Robert's Rules of Order. However, a meeting need not become unduly cumbersome due to strict adherence to Robert's Rules."

This has been interpreted to mean that there is grace to follow Robert's Rules on a basic level without getting into all its complexities, but that some form of Robert's Rules should be the base of how the commission is run for votes, motions, call to order, adjournment, etc.

Neighborhood/Community Interests (if known):

N/A

Options:

Discussion only; No action required

Financial Impact:

N/A

Type: discussion **Version:** 1 **Status:** In Committee

Attachments:

Rules of Procedure



Committee Rules of Procedure

Rules of Procedure for Advisory Committees, Boards, and Commissions Created by Ordinance and Appointed by the Olympia City Council

Approved by the Olympia City Council General Government Committee: July 22, 2008

Amended: May 20, 2014

As used herein, the term “committee” refers to all advisory committees, boards, and commissions created by ordinance and appointed by the Olympia, Washington City Council, unless specifically referring to the City Council’s General Government Committee.

Wherever there is a conflict between the statute and these rules, the statute shall control. In certain circumstances, especially with the Planning Commission and Heritage Commission acting in a quasi-judicial capacity, it is recognized that the committee may need to deviate from these rules in order to meet legal and constitutional requirements. In recognizing that certain flexibility may be needed from time to time, a failure to strictly comply with these rules shall not affect the validity of a committee action.

Article 1. MEETINGS

1.a. Meeting Location

All committee meetings will be held at a specified location in a City of Olympia facility, unless otherwise scheduled and noticed by the committee Chair or the committee’s staff liaison on behalf of the Chair. In the case of an alternative meeting location, the staff liaison shall notify in writing the committee’s members, City Council, the City Manager’s office, and any other pertinent City staff. All meetings shall be open to the public and comply with the State Open Meetings Act (RCW 42.30).

1.b. Date and Time

Regular meetings shall be held on a specified monthly day or date and time, unless amended by the committee. Special meetings, workshops, and community tours may be held at the committee’s discretion by request of the Chair or by majority approval of the committee at a regular meeting. Public notice consistent with Olympia City ordinance and State law shall be given for a special meeting, workshops, and tours. Regular meetings may be cancelled by request of the Chair or by majority approval of the committee at a regular or special meeting. A meeting may also be cancelled by the Chair upon notice from staff or committee members that no quorum is reasonably expected to be present or when there is no item on the agenda other than routine formalities, such as adoption of the minutes, provided that appropriate notice is given.

1.c. Meeting Notice and Agenda

Written notice of all meetings with an agenda of matters to be considered by the committee shall be sent at least five calendar days before the meeting to the committee, City Council, the City Manager's office, any other pertinent City staff, news media who have requested to be notified of City of Olympia public meetings, and other interested parties identified by the committee. Notices of meetings and agendas should be posted on the City's website in advance of meetings.

At the conclusion of each meeting, any member may suggest item(s) to be added to an agenda for consideration at a subsequent meeting. A majority of members must concur with the suggestion for the item(s) to be added to a subsequent meeting agenda.

The meeting agenda will generally follow this format, with changes to the format the prerogative of the committee Chair:

AGENDA

I. Call to Order

- A. Attendance
- B. Approval of Minutes
- C. Announcements from Members and City Staff
- D. Acceptance of Agenda

II. Comments from the Public in Attendance

III. The Business of the Evening

IV. Other Business

- A. Future Agenda Items
- B. Next Meeting
- C. Other Topics

1.d. Public Hearings

Committees may schedule public hearings to receive testimony on policy issues approved by the City Council as part of the committee's annual work plan or referred to the committee by the City Council after work plan approval. No committee public hearings may be scheduled on Tuesday evenings when the City Council is in session.

1.e. Minutes

Meeting minutes should be kept indicating the committee action or recommendation, indicating the individual votes on the agenda item.

ARTICLE 2. COMMITTEE ORGANIZATION

2.a. Membership

Membership on the committee shall be governed by the committee's enabling ordinance. The committee shall immediately report any vacancies to the Chair of the City Council's General Government Committee, with a copy to the City Manager or City Manager's office designate.

2.b. Attendance

Members are expected to attend committee meetings and to fully participate in and contribute to the work of the committee. If a member is absent for three consecutive meetings or 35% of meetings within a calendar year, whether excused or unexcused, the Committee Chair shall notify and discuss the situation with the Chair of the City Council's General Government Committee. The City Council may choose to revoke the committee member's appointment.

2.c. Election of Officers (Excluding the Lodging Tax Advisory Committee)

Except for the Lodging Tax Advisory Committee, officers of the committee shall consist of a Chair and Vice Chair or Co-Chairs selected from members of the committee by consensus or by a majority vote if consensus cannot be reached. The officers shall be selected at the committee's regular meeting in November or December. The officers shall serve for a one-year term of office beginning in January.

2.d. Duties of the Chair and Vice Chair, or Co-Chairs

The Chair or Co-Chairs shall preside over the meetings and will exercise all powers usually incident to the office, including coordination of meeting agendas with the City's designated staff. The Chair, or consensus of the committee, may create standing or temporary committees to examine, investigate, and inquire into subjects of interest to the committee. The Chair retains full rights and responsibilities to participate in deliberations and votes of the committee.

The Vice Chair shall, in the absence of the Chair, perform all duties of the Chair at the meeting. In the absence of the Chair and Vice Chair or both Co-Chairs, members present may select a temporary Chair to preside at the meeting.

2.e. Subcommittees

Subcommittees may be formed by consensus or majority vote of the committee to better conduct business on the committee's work plan. Members of a subcommittee serve at the pleasure of the committee and are subject to the same conditions as Council-appointed committee members. Any standing or temporary committees shall be chaired by a member of the committee. Temporary or standing committees of the committee may have ad hoc members, provided the names of the ad hoc members are reported to the full committee for their review and approval prior to appointment. The Chair of the City Council's General Government Committee shall be notified when ad hoc members who are not a current member of the committee are appointed to a subcommittee.

ARTICLE 3. COMMITTEE OPERATIONS

3.a. Quorum

A simple majority of the committee members is required to be present at a meeting in order for the committee to conduct business and reach a decision. Meetings with less than a simple majority may be conducted; however, no official actions may be taken. If action is taken by a vote of the committee, it shall consist of a simple majority of the quorum (members present).

3.b. Robert's Rules of Order

The committee process for taking action will generally be guided by the latest revised version of Robert's Rules of Order. However, a meeting need not become unduly cumbersome due to strict adherence to Robert's Rules.

3.c. Testimony at Public Hearings

Testimony at Public Hearings shall be conducted in a manner similar to the Olympia City Council. Individuals wishing to testify at a public hearing shall register in advance of the start of the meeting on a form provided by the committee. Testimony shall be limited to a maximum of three minutes per speaker or to a lesser duration with simple majority consent of the committee members present at the meeting. Speakers may not cede all or a part of their time to another speaker. The Chair or Co-Chair has the discretion to determine the overall length of time for the public hearing and the order in which speakers shall testify, to ask speakers to confine their comments to the Public Hearing topic, and to take other actions to conduct the Public Hearing in a fair manner and within a reasonable length of time. If the overall length of time for the public hearing appears to the Chair to be insufficient for all present to provide oral testimony, the Chair should announce before adjourning the meeting the alternative forms in which testimony will be accepted by the committee from those present and any deadline for testimony submittal. In quasi-judicial proceedings, the chairs of the Planning Commission and Heritage Commission may deviate from these rules so that there may be a fair hearing in light of the specifics of the proposal.

3.d. Testimony at Public Communication during Committee Meetings

Testimony at Public Communication shall be conducted in a manner similar to the Olympia City Council. Testimony will not be accepted on items for which the committee has held a public hearing in the previous forty-five (45) days or for which the committee has scheduled a public hearing in the upcoming forty-five (45) days. The Chair or Co-Chair has the discretion to determine the overall length of time for Public Communication and the order in which speakers shall testify, to ask speakers to confine their comments to committee business, and to take other actions to allow the public to communicate with the committee in a fair manner and within a reasonable length of time.

3.e. Work Plan and Reports

The committee shall provide an annual work plan within guidelines and in a format established by the City Council's General Government Committee and a copy of any other appropriate reports to the City Council for review and approval. The Committee Chair shall notify the Chair

of the City Council's General Government Committee if the committee anticipates a change in timing or substance of an approved work plan item.

3.f. *Recommendations*

The committee may make recommendations to the City Council, the City Manager's office, City staff, and other City committees as may be appropriate, with the City Council copied on all written communication. The Chair shall determine whether the committee's recommendation and opinion is to be stated solely within the body of the staff transmittal memorandum to City Council or as a separate memorandum approved by the Chair. The memorandum shall indicate the committee vote on the item. The Chair shall determine who will present the committee's recommendation to the City Council in public meeting.

3.g. *Majority and Minority Opinions*

A minority report may accompany any voted decision. Majority and minority opinions will be stated in the committee's minutes. When a recommendation from the committee is forwarded to the City Council, the vote tally and majority and minority opinions will be disclosed.

3.h. *Act as a Body*

The committee shall act as a body. A member, when representing the committee, may speak or act for the committee in accordance with action previously taken by the committee. The Chair, or Chair's designee, shall serve as official spokesperson of the committee.

3.i. *City Administrative Guidelines*

The City of Olympia Administrative Guidelines for 1) Compliance with State and Federal Discrimination Laws, including Olympia Administrative Policy #3, 2) Standards of Conduct (#20), 3) Records Management and Disclosure (#19 and 27), and the 4) Technology Policy (#26) apply to committee members in their capacity as a City of Olympia volunteer.

3.j. *Rules of Procedure and Ordinance Review*

The committee shall annually review its ordinance and Rules of Procedure. The committee Chair shall report any recommendations to the Chair of the City Council's General Government Committee.

3.k. *E-mail.*

If a City email address is provided, advisory committee members shall use such email address for the conduct of their advisory committee business.

E.I. *Open Government Training*

Consistent with the Open Government Training Act, all committee members must complete basic training in public records and the Open Public Meetings Act by October 1, 2014, or within 90 days of being appointed or re-appointed to a committee.

ARTICLE 4. STAFF

City staff assigned by the City Manager or designee shall provide technical support to the committee. Staff will provide information, data, trends analysis, etc., necessary for the committee to make decisions. Staff may provide alternatives and professional recommendations to the committee on various matters before the committee. Staff will prepare minutes of each meeting. Staff will also provide, as necessary, tours of the community's infrastructures and prepare information for the committee's review.

APPENDIX A. ARTS COMMISSION.

CONFLICT OF INTEREST

1. The Olympia Arts Commission requires its commissioners to be independent, impartial, and responsible to the people. Commission decisions and policy will be made in the proper channels of the commission structure and the Commission will act as a whole. Commission appointments will not be used for personal gain.
2. The members and staff of the Commission who are a board or staff member of any organization being considered will absent themselves from discussion of or voting on any proposals which would affect directly or are presented for review by that organization.
3. The Commission may accept invitations for members to attend functions as the guest of the sponsoring organization. Tickets will be distributed according to Commission policy. Invitations will be used to introduce the Commission to the activities of the organization. Complimentary tickets received by an individual or staff must be reported to the Commission.
4. Commission members are not eligible to apply for juried art projects and competitions or other juried events sponsored by the Arts Commission or City of Olympia. Commissioners are not eligible to be financially compensated in any project developed during their term of office for one year after their term of office ends.



Social Justice & Equity Commission

Decision Making Structure

Agenda Date: 6/27/2022
Agenda Item Number: 6.B
File Number: 22-0629

Type: discussion **Version:** 1 **Status:** In Committee

Title

Decision Making Structure

Recommended Action

No recommendation

Report

Issue:

At the May 23 meeting Commissioners asked staff to look into the legal boundaries of how the Commission makes decisions.

Staff Contact:

Tobi Hill-Meyer, Diversity Equity Inclusion Manager, Office of Strategic Initiatives 360.753.8285

Background and Analysis:

Commissioners asked if alternative systems of decision making were an option.

The Rules of Procedure adopted by the City Council state:

3.a. Quorum

A simple majority of the committee members are required to be present at a meeting in order for the committee to conduct business and reach a decision. Meetings with less than a simple majority may be conducted; however, no official actions may be taken. If action is taken by a vote of the committee, it shall consist of a simple majority of the quorum (members present).

This means that decisions can be made by a simple majority of the quorum, but note that the majority could vote to establish an operating “rule” by which matters are decided in another manner. However, that rule would be subject to suspension by a vote of the majority.

Neighborhood/Community Interests (if known):

N/A

Options:

Decision making

- Adopt an alternative rule for decision making

Type: discussion **Version:** 1 **Status:** In Committee

- Default to decision making by majority vote and Robert's Rules
- Table the decision

Financial Impact:

N/A

Attachments:

N/A



Social Justice & Equity Commission

Approval of Officer Elections

Agenda Date: 6/27/2022
Agenda Item Number: 6.C
File Number: 22-0628

Type: decision **Version:** 1 **Status:** In Committee

Title

Approval of Officer Elections

Recommended Action

The Commission should elect officers.

Report

Issue:

At the May 23 meeting Commissioners asked staff to look into the legal boundaries of how the Commission structures itself.

Staff Contact:

Tobi Hill-Meyer, Diversity Equity Inclusion Manager, Office of Strategic Initiatives 360.753.8285

Background and Analysis:

The Rules of Procedure require the Commission to either have a Chair and Vice-Chair, or two Co-Chairs.

The duties of the chair(s) primarily involves setting the agenda, facilitating meetings, attending the annual committee of chairs meeting, and sitting in on interviews for potential new commissioners. The Commission should elect officers at this meeting.

Neighborhood/Community Interests (if known):

N/A

Options:

Elect a Chair and Vice-Chair or elect two Co-Chairs

Financial Impact:

N/A

Attachments:

Rules of Procedure



Social Justice & Equity Commission

Reimagining Public Safety Process Briefing

Agenda Date: 6/27/2022
Agenda Item Number: 6.D
File Number: 22-0630

Type: discussion **Version:** 1 **Status:** In Committee

Title

Reimagining Public Safety Process Briefing

Recommended Action

Committee Recommendation:

Information only. No action requested.

Report

Issue:

Whether to receive briefing on the Reimagining Public Safety process.

Staff Contact:

Stacey Ray, Strategic Planning and Performance Manager, Office of Performance and Innovation,
360.753.8046

Presenter(s):

Stacey Ray, Strategic Planning and Performance Manager

Background and Analysis:

In February 2021, the Olympia City Council approved a community-led process to reimagine public safety for the City, with a goal of producing a public safety system that community members trust is just, equitable, and without bias.

The City launched this process in July 2021 to evaluate and make recommendations for enhancing its public-safety system. While recognizing that many far-reaching societal factors can influence public safety in general, this process looks specifically at the City's public safety system, including areas like policing, corrections, prosecution, defense, courts, and medical and fire response.

The process is being led by a Community Work Group made up of nine community members who represent a cross-section of Olympia's demographics, expertise, and experiences. They are dedicated to listening deeply, working collaboratively with each other, and reflecting what they hear from the community.

Continuing through August 2022, the reimagining process will culminate with the Community Work Group delivering a set of recommendations to the City Council for how to ensure the City's public

safety system is based on trust, justice, equity and without bias.

To develop their recommendations, the Community Work Group has been gathering input on how community members experience connecting to the City's public-safety system, how the system responds to the needs of community members, and how it supports those who are navigating through it and transitioning into the community.

They have been hearing from community members through a series of listening-and-learning sessions, a survey on Engage Olympia, and small focus groups co-hosted with community partners. The project consultant team has also been facilitating a series of listening-and-learning sessions with City staff who work in the public safety system.

The purpose of this agenda item is for staff to provide an and overview and update on the Reimagining Public Safety public engagement process, including an overview of the approach used, early learnings from input gathered thus far, and next steps in the process.

Neighborhood/Community Interests (if known):

There is broad community member interest in the City hosting a community engagement process to reimagine public safety in Olympia.

Options:

1. Receive the briefing.
2. Do not receive the briefing.
3. Receive the briefing at another time.

Financial Impact:

The City's approved 2021 Operating Budget included \$100,000 to support the Reimagining Public Safety process. Additional funds were not appropriated in the 2022 Operating Budget.

Attachments:

Project Overview
Engage Olympia Hyperlink

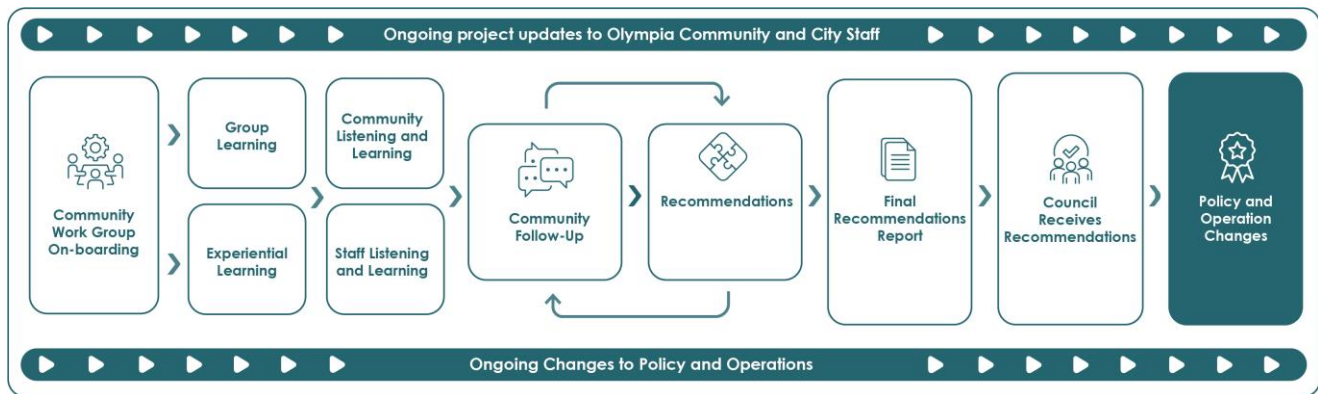


Reimagining Public Safety

Building trust with everyone.

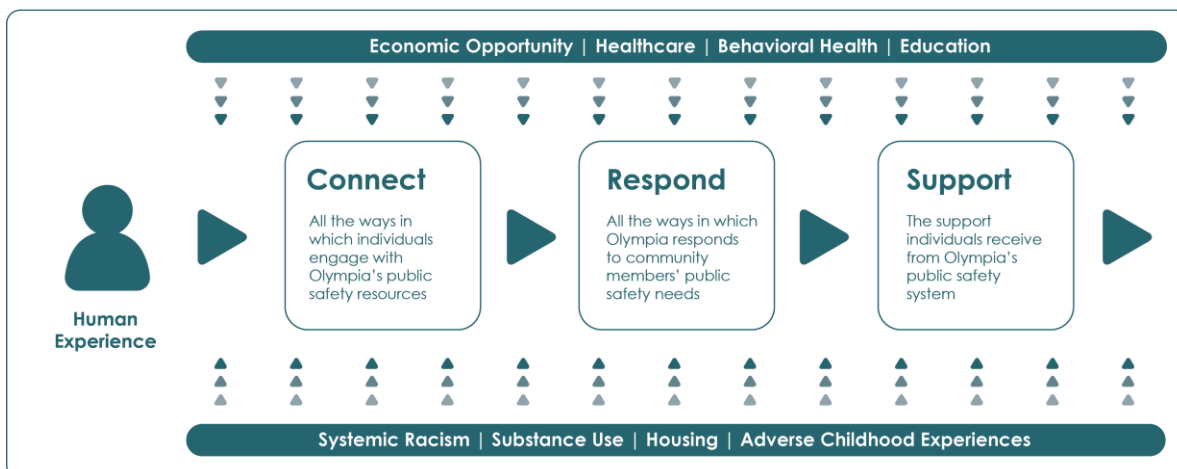
In Spring 2021, the Olympia City Council approved a community-led process to reimagine public safety in the City with a **goal of producing a public safety system that fosters trust and works for everyone.**

The City launched an inclusive, community-led process in July 2021 to **evaluate and make recommendations for enhancing its public safety system.** It is led by a Community Work Group made up of nine community members who represent a cross-section of Olympia's demographics, expertise, and experiences. They are dedicated to listening carefully to community members and working together to prepare recommendations that represent the needs of our community. The reimagining process will culminate in August 2022 with the Work Group delivering a set of recommendations to City Council.



Learning from each person's unique perspective.

The City's approach focuses on the human experience using a three-part framework for reimagining public safety. We look at the system in terms of how people **connect** with the City's public safety system, how our system **responds** to the needs of community members, and how our system **supports** those who are navigating through it and into the community.



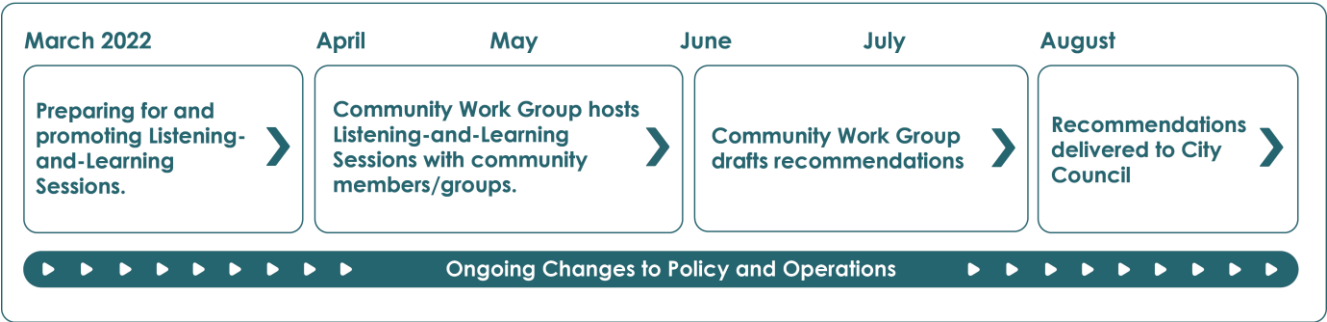
While recognizing that many far-reaching societal factors (education, behavioral health, racism, etc.) can influence public safety in general, this process looks specifically at the City’s public safety system, including areas like policing, corrections, prosecution, defense, courts, and medical and fire response.

How can community members participate?

The Community Work Group will host Listening-and-Learning Sessions during March and April to hear individuals’ experiences with the City’s public safety system. The insights they gather will shape the recommendations they bring to City Council.

“I am asking our community to work with us to reimagine the City’s public-safety system. I want everyone in Olympia who engages with us – whether it is a response to a call for service or working through our criminal-justice system – to trust that our public-safety system is just, equitable and without bias.”

- Jay Burney, Olympia City Manager



Get involved.

- ☐ Subscribe to City of Olympia “Community Safety, Health & Livability” updates at olympiawa.gov/news for more info on the Listening-and-Learning Sessions.
- ☐ Visit engage.olympiawa.gov/publicsafety for more on the Community Work Group Members, including their bios.
- ☐ Contact Stacey Ray, Strategic Planning & Performance Manager (sray@ci.olympia.wa.us)



Social Justice & Equity Commission

Discussion of Draft 2022 Commission Workplan Items

Agenda Date: 6/27/2022
Agenda Item Number: 6.E
File Number: 22-0537

Type: discussion **Version:** 2 **Status:** In Committee

Title

Discussion of Draft 2022 Commission Workplan Items

Recommended Action

No Recommended Action at this time

Report

Issue:

A discussion of potential workplan items the City has or is requesting the Commission addresses, as well as workplan items Commissioners may bring.

Staff Contact:

Tobi Hill-Meyer, Diversity Equity Inclusion Manager, Office of Strategic Initiatives 360.753.8285

Background and Analysis:

The Commission will need to create a 2022 Workplan. The Recommendations from the Founding Member Workgroup outlines three primary areas of scope that include receiving and responding to complaints of discrimination, advising the city, and community outreach.

Workplan items may potentially include

- Electing a chair and vice chair
- Holding a Commission retreat
- Developing and Implementing a Discrimination Response Model
- Making a Recommendation for a Police Oversight Model
- Naming Recommendations for City Streets, Neighborhoods, Parks, etc.
- Supporting the Reimagining Public Safety Process
- Creating Structures for Community Feedback

Neighborhood/Community Interests (if known):

N/A

Options:

N/A

Type: discussion **Version:** 2 **Status:** In Committee

Financial Impact:

N/A

Attachments:

None