



# Meeting Agenda

## Social Justice & Equity Commission

City Hall  
601 4th Avenue E  
Olympia, WA 98501

Contact: Tobi Hill-Meyer  
(360) 753-8285

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**Monday, November 20, 2023**

**6:00 PM**

**Council Chambers, City Hall**

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### Special Meeting - Subcommittee

1. CALL TO ORDER
- 1.A ROLL CALL
2. APPROVAL OF AGENDA
3. APPROVAL OF MINUTES
- 3.A [23-1006](#) Approval of October 16, 2023 Social Justice and Equity Commission Subcommittee Meeting Minutes  
Attachments: [Minutes](#)
4. ANNOUNCEMENTS
5. BUSINESS ITEMS
- 5.A [23-1005](#) Discuss Community Oversight of Law Enforcement
6. REPORTS
7. OTHER TOPICS
8. ADJOURNMENT

### Upcoming

### Accommodations

*The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. If you require accommodation for your attendance at the City Advisory Committee meeting, please contact the Advisory Committee staff liaison (contact number in the upper right corner of the agenda) at least 48 hours in advance of the meeting. For hearing impaired, please contact us by dialing the Washington State Relay Service at 7-1-1 or 1.800.833.6384.*



City Hall  
601 4th Avenue E.  
Olympia, WA 98501  
360-753-8244

## Social Justice & Equity Commission

### Approval of October 16, 2023 Social Justice and Equity Commission Subcommittee Meeting Minutes

**Agenda Date:** 11/20/2023  
**Agenda Item Number:** 3.A  
**File Number:**23-1006

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**Type:** minutes **Version:** 2 **Status:** In Committee

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**Title**

Approval of October 16, 2023 Social Justice and Equity Commission Subcommittee Meeting Minutes



# Meeting Minutes - Draft

## Social Justice & Equity Commission

City Hall  
601 4th Avenue E  
Olympia, WA 98501

Contact: Tobi Hill-Meyer  
(360) 753-8285

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**Monday, October 16, 2023**

**6:00 PM**

**Council Chambers, City Hall**

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### Special Meeting - Subcommittee

#### 1. CALL TO ORDER

The meeting was called to order at 6:02 p.m.

#### 1.A ROLL CALL

**Present:** 7 - Co-Chair Parfait Bassalé, Commissioner Mark Hodgson, Commissioner Rachelle Martin, Commissioner Kevin Mattison, Commissioner Fauziya Mohamedali, Commissioner Marianne Ozmun-Wells and Commissioner Robin Rosen-Evans

**Absent:** 1 - Commissioner Jessicarae Nuñez

#### 2. APPROVAL OF AGENDA

The agenda was approved.

#### 3. APPROVAL OF MINUTES

- 3.A [23-0904](#) Approval of September 25, 2023 Social Justice and Equity Commission Subcommittee Meeting Minutes

The minutes were approved.

#### 5. ANNOUNCEMENTS

On October 23 the full Social Justice and Equity Commission will receive an update regarding the subcommittee's work. The next subcommittee meeting take place on November 20, 2023.

#### 6. BUSINESS ITEMS

- 6.A [23-0903](#) Discuss Community Oversight of Law Enforcement

Director of Strategic Planning and Performance Stacey Ray introduced Project Consultant Kathryn Olson from Change Integration Consulting, LLC. Deputy Chief Sam Costello presented on the Olympia Police Department's oversight and accountability systems. Commissioners asked clarifying questions.

The discussion was completed.

7. **REPORTS - None**

8. **OTHER TOPICS - None**

9. **ADJOURNMENT**

The meeting was adjourned at 7:58 p.m.



**Social Justice & Equity Commission**  
**Discuss Community Oversight of Law Enforcement**

**Agenda Date:** 11/20/2023  
**Agenda Item Number:** 5.A  
**File Number:**23-1005

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**Type:** discussion **Version:** 1 **Status:** In Committee

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**Title**

Discuss Community Oversight of Law Enforcement

**Recommended Action**

No Action Requested.

**Report**

**Issue:**

Whether to discuss Community Oversight of Law Enforcement.

**Staff Contact:**

Stacey Ray, Director of Strategic Planning & Performance, Office of Strategic Initiatives  
360.753.8046

**Presenters:**

Stacey Ray, Director of Strategic Planning and Performance  
Kathryn Olson, Change Integration Consulting  
Deputy Chief Sam Costello, Olympia Police Department

**Background and Analysis:**

The Social Justice & Equity Commission's Work Plan includes developing a recommendation for City Council's consideration on community involvement in law enforcement. This agenda item will include presentation and facilitated discussion to support Commissioners in learning about and discussing the attributes of community involvement and oversight in law enforcement.

**Climate Analysis:**

This project is not expected to have an impact on greenhouse gas emissions.

**Equity Analysis:**

The process to develop a final recommendation will engage community members with a diversity of lived experiences and perspectives, including marginalized community members and those who have been impacted by policing. The recommendation should address ensuring processes are accessible to all; investigations are fair, thorough, objective and without bias; transparency and accountability; and improved policies, practices and training.

**Neighborhood/Community Interests (if known):**

Community groups, those most impacted by policing and underrepresented community groups have requested more community involvement in law enforcement with a goal of building trust and legitimacy in the City's public safety system.

**Options:**

1. Have the discussion.
2. Do not have the discussion.
3. Have the discussion at another time.

**Financial Impact:**

The estimated cost for this project is \$90,250 and is appropriated in the 2023 operating budget.

**Attachments:**

None