



Meeting Agenda

City Council

City Hall
601 4th Avenue E
Olympia, WA 98501

Information: 360.753.8244

Tuesday, March 25, 2025

6:00 PM

**Council Chambers, Online and
Via Phone**

Register to Attend:

https://us02web.zoom.us/webinar/register/WN_Banztu-DS4qPRrIPscVdXg

1. ROLL CALL

1.A ANNOUNCEMENTS

1.B APPROVAL OF AGENDA

2. SPECIAL RECOGNITION

- 2.A** [25-0139](#) Special Recognition - Proclamation Recognizing Transgender Day of Visibility

Attachments: [Proclamation](#)

- 2.B** [25-0273](#) Special Recognition - Proclamation Honoring Outgoing Members of Advisory Boards, Committees and Commissions

Attachments: [Proclamation](#)

3. PUBLIC COMMENT

(Estimated Time: 0-30 Minutes) (Sign-up Sheets are provided in the Foyer.)

During this portion of the meeting, community members may address the City Council regarding items related to City business, including items on the Agenda. In order for the City Council to maintain impartiality and the appearance of fairness in upcoming matters and to comply with Public Disclosure Law for political campaigns, speakers will not be permitted to make public comments before the Council in these two areas: (1) where the public testimony may implicate a matter on which the City Council will be required to act in a quasi-judicial capacity, or (2) where the speaker promotes or opposes a candidate for public office or a ballot measure.

Individual comments are limited to two (2) minutes or less. In order to hear as many people as possible during the 30-minutes set aside for Public Communication, the City Council will refrain from commenting on individual remarks until all public comment has been taken. The City Council will allow for additional public comment to be taken at the end of the meeting for those who signed up at the beginning of the meeting and did not get an opportunity to speak during the allotted 30-minutes.

COUNCIL RESPONSE TO PUBLIC COMMENT (Optional)

4. CONSENT CALENDAR

(Items of a Routine Nature)

- 4.A** [25-0274](#) Approval of March 18, 2025 Olympia City Council Meeting Minutes

 Attachments: [Minutes](#)
- 4.B** [25-0237](#) Approval of Bills (January 24, 2025 - March 12, 2025) and Payroll (January 31, 2025 - February 28, 2025) Certification

 Attachments: [Bills and Payroll](#)
- 4.C** [25-0261](#) Approval of an Appointment to the Arts Commission to Fill a Vacancy

 Attachments: [Sergio Garcia Application](#)
- 4.D** [25-0262](#) Approval of Appointments to the Bicycle and Pedestrian Advisory Committee to Fill Vacancies

 Attachments: [Heather Moline Application](#)
 [Izi LeMay Application](#)
 [Jonathan Hutton Application and Resume](#)
- 4.E** [25-0263](#) Approval of an Appointment to the Cultural Access Advisory Board to Fill Vacancies

 Attachments: [Genevieve Chan Application and Resume](#)
 [Nick Howard Application and Resume](#)
- 4.F** [25-0264](#) Approval of Appointments to the Heritage Commission to Fill Vacancies

 Attachments: [Michael Bowman Application and Resume](#)
 [Mark Shepard Application](#)
- 4.G** [25-0265](#) Approval of an Appointment to the Lodging Tax Advisory Committee to Fill a Vacancy

 Attachments: [Kelly Campbell Application](#)
- 4.H** [25-0266](#) Approval of Appointments to the Planning Commission to Fill Vacancies

 Attachments: [Shawwna Mershon Application and Resume](#)
 [Jason Taellious Application and Resume](#)
 [Jessica Grubb Application](#)
- 4.I** [25-0267](#) Approval of Appointments to the Parks and Recreation Advisory Committee to Fill Vacancies

 Attachments: [James Goebel Application and Resume](#)
 [Sare Webster Application and Resume](#)
- 4.J** [25-0268](#) Approval of Appointments to the Social Justice and Equity Commission to Fill Vacancies

 Attachments: [Kieran Stilson Application and Resume](#)
 [Jeremy Ruse Application](#)

[Caesar Plasencia Application and Resume](#)

- 4.K [25-0269](#) Approval of Appointments to the Utility Advisory Committee to Fill Vacancies
 Attachments: [Scott Hancock Application and Resume](#)
 [Ben Gossett Application and Resume](#)
- 4.L [25-0271](#) Approval of Reappointments to Advisory Committees and Commissions

4. SECOND READINGS (Ordinances) - None**4. FIRST READINGS (Ordinances) - None****5. PUBLIC HEARING - None****6. OTHER BUSINESS**

- 6.A [25-0280](#) 2025 Legislative Session Update
 Attachments: [2025 Legislative Agenda](#)

7. CONTINUED PUBLIC COMMENT

(If needed for those who signed up earlier and did not get an opportunity to speak during the allotted 30 minutes)

8. COUNCIL INTERGOVERNMENTAL/COMMITTEE REPORTS AND REFERRALS**9. CITY MANAGER'S REPORT AND REFERRALS****10. EXECUTIVE SESSION**

- 10.A [25-0282](#) Closed Session Pursuant to RCW 42.30.140 (4)(b) - Labor Negotiations

11. ADJOURNMENT

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. If you require accommodation for your attendance at the City Council meeting, please contact the Council's Executive Assistant at 360.753.8244 at least 48 hours in advance of the meeting. For hearing impaired, please contact us by dialing the Washington State Relay Service at 7-1-1 or 1.800.833.6384.



City Council

Special Recognition - Proclamation Recognizing Transgender Day of Visibility

Agenda Date: 3/25/2025
Agenda Item Number: 2.A
File Number: 25-0139

Type: recognition **Version:** 1 **Status:** Recognition

Title

Special Recognition - Proclamation Recognizing Transgender Day of Visibility

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

Recognize March 31, 2025, as Transgender Day of Visibility.

Report

Issue:

Whether to recognize March 31, 2025, as Transgender Day of Visibility.

Staff Contact:

Dawn Carvalho, Executive Services Assistant, 360.753.8065

Presenter(s):

Aster Avardean, Co-founder of the OlympiaQueerFyrd
Valerie Dettenwanger, Co-founder of the OlympiaQueerFyrd
Elliot Brush, Oly Trans Fam

Background and Analysis:

Transgender Day of Visibility was originally created to celebrate the achievements of trans people and promote the important works of trans artists, writers and community resources. This year there are legislative attacks against trans people across the country, including efforts to deny access to health care to both trans youth and trans adults, suppress resources for trans youth in schools, grant protections for students and faculty who bully trans students, criminalize the parental choice to support a trans child's healthcare needs, or for trans people to perform in public.

The City of Olympia honors and recognizes that transgender and non-binary community members deserve a safe place to not just survive, but to thrive.

Climate Analysis:

Using the Climate Framework, it was determined this project does not involve buildings/energy use, transportation/land use, water/waste, or agriculture/forests/urban tree canopy.

Equity Analysis:

There are meaningful and significant disparities that transgender people face. This proclamation is a reminder for the City organization, the community, local businesses, organizations to support the powerful work and creations of trans people and to support trans people in a time of increasing denial of basic human rights.

Financial Impact:

There is no financial impact related to this item.

Options:

1. Recognize March 31, 2025, as Transgender Day of Visibility.
2. Do not recognize March 31, 2025, as Transgender Day of Visibility.
3. Recognize the Transgender Day of Visibility at another time.

Attachments:

Proclamation

PROCLAMATION

WHEREAS, Transgender Day of Visibility was founded in 2009 by transgender activist Rachel Crandall, the executive director of Transgender Michigan, to acknowledge and honor the successes achieved by transgender people; and

WHEREAS, the City of Olympia celebrates the significant contributions transgender, gender non-conforming and non-binary people make to Olympia and affirms that they are vital members of our community; and

WHEREAS, Transgender Day of Visibility provides a forum for transgender communities and allies to raise awareness of the need for visible support and resources for transgender, non-binary and gender nonconforming people and awareness of the persistent transphobic prejudice that permeates our society; and

WHEREAS, transgender, gender non-conforming and non-binary community members are business owners, artists, educators, advocates, activists, family members and friends, who deserve to live free from discrimination and harassment of any form; and

WHEREAS, the City of Olympia honors the transgender, gender non-conforming, and non-binary people of Olympia for their resilience and activism within our community and acknowledges that work still needs to be done to address anti-transgender violence, particularly at this time when transgender rights and existence is being challenged; and

WHEREAS, the City of Olympia recognizes that our transgender and gender diverse community members deserve a safe place to not just survive, but to live and thrive; and

NOW, THEREFORE, BE IT RESOLVED, the Olympia City, does hereby proclaim March 25, 2025 as

TRANSGENDER DAY OF VISIBILITY

and urges all its residents to respect and honor the right of our transgender and gender diverse community members to live openly in an authentic and accurate representation of who they are, free from violence, harassment and discrimination.

SIGNED IN THE CITY OF OLYMPIA, WASHINGTON THIS TWENTY-FIFTH DAY OF MARCH 2025.

OLYMPIA CITY COUNCIL

*Dontae Payne
Mayor*



City Council

Special Recognition - Proclamation Honoring Outgoing Members of Advisory Boards, Committees and Commissions

Agenda Date: 3/25/2025
Agenda Item Number: 2.B
File Number: 25-0273

Type: recognition **Version:** 1 **Status:** Recognition

Title

Special Recognition - Proclamation Honoring Outgoing Members of Advisory Boards, Committees and Commissions

Recommended Action

Committee Recommendation:

Not referred to a committee

City Manager Recommendation:

Recognize the 21 community members departing Council-appointed advisory committees at the end of the 2025 term.

Report

Issue:

Whether to recognize the 21 community members departing Council-appointed advisory committees at the end of the 2025 term.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager Office, 360.753.8361

Presenter(s):

Kellie Purce Braseth, Strategic Communications Director

Background and Analysis:

Currently, the City engages more than 90 community members across 12 Council-appointed advisory committees, boards and commissions. Members generally serve three-year terms for a maximum of three terms.

At the close of the term ending March 31, 2025, 21 community members, representing 10 advisory committees, boards and commission will be leaving or will have left their seats on their respective committees:

- **Arts Commission:** Tracey Schreiber
- **Bicycle and Pedestrian Advisory Committee:** Alison Bremner, Jennifer Riedmayer, and Steven Albrecht
- **Cultural Access Advisory Board:** Mikaela Shafer and Wayne Kleppe
- **Heritage Commission:** Andrea Pareigis and Audrey Henley
- **Lodging Tax Advisory Committee:** Annette Pitts
- **OMPD Advisory Committee:** Roger Horn
- **Parks and Recreation Advisory Committee:** Candace Bock and Daniel Farber
- **Planning Commission:** Tracey Carlos and William Hannah
- **Social Justice and Equity Commission:** Parfait Bassalé, Genevieve Chan, Mark Hodgson, Larry Watkinson and Rachelle Martin
- **Utility Advisory Committee:** Arland Schneider and Sherry Chilcutt

The Olympia City Council is recognizing these departing members and thanking them for the gift of their time and talent in service to the City of Olympia.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

Council-appoint boards and commissions offer a ready opportunity to reduce disparities in participation by marginalized communities in the City's processes and decisions. The Community Livability and Public Safety Committee has been intentional about working to increase the racial, age and socio-economic diversity among the community volunteers who make up these advisory committees.

Attachments:

Proclamation

PROCLAMATION

WHEREAS, since the establishment of the first advisory body in 1935, the City of Olympia has turned to community members for their views and advice in the creation of policy and development of our City's future; and

WHEREAS, over the last 90 years, the City has established advisory bodies devoted to city planning, the arts, heritage, bicycle and pedestrian issues, parks, utilities, social justice, cultural access, design review, lodging tax and law enforcement oversight; and

WHEREAS, these Council-appointed advisory bodies provide a structured way for residents to share their opinions, study issues, and develop recommendations, providing judicious advice, from the community perspective, to the Olympia City Council; and

WHEREAS, over the last nine decades, hundreds and hundreds of Olympians have volunteered and given their time in service to the community through a City advisory committee, board or commission; and

WHEREAS, every year, as the Council has the honor to appoint new and reappoint current advisory body members, others, having done their service, step away; and

WHEREAS, currently, 21 advisory body members are departing from the following bodies: Arts Commission, Bicycle and Pedestrian Advisory Committee, Cultural Access Advisory Board, Heritage Commission, Lodging Tax Advisory Committee, Olympia Metropolitan Park District Advisory Board, Parks and Recreation Advisory Committee, Planning Commission, Social Justice and Equity Commission, and Utility Advisory Committee; and

NOW, THEREFORE, BE IT RESOLVED, the Olympia City Council does hereby proclaim its deep gratitude for the service of

TRACY SCHREIBER, ALISON BREMNER, JENNIFER RIEDMAYER, STEVEN ALBRECHT, MIKAELA SHAFER, WAYNE KLEPPE, ANDREA PAREIGIS, AUDREY HENLEY, ANNETTE PITTS, ROGER HORN, CANDACE BOCK, DANIEL FARBER, TRACEY CARLOS, WILLIAM HANNAH, PARFAIT BASSALÉ, GENEVIEVE CHAN, MARK HODGSON, LARRY WATKINSON, RACHELLE MARTIN, ARLAND SCHNEIDER, AND SHERRY CHILCUTT

And urge all residents to recognize and value the amazing gift of their time and talent to the City of Olympia and the Olympia community at large.

SIGNED IN THE CITY OF OLYMPIA, WASHINGTON THIS 25th DAY OF MARCH 2025

OLYMPIA CITY COUNCIL

***Dontae Payne
Mayor***



City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

City Council

Approval of March 18, 2025 Olympia City Council Meeting Minutes

Agenda Date: 3/25/2025
Agenda Item Number: 4.A
File Number:25-0274

Type: minutes **Version:** 1 **Status:** Consent Calendar

Title

Approval of March 18, 2025 Olympia City Council Meeting Minutes



Meeting Minutes - Draft

City Council

City Hall
601 4th Avenue E
Olympia, WA 98501

Information: 360.753.8244

Tuesday, March 18, 2025

6:00 PM

**Council Chambers, Online and Via
Phone**

Register to Attend:

https://us02web.zoom.us/webinar/register/WN_FObFOo4ISHa54Tq9xnPsTw

1. ROLL CALL

Present: 7 - Mayor Dontae Payne, Mayor Pro Tem Yến Huỳnh, Councilmember Jim Cooper, Councilmember Clark Gilman, Councilmember Kelly Green, Councilmember Dani Madrone and Councilmember Robert Vanderpool

1.A ANNOUNCEMENTS

City Manager Jay Burney introduced the City's new Community Planning and Economic Development Director Susan McLaughlin.

1.B APPROVAL OF AGENDA

The agenda was approved.

2. SPECIAL RECOGNITION - None

3. PUBLIC COMMENT - None

COUNCIL RESPONSE TO PUBLIC COMMENT (Optional)

4. CONSENT CALENDAR

4.A [25-0213](#) Approval of March 4, 2025 Olympia City Council Meeting Minutes

The minutes were adopted.

4.B [25-0241](#) Approval of March 11, 2025 Olympia City Council Meeting Minutes

The minutes were adopted.

4.C [25-0222](#) Approval of a Resolution Authorizing an Agreement with Thurston County for a Heritage Grant to Fund a Historic Preservation Data Management Project

The resolution was adopted.

- 4.D [25-0192](#) Approval of a Resolution Authorizing an Agreement with Thurston County for Basic Life Support Funding

The resolution was adopted.

- 4.E [25-0193](#) Approval of a Resolution Authorizing an Agreement with Thurston County Emergency Management for Mutual Aid Service

The resolution was adopted.

4. SECOND READINGS (Ordinances)

- 4.F [25-0185](#) Approval of an Ordinance Amending Olympia Municipal Code Title 13.20 Related to LOTT Regulations

The ordinance was approved on second reading.

- 4.G [25-0195](#) Approval of an Ordinance to Amend Olympia Municipal Code Chapter 2.100 Related to the Establishment of a Community Policing Board

The ordinance was approved on second reading.

Approval of the Consent Agenda

Councilmember Madrone moved, seconded by Councilmember Cooper, to adopt the Consent Calendar. The motion carried by the following vote:

Aye: 7 - Mayor Payne, Mayor Pro Tem Huynh, Councilmember Cooper, Councilmember Gilman, Councilmember Green, Councilmember Madrone and Councilmember Vanderpool

4. FIRST READINGS (Ordinances) - None

5. PUBLIC HEARING - None

6. OTHER BUSINESS

- 6.A [25-0250](#) Joint Animal Services Update

Joint Animal Services Executive Director Sarah Hock presented an update on Joint Animal Services.

Councilmembers asked clarifying questions.

The information was received.

7. CONTINUED PUBLIC COMMENT**8. COUNCIL INTERGOVERNMENTAL/COMMITTEE REPORTS AND REFERRALS**

Councilmembers reported on meetings and events attended.

9. CITY MANAGER'S REPORT AND REFERRALS

City Manager Burney reported on his recent trip to Washington DC to attend the National League of Cities conference.

10. ADJOURNMENT

The meeting adjourned at 7:34 p.m.



City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

City Council

Approval of Bills (January 24, 2025 - March 12, 2025) and Payroll (January 31, 2025 - February 28, 2025) Certification

Agenda Date: 3/25/2025
Agenda Item Number: 4.B
File Number:25-0237

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of Bills (January 24, 2025 - March 12, 2025) and Payroll (January 31, 2025 - February 28, 2025) Certification

City of Olympia
Expenditure Summary

"I the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claims are just, due and unpaid obligations against the City of Olympia, and that I am authorized to authenticate and certify to said claims", and, "I, the undersigned, do hereby certify under penalty of perjury that claims for employee and officer expenses are just, due and unpaid obligations against the City of Olympia, and that I am authorized to certify said claims".

For Period 1/24/2025 to 1/30/2025

Total Approved for Payment

FUND	AMOUNT
FND_001 GENERAL FUND	\$264,732.49
FND_003 SPECIAL ACCT CONTROL FUND	\$361,651.17
FND_006 DEVELOPMENT FEE REVENUE	\$169,475.26
FND_007 PARKING FUND	\$1,192.95
FND_014 LEOFF1 OPEB TRUST FUND	\$2,870.00
FND_025 WASH CENTER MAINTENANCE	\$393.74
FND_132 LODGING TAX FUND	\$8,297.44
FND_142 HOME FUND	\$51,907.29
FND_143 CULTURAL ACCESS PROGRAM	\$40,932.00
FND_318 HOME FUND CAPITAL	\$258.04
FND_320 TRANSPORTATION CAPITAL IMPROVEMENT	\$9,192.40
FND_340 PARKS CAPITAL IMPROVEMENT FUND	\$171,445.85
FND_401 DRINKING WATER UTILITY OPERATING	\$60,310.42
FND_402 WASTEWATER UTILITY OPERATING	\$27,509.08
FND_403 WASTE RESOURCES OPERATING	\$59,632.78
FND_404 STORMWATER AND SURFACE WATER OPI	\$13,956.75
FND_463 WASTE RESOURCES CAPITAL IMPROVEMENT	\$48,140.23
FND_501 EQUIPMENT RENTAL	\$47,445.27
FND_506 FACILITIES	\$4,172.44
FND_507 Fire Fleet	\$19,290.60
FND_630 CUSTODIAL	\$24,666.51
Non-Departmental / Payroll AP - Suppliers	\$471,182.75
Grand Total	\$1,858,655.46

Rhiannon Weilmunster
Prepared by:
[Signature]
Reviewed by:

2/7/2025
Date
02/13/25
Date

The Finance Director of the City of Olympia, Washington, hereby certifies that for period statement above has been examined and are approved as recommended for payment.

[Signature]
Approved by/Finance Director

02/13/25
Date

City of Olympia
Expenditure Summary

"I the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claims are just, due and unpaid obligations against the City of Olympia, and that I am authorized to authenticate and certify to said claims", and, "I, the undersigned, do hereby certify under penalty of perjury that claims for employee and officer expenses are just, due and unpaid obligations against the City of Olympia, and that I am authorized to certify said claims".

For Period 1/31/2025 to 2/5/2025

Total Approved for Payment

Fund	Amount
FND_001 GENERAL FUND	\$526,076.97
FND_003 SPECIAL ACCT CONTROL FUND	\$12,719.27
FND_006 DEVELOPMENT FEE REVENUE	\$2,126.34
FND_007 PARKING FUND	\$7,051.45
FND_014 LEOFF1 OPEB TRUST FUND	\$39,813.10
FND_025 WASH CENTER MAINTENANCE	\$56,250.00
FND_132 LODGING TAX FUND	\$36,527.28
FND_142 HOME FUND	\$588,291.50
FND_143 CULTURAL ACCESS PROGRAM	\$43,005.00
FND_320 TRANSPORTATION CAPITAL IMPROVEMENT	\$103,443.08
FND_335 GENERAL FACILITIES CAPITAL IMPROVEMENT	\$1,301.44
FND_401 DRINKING WATER UTILITY OPERATING	\$124,613.40
FND_402 WASTEWATER UTILITY OPERATING	\$9,611.86
FND_403 WASTE RESOURCES OPERATING	\$893.26
FND_404 STORMWATER AND SURFACE WATER OPE	\$2,912.00
FND_461 DRINKING WATER CAPITAL IMPROVEMENT	\$102,500.00
FND_462 WASTEWATER CAPITAL IMPROVEMENT	\$215,606.17
FND_463 WASTE RESOURCES CAPITAL IMPROVEMENT	\$183,637.66
FND_501 EQUIPMENT RENTAL	\$55,048.03
FND_505 WORKERS COMPENSATION	\$650.00
FND_506 FACILITIES	\$22,324.11
FND_507 Fire Fleet	\$9,014.19
FND_630 CUSTODIAL	\$6,833.62
Grand Total	\$2,150,249.73

Rhiannon Weilmunster

Prepared by:

2/13/2025

Date

[Signature]

Reviewed by:

Date

The Finance Director of the City of Olympia, Washington, hereby certifies that for period statement above has been examined and are approved as recommended for payment.

[Signature]

Approved by/Finance Director

02/19/25

Date

City of Olympia
Expenditure Summary

"I the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claims are just, due and unpaid obligations against the City of Olympia, and that I am authorized to authenticate and certify to said claims", and, "I, the undersigned, do hereby certify under penalty of perjury that claims for employee and officer expenses are just, due and unpaid obligations against the City of Olympia, and that I am authorized to certify said claims".

For Period 2/6/2025 to 2/12/2025

Total Approved for Payment

Fund	Amount
FND_001 GENERAL FUND	\$307,479.13
FND_006 DEVELOPMENT FEE REVENUE	\$101,353.57
FND_014 LEOFF1 OPEB TRUST FUND	\$1,624.70
FND_025 WASH CENTER MAINTENANCE	\$219.89
FND_026 MUNICIPAL ARTS FUND	\$771.96
FND_107 HUD FUND	\$44,020.34
FND_132 LODGING TAX FUND	\$9,300.35
FND_142 HOME FUND	\$2,861.95
FND_320 TRANSPORTATION CAPITAL IMPROVEMENT FUND	\$111,097.80
FND_340 PARKS CAPITAL IMPROVEMENT FUND	\$7,756.48
FND_401 DRINKING WATER UTILITY OPERATING	\$33,458.96
FND_402 WASTEWATER UTILITY OPERATING	\$1,219,884.50
FND_403 WASTE RESOURCES OPERATING	\$26,273.84
FND_404 STORMWATER AND SURFACE WATER OPERATING	\$5,306.68
FND_462 WASTEWATER CAPITAL IMPROVEMENT	\$319,451.21
FND_464 STORMWATER AND SURFACE WATER CAPITAL IMPF	\$59,209.65
FND_501 EQUIPMENT RENTAL	\$14,470.82
FND_505 WORKERS COMPENSATION	\$182,931.80
FND_506 FACILITIES	\$6,373.58
FND_507 Fire Fleet	\$50,912.89
FND_604 FIREFIGHTERS PENSION	\$1,239.63
FND_720 Impact Fees - Olympia Schools	\$61,308.00
Non-Departmental / Payroll AP - Suppliers	\$1,214,676.88
Grand Total	\$3,781,984.61

Rhiannon Weilmunster

Prepared by:

2/25/2025

Date

Juan M. Bata

Reviewed by:

02/26/25

Date

The Finance Director of the City of Olympia, Washington, hereby certifies that for period statement above has been examined and and are approved as recommended for payment.

Shawn Island

Approved by/Finance Director

02/26/25

Date

City of Olympia
Expenditure Summary

"I the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claims are just, due and unpaid obligations against the City of Olympia, and that I am authorized to authenticate and certify to said claims", and, "I, the undersigned, do hereby certify under penalty of perjury that claims for employee and officer expenses are just, due and unpaid obligations against the City of Olympia, and that I am authorized to certify said claims".

For Period 2/13/2025 to 2/19/2025

Total Approved for Payment

Fund	Amount
FND_001 GENERAL FUND	\$345,943.01
FND_003 SPECIAL ACCT CONTROL FUND	\$861.10
FND_006 DEVELOPMENT FEE REVENUE	\$57,087.87
FND_007 PARKING FUND	\$2,218.87
FND_014 LEOFF1 OPEB TRUST FUND	\$2,981.66
FND_026 MUNICIPAL ARTS FUND	\$122.61
FND_107 HUD FUND	\$3,166.67
FND_142 HOME FUND	\$2,926.35
FND_143 CULTURAL ACCESS PROGRAM	\$24,960.00
FND_320 TRANSPORTATION CAPITAL IMPROVEMENT	\$720.00
FND_340 PARKS CAPITAL IMPROVEMENT FUND	\$2,298.89
FND_401 DRINKING WATER UTILITY OPERATING	\$10,901.32
FND_402 WASTEWATER UTILITY OPERATING	\$4,821.12
FND_403 WASTE RESOURCES OPERATING	\$389,905.96
FND_404 STORMWATER AND SURFACE WATER OP	\$1,917.04
FND_461 DRINKING WATER CAPITAL IMPROVEMENT	\$3,171.12
FND_462 WASTEWATER CAPITAL IMPROVEMENT	\$1,213.33
FND_463 WASTE RESOURCES CAPITAL IMPROVEMENT	\$4,101.17
FND_501 EQUIPMENT RENTAL	\$33,465.78
FND_503 UNEMPLOYMENT COMPENSATION	\$39,437.12
FND_505 WORKERS COMPENSATION	\$4,442.00
FND_506 FACILITIES	\$7,858.94
FND_507 Fire Fleet	\$2,036.46
Non-Departmental / Payroll AP - Suppliers	\$480,256.50
Grand Total	\$1,426,814.89

Rhiannon Weilmunster

Prepared by:

Shawn Ward

Reviewed by:

2/25/2025

Date

02/26/25

Date

The Finance Director of the City of Olympia, Washington, hereby certifies that for period statement above has been examined and and are approved as recommended for payment.

Shawn Ward

Approved by/Finance Director

02/26/25

Date

City of Olympia
Expenditure Summary

"I the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claims are just, due and unpaid obligations against the City of Olympia, and that I am authorized to authenticate and certify to said claims", and, "I, the undersigned, do hereby certify under penalty of perjury that claims for employee and officer expenses are just, due and unpaid obligations against the City of Olympia, and that I am authorized to certify said claims".

For Period 2/20/2025 to 2/26/2025

Total Approved for Payment

FUND	AMOUNT
FND_001 GENERAL FUND	\$299,710.71
FND_003 SPECIAL ACCT CONTROL FUND	\$37,006.60
FND_006 DEVELOPMENT FEE REVENUE	\$10,241.99
FND_007 PARKING FUND	\$960.73
FND_014 LEOFF1 OPEB TRUST FUND	\$13,406.90
FND_025 WASH CENTER MAINTENANCE	\$2,222.84
FND_107 HUD FUND	\$42,059.26
FND_132 LODGING TAX FUND	\$8,197.67
FND_142 HOME FUND	\$2,049.92
FND_143 CULTURAL ACCESS PROGRAM	\$2,334.84
FND_317 CAPITAL IMPROVEMENTS FUND	\$8,219.39
FND_320 TRANSPORTATION CAPITAL IMPROVEMENT FUND	\$196,605.91
FND_335 GENERAL FACILITIES CAPITAL IMPROVEMENT FUND	\$70,040.08
FND_340 PARKS CAPITAL IMPROVEMENT FUND	\$1,725.14
FND_401 DRINKING WATER UTILITY OPERATING	\$121,294.00
FND_402 WASTEWATER UTILITY OPERATING	\$53,245.05
FND_403 WASTE RESOURCES OPERATING	\$90,255.96
FND_404 STORMWATER AND SURFACE WATER OPERATING	\$28,684.18
FND_461 DRINKING WATER CAPITAL IMPROVEMENT	\$19,764.00
FND_462 WASTEWATER CAPITAL IMPROVEMENT	\$3,652.14
FND_463 WASTE RESOURCES CAPITAL IMPROVEMENT	\$1,301.00
FND_464 STORMWATER AND SURFACE WATER CAPITAL IMPF	\$900.00
FND_501 EQUIPMENT RENTAL	\$12,182.78
FND_502 EQUIPMENT RESERVE	\$578,469.90
FND_505 WORKERS COMPENSATION	\$47,884.26
FND_506 FACILITIES	\$28,548.41
FND_507 Fire Fleet	\$16,477.56
Non-Departmental / Payroll AP - Suppliers	\$343,759.66
Grand Total	\$2,041,200.88

Rhiannon Weilmunster

Prepared by:

3/14/2025

Date

Joan M. King

Reviewed by:

03/17/25

Date

The Finance Director of the City of Olympia, Washington, hereby certifies that for period statement above has been examined and and are approved as recommended for payment.

Shawn Ward

Approved by/Finance Director

03/17/25

Date

City of Olympia
Expenditure Summary

"I the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claims are just, due and unpaid obligations against the City of Olympia, and that I am authorized to authenticate and certify to said claims", and, "I, the undersigned, do hereby certify under penalty of perjury that claims for employee and officer expenses are just, due and unpaid obligations against the City of Olympia, and that I am authorized to certify said claims".

For Period 2/27/2025 to 3/5/2025

Total Approved for Payment

FUND	AMOUNT
FND_001 GENERAL FUND	\$398,484.69
FND_003 SPECIAL ACCT CONTROL FUND	\$13,615.88
FND_006 DEVELOPMENT FEE REVENUE	\$26,821.85
FND_007 PARKING FUND	\$8,498.87
FND_014 LEOFF1 OPEB TRUST FUND	\$10,085.00
FND_025 WASH CENTER MAINTENANCE	\$57,242.59
FND_026 MUNICIPAL ARTS FUND	\$249.34
FND_132 LODGING TAX FUND	\$2,057.00
FND_142 HOME FUND	\$83,271.58
FND_320 TRANSPORTATION CAPITAL IMPROVEMENT	\$111,037.80
FND_335 GENERAL FACILITIES CAPITAL IMPROVEME	\$12,827.15
FND_340 PARKS CAPITAL IMPROVEMENT FUND	\$30,715.46
FND_401 DRINKING WATER UTILITY OPERATING	\$11,657.30
FND_402 WASTEWATER UTILITY OPERATING	\$7,521.93
FND_403 WASTE RESOURCES OPERATING	\$57,041.30
FND_404 STORMWATER AND SURFACE WATER OPE	\$57,472.83
FND_501 EQUIPMENT RENTAL	\$16,634.73
FND_505 WORKERS COMPENSATION	\$342,692.13
FND_506 FACILITIES	\$28,566.90
FND_507 Fire Fleet	\$183.95
FND_604 FIREFIGHTERS PENSION	\$1,239.63
FND_630 CUSTODIAL	\$13,327.92
Non-Departmental / Payroll AP - Suppliers	\$1,230,800.63
Grand Total	\$2,522,046.46

Rhiannon Weilmunster

Prepared by:

3/14/2025

Date

James M. Smith

Reviewed by:

03/17/25

Date

The Finance Director of the City of Olympia, Washington, hereby certifies that for period statement above has been examined and and are approved as recommended for payment.

Shawn Ward

Approved by/Finance Director

03/17/25

Date

City of Olympia
Expenditure Summary

"I the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claims are just, due and unpaid obligations against the City of Olympia, and that I am authorized to authenticate and certify to said claims", and, "I, the undersigned, do hereby certify under penalty of perjury that claims for employee and officer expenses are just, due and unpaid obligations against the City of Olympia, and that I am authorized to certify said claims".

For Period 3/6/2025 to 3/12/2025

Total Approved for Payment

FUND	AMOUNT
FND_001 GENERAL FUND	\$252,466.53
FND_003 SPECIAL ACCT CONTROL FUND	\$6,724.59
FND_006 DEVELOPMENT FEE REVENUE	\$18,460.79
FND_007 PARKING FUND	\$6,692.15
FND_014 LEOFF1 OPEB TRUST FUND	\$24,518.30
FND_025 WASH CENTER MAINTENANCE	\$4,221.81
FND_107 HUD FUND	\$42.42
FND_132 LODGING TAX FUND	\$2,452.49
FND_142 HOME FUND	\$2,339.70
FND_143 CULTURAL ACCESS PROGRAM	\$35,188.35
FND_320 TRANSPORTATION CAPITAL IMPROVEMENT	\$104,702.15
FND_340 PARKS CAPITAL IMPROVEMENT FUND	\$123,681.85
FND_401 DRINKING WATER UTILITY OPERATING	\$44,287.34
FND_402 WASTEWATER UTILITY OPERATING	\$4,538.83
FND_403 WASTE RESOURCES OPERATING	\$19,248.95
FND_404 STORMWATER AND SURFACE WATER OP	\$6,862.94
FND_461 DRINKING WATER CAPITAL IMPROVEMENT	\$63,735.00
FND_462 WASTEWATER CAPITAL IMPROVEMENT	\$8,348.28
FND_463 WASTE RESOURCES CAPITAL IMPROVEMENT	\$17,252.58
FND_501 EQUIPMENT RENTAL	\$52,713.25
FND_502 EQUIPMENT RESERVE	\$1,147.81
FND_505 WORKERS COMPENSATION	\$160.00
FND_506 FACILITIES	\$19,861.63
FND_507 Fire Fleet	\$34,444.12
Non-Departmental / Payroll AP - Suppliers	\$566,245.67
Grand Total	\$1,420,337.53

Rhiannon Weilmunster

Prepared by:

Jane Smith

Reviewed by:

3/14/2025

Date

03/17/25

Date

The Finance Director of the City of Olympia, Washington, hereby certifies that for period statement above has been examined and and are approved as recommended for payment.

Shawn Hertz

Approved by/Finance Director

03/17/25

Date

CITY OF OLYMPIA

1/31/2025

NET PAY: (SEMI MONTHLY) \$ 2,203,703.60

FIRE PENSION PAY: (MONTHLY)

TOTAL NET PAY: \$ 2,203,703.60

Semi-monthly Payroll
Check Numbers: 94648 to 94654 \$ 17,679.94

Semi-monthly Payroll
Direct Deposit: \$ 2,186,023.66

Manual Payroll Check
Numbers: to
Manual Payroll Check
Numbers: to

Monthly Fire Pension
Check Numbers: to \$

Monthly Fire Pension
Direct Deposit:

TOTAL NET PAY: \$ 2,203,703.60

Patricia Brassfield

Prepared by:

3/3/2025

Date

03/03/2025

Date

Reviewed by:

The Finance Director of the City of Olympia, Washington, hereby certifies that the Payroll gross earnings, benefits and LEOFF I post-retirement insurance benefits for the pay cycle ending: 1/31/2025 have been examined and are approved as recommended for payment.

04/03/2025

Approved by/Finance Director

Date

CITY OF OLYMPIA

2/15/2025

NET PAY: (SEMI MONTHLY)

\$ 2,075,470.33

FIRE PENSION PAY: (MONTHLY)

\$ 24,384.20

TOTAL NET PAY:

\$ 2,099,854.53

Semi-monthly Payroll

Check Numbers: 94655 to 94660 \$ 5,297.41

Semi-monthly Payroll

Direct Deposit: \$ 2,070,172.92

Manual Payroll Check

Numbers: _____ to _____

Manual Payroll Check

Numbers: _____ to _____

Monthly Fire Pension

Check Numbers: _____ to _____ \$ -

Monthly Fire Pension

Direct Deposit: \$ 24,384.20

TOTAL NET PAY:

\$ 2,099,854.53

Patricia Brassfield

Prepared by:

2/20/2025

Date

[Signature]

Reviewed by:

03/03/25

Date

The Finance Director of the City of Olympia, Washington, hereby certifies that the Payroll gross earnings, benefits and LEOFF I post-retirement insurance benefits for the pay cycle ending: 2/15/2025 have been examined and are approved as recommended for payment.

[Signature]

Approved by/Finance Director

03/04/25

Date

CITY OF OLYMPIA

2/28/2025

NET PAY: (SEMI MONTHLY) \$ 2,114,120.55

FIRE PENSION PAY: (MONTHLY)

TOTAL NET PAY: \$ 2,114,120.55

Semi-monthly Payroll
Check Numbers: 94661 to 94667 \$ 3,009.32

Semi-monthly Payroll
Direct Deposit: \$ 2,111,111.23

Manual Payroll Check
Numbers: to

Manual Payroll Check
Numbers: to

Monthly Fire Pension
Check Numbers: to \$

Monthly Fire Pension
Direct Deposit:

TOTAL NET PAY: \$ 2,114,120.55

Patricia Brassfield

Prepared by:

3/10/2025

Date

10/03/2025

Reviewed by:

Date

The Finance Director of the City of Olympia, Washington, hereby certifies that the Payroll gross earnings, benefits and LEOPF I post-retirement insurance benefits for the pay cycle ending: 2/28/2025 have been examined and are approved as recommended for payment.

Spencer Ward

Approved by/Finance Director

10/03/2025

Date



City Council

Approval of an Appointment to the Arts Commission to Fill a Vacancy

Agenda Date: 3/25/2025
Agenda Item Number: 4.C
File Number: 25-0261

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of an Appointment to the Arts Commission to Fill a Vacancy

Recommended Action

Committee Recommendation:

The Community Livability and Public Safety Committee recommends approval of the appointment listed below.

City Manager Recommendation:

Move to approve the recommended appointment to fill a vacancy on the Arts Commission

Report

Issue:

Whether to approve the recommended appointment to the Arts Commission.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The Community Livability and Public Safety Committee interviewed candidates for vacancies on the Arts Commission at its March 10, 2025, special meeting and recommends the following appointment to fill a vacancy: Sergio Garcia to Position #9, with a term ending March 31, 2028. The Arts Commission chair joined the Committee for the interview.

The candidate's application is attached.

Neighborhood/Community Interests (if known):

Residents serve on Advisory Committees to share their opinions and perspectives, study issues, and develop recommendations in a focused small group in order to provide judicious advice from a community member's perspective to the Olympia City.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

The board and commission recruitment process is an opportunity to reduce disparities in participation among marginalized communities in City of Olympia process and decisions.

Options:

1. Approve the appointment as recommended.
2. Do not approve the appointment and send the issue back to the Community Livability and Public Safety Committee. This would delay the appointment schedule and leave the Committee not operating at full strength.

Financial Impact:

No cost is associated with the action. To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

Attachments:

Sergio Garcia Application



Monday, October 21, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

Advisory committees are a structured way for individual community members to share their opinions and perspectives, study issues, and develop recommendations in a focused small group. Their primary purpose is to provide judicious advice, from a community member's perspective, to the Olympia City Council.

Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which is intended so that the committee is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name	Sergio Garcia
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Alternate Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Boards and Commissions would you like to apply for?

Arts Commission

Heritage Commission

Social Justice and Equity Commission

If you applied for Multiple Boards and/or Commissions, please rank them in order of interest below:

1. Arts Commission
2. Heritage Commission
3. Social Justice & Equity Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this/these Advisory Committee(s).

As a newer resident of Olympia, Washington and the PNW at large, I found it difficult to navigate and tap into the local arts community, specifically through the lens of being a queer, Latinx artist myself. Coming from a city where there were several opportunities to take advantage of that supported a creative economy, it was interesting for me to see the gap that a capital city like Olympia had in cultivating a vibrant creative economy that highlights local artists on a regular basis to allow them to live and work in their own city. Additionally, I was surprised to see that there was little, if no, pipeline for young artists to participate in a creative economy.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I have been in arts management for over 15 years and doing systems building work for the past 5-10 years. Additionally, I have worked as a teaching artists and have been a working artists in the community. For the past 5 years, I worked within the arts community and OST learning community to provide arts enrichment programming for schools and community partners.

Share the ways you've been involved or have volunteered in the community.

I am currently the Executive Director of Youth Development for the South Sound YMCA. As part of my work, I have been connecting with multiple school districts to discuss the opportunity to engage with their CTE programs to create and support a more intentional pipeline for young artists to get the experience that they need to be a working artists.

List your educational and/or professional background and area of study.

Bachelor of Fine Arts - Music Education Voice - University of North Texas, Denton, TX

Teaching Artist - Theatre, Musical Theatre 2001 - 2015, Dallas, TX

Working Actor in the Dallas/Fort Worth Metroplex 2001 - 2023

National Association of Latino Arts & Culture 2018 Leadership Institute Cohort - San Antonio, TX

Presenter and Speaker at National Summer of Learning 2018-2022 Conferences on Learning Systems, Micro-credentialing in the OST sector, Activating Space; Making Informal Learning Formal - Washington DC

20 Years in Non-Profit and Arts Management - Dallas, TX

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

10-15 hours

Question Applies to the Arts Commission: What art form resonates most with you and why?

Music and Theatre

Question Applies to the Arts Commission: Describe your own engagement with the Olympia arts community?

I have currently started to explore more of the arts community. I have participated in local community theatre and am currently a member of the Capital City Chorus

Question Applies to the Heritage Commission: Why do you think Olympia's historic places are important?

Historic place allow an opportunity to have open dialogue and understand the systems/systems of oppression that were put in place to potentially change those systems/systems of oppression. Additionally, it provides an opportunity to highlight voices that may not typically have an opportunity to express their voices through their identity and culture.

Question Applies to the Heritage Commission: What is your experience working with the history or preservation of build or cultural heritage?

While in Dallas, I was part of a group that was advocating and taking the steps be considered an Arts District in the Oak Cliff community of Dallas.

Question Applies to the Social Justice and Equity Commission: What is your understanding of, or experience in, issues related to social justice, human rights, racial and/or other forms of discrimination?

I have been part of several BIPOC and Queer arts organizations and round tables to look at access opportunities and expansion of those organizations to breakdown cultural and identity barriers through the lens of arts and culture.

Question Applies to the Social Justice and Equity Commission: What lived experiences or skill sets would you bring to the Commission?

As a queer Latino artists, I find that accessing and engaging with theatre that highlights my lived experience is few and far between. Especially since moving to Washington, the opportunity to engage with in theatrical stories that I can connect with has been very minimal. I have been able to speak to and mentor young people who are looking for representative leadership to be a guide for their personal and professional journeys

Question Applies to the Social Justice and Equity Commission: Describe a time when you experienced a personal bias and how you worked through that bias; or describe a time when you worked with someone with different viewpoints than yours and how you worked through those differences?

I often get asked if I speak Spanish and if I can translate small social media posts, flyers, and other quick MAR/COMM outputs. While I do speak Spanish and have worked in media before, I, at times, feel tokenized for my skills sets. I have been able to set personal and professional boundaries in these

instances where I feel the need to lean into and/or lean out of.

Question Applies to the Social Justice and Equity Commission: Describe what a "just and equitable Olympia for all people" looks or feels like to you and how would you include all marginalized people into this vision.

Ideally, a just and equitable Olympia would be a place where people felt that they are being represented and that their voice is heard and that actions are being taken to support change. Additionally, being able to access resources and opportunities for free to be able to express themselves and provide for themselves in a sustainable environment and ecosystem.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Do you wish to be considered for future appointment to your preferred Board or Commission?

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

None at this time

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .



City Council

Approval of Appointments to the Bicycle and Pedestrian Advisory Committee to Fill Vacancies

Agenda Date: 3/25/2025
Agenda Item Number: 4.D
File Number: 25-0262

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of Appointments to the Bicycle and Pedestrian Advisory Committee to Fill Vacancies

Recommended Action

Committee Recommendation:

The Community Livability and Public Safety Committee recommends approval of the appointments listed below.

City Manager Recommendation:

Move to approve the recommended appointments to fill vacancies on the Bicycle and Pedestrian Advisory Committee.

Report

Issue:

Whether to approve the recommended appointments to the Bicycle and Pedestrian Advisory Committee.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The Community Livability and Public Safety Committee interviewed candidates for vacancies on the Bicycle and Pedestrian Advisory Committee (BPAC) at its March 12, 2025, special meeting and recommends the following appointments to fill vacancies: Heather Moline to Position #1, with a term ending March 31, 2028; Izi LeMay to Position #6, with a term ending March 31, 2028; and Jonathan Hutton to Position #7, with a term ending March 31, 2026. The BPAC chair joined the Committee for the interview.

The candidates' application materials are attached.

Neighborhood/Community Interests (if known):

Residents serve on Advisory Committees to share their opinions and perspectives, study issues, and develop recommendations in a focused small group in order to provide judicious advice from a community member's perspective to the Olympia City.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

The board and commission recruitment process is an opportunity to reduce disparities in participation among marginalized communities in City of Olympia process and decisions.

Options:

1. Approve the appointments as recommended.
2. Do not approve the appointments and send the issue back to the Community Livability and Public Safety Committee. This would delay the appointment schedule and leave the Committee not operating at full strength.

Financial Impact:

No cost is associated with the action. To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

Attachments:

Heather Moline Application

Izi LeMay Application

Jonathan Hutton Application and Resume

Thursday, December 12, 2024



City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

Advisory committees are a structured way for individual community members to share their opinions and perspectives, study issues, and develop recommendations in a focused small group. Their primary purpose is to provide judicious advice, from a community member's perspective, to the Olympia City Council.

Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which is intended so that the committee is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name Heather Moline

Email [REDACTED]

Primary Phone Number [REDACTED]

Address [REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Eastside

Which Boards and Commissions would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this/these Advisory Committee(s).

Cycling has been one of the joys of my life since my early 20s, though I never quite fit the mold of a cyclist-female, bigger-bodied, never particularly athletic. I lived car-free for most of my 20s. Throughout my 20s I was also an activist, working in housing shelters, with immigration and environmental justice organizations, and became exposed to climate change and resource depletion, which then made me see cycling as a way of survival for the human species, rather than just a hobby/method of transport. My life changed very suddenly when, in the same year, my father suffered a non-automotive cycling accident and picked up a traumatic brain injury, and I started to get evaluated for various degenerative nervous system and brain diseases, based on some problematic tests. Suddenly the inability to drive, and public transit as a human right, became intensely personal. Since then, I've been a loud advocate for accessible communities where power/money do not control the transport agenda, and people of all identities and abilities can get safely where they need to go, for survival and joy. All of us, after all, only temporarily have access to wealth, driving, and able bodies. I am excited to bring this passion, with my skillsets, to BPAC in Olympia.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I encourage you to check my LinkedIn page: www.linkedin.com/in/heathermmoline

I have a background in DEI facilitation with Luna Jimenez Institute for Social Transformation. I have a master's degree in energy policy analysis and I work for the state on energy/climate issues, which gives me access to technical, reading, writing, people and speaking skills and tools that would benefit BPAC. I'm also grounded in energy/climate information that informs the urgency and opportunity of the work BPAC does. I've also worked as a policy advocate, and facilitated similar advisory committees, in the past--including with NW Energy Coalition, and the Oregon Department of Energy community energy grant advisory committee. I encourage you to survey my LinkedIn page for more info.

Share the ways you've been involved or have volunteered in the community.

I was a full-time volunteer for two years in Nicaragua at a popular education center. I volunteered as a legal translator for domestic violence and sexual assault victims from Latin American countries for a year after that. I was also a fair trade ambassador for faith communities for a year. For the past year, I've been an associate board/ambassador for Green Empowerment, an international energy and water nonprofit. I enjoy Irish and Latin dance for fun, and am a regular at mass events that are meaningful to me (e.g. Palestine Action of South Sound, Black Lives Matter).

List your educational and/or professional background and area of study.

B.A. Economics/Journalism
Master of Public Policy in Energy

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

5 max

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

I regularly (once per week or more) bike or bus to work near Lacey Transit Center--I usually bus there, and bike back, since the uphill is a little much for me. My social life is also entirely bike/bus-driven (e.g. to the market, dancing, to see friends). For exercise I enjoy doing a loop around Capitol Lake, although getting onto the trail is a little fishy (i.e. lots of traffic) from where I live. In the spring/summer, for fun, though I only have one in Olympia, I enjoy Woodland and Chehalis-Western trail.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

Yes. As I described, as a bigger-bodied middle-aged female, I don't see many like me on bikes...though they are there!
I also have mild muscular hypertonia (overly toned muscles), which makes getting onto/off bikes, and avoiding injury when biking, harder for me than typical cyclists.
My partner is a bus driver for Intercity Transit and I hear mostly horror stories from him about his best efforts to keep everyone safe on his routes.
Lastly, I am a part-time caregiver for my father, who has a traumatic brain injury and can't drive, and is dial-a-ride dependent.
That said, I don't want to claim that I'm part of a "marginalized" group or that it's suffering to bike or use the bus. I'm passionate about making it accessible, but I mostly do it because I'm passionate about it, and it's fun. I regularly use a car (mostly for visiting family in Oregon).

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

Please see question above, and my LinkedIn page. Not consistently in Olympia yet, but quite a bit elsewhere.

www.linkedin.com/in/heathermmoline

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Do you wish to be considered for future appointment to your preferred Board or Commission?

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .



City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

Advisory committees are a structured way for individual community members to share their opinions and perspectives, study issues, and develop recommendations in a focused small group. Their primary purpose is to provide judicious advice, from a community member's perspective, to the Olympia City Council.

Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which is intended so that the committee is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name

Izi LeMay

Email

[REDACTED]

Primary Phone Number

[REDACTED]

Address

[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

No

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Boards and Commissions would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this/these Advisory Committee(s).

I wish to learn more about the processes that go into improving the urban fabric for commuters, youth, families, and people with disabilities. I want to advocate for low income workers that would otherwise not have the opportunity to share the struggles of accessing public transit or safely cycling to and from work.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

With over 10 years experience as a bus commuter in the Olympia, Lacey and Tumwater area and over five years of working in the public transit industry, I offer a public-focused perspective on improving community mobility.

Share the ways you've been involved or have volunteered in the community.

From 2010-2018 I volunteered in a couple of capacities with Kokua Services; as a tutor in the LEAD program and as an artist assistant at Hummingbird Studios.

List your educational and/or professional background and area of study.

Since 2019, I have worked for Intercity Transit. First, as a coach operator. Now, I operate Village Vans, a transportation program that provides door-to-door service for low income individuals and families that would otherwise have a difficult time getting to work-related appointments by bus.

I am a graduate of The Evergreen State College, class of 2016, with a focus in sociology and cultural studies.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I can commit more than 5 but less than 15 hours per month with this advisory committee.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

I am an avid bus commuter, commuting and living without owning a personal vehicle since 2010. I am personally and professionally aware of problematic areas transit-dependent commuters encounter. Through the Village Vans program, I review barriers faced by low-income commuters, which include unsafe walking conditions/absence of sidewalks and crosswalks, or residing in areas that do not have sidewalk access to a bus stop within 1 mile.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

Before my employment at Intercity Transit, I was dependent on public transit out of necessity. It was challenging to live and work this way. Now, I am a choice-rider, who values the movement and integration of transit within my community. I am passionate that everyone deserves to have a safe experience in every mode of movement in our community. Public transit and cycling are key to impacting climate change; in WA, transportation is the main cause of carbon emissions.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I am a certified car seat technician since February 2023, which is a volunteer position, through Safe Kids Worldwide.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

No

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

N/A

Thank you for your interest in serving on a City of Olympia Advisory Committee!

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Friday, October 18, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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Name	Jonathan Hutton
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Address	[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Eastside

Which Boards and Commissions would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



JA Hutton Resume 2024 v2.pdf

Briefly describe why you wish to serve on this/these Advisory Committee(s).

I moved to Olympia at age 25 and now, at 40, I can't imagine living anywhere else. I'm proud to call this lovely city my home. The city has evolved and grown so much in 15 years, and it's been exciting to witness. I love Olympia and I'd like to contribute more of my time to the common good.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I have significant experience managing projects, facilitating groups, and moving organizations and people towards alignment on decisions. With 10 years of experience in the public sector, I am deeply familiar with formal decision making and oversight processes, and I have served as an author and reviewer of business proposals, funding requests, and executive summaries. Recently, I was asked to serve on the board of the non-profit Cloudbase Foundation, which provides funding for community projects across the world.

Share the ways you've been involved or have volunteered in the community.

I've done some volunteer work for local officials running for office and helped voice support for the missing middle initiative. Along with a group of colleagues, I helped with much-needed landscaping for Animal Services. Additionally, I've lent my technical acumen to non-profit organizations like the YWCA and PARC Foundation.

List your educational and/or professional background and area of study.

My work over the past 10 years has been focused on improving access to affordable healthcare plans, leading software teams at the WA Health Benefit Exchange. Most of my skills and areas of interest are driven by deep curiosity and desire to learn new things.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I can commit 6-10+ hours per month for this role, but have flexibility to contribute more if needed.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking and biking in Olympia.

My wife and I live on the Eastside and own 1 vehicle. When I’m not telecommuting, I walk or bike to the office. Appointments downtown are occasions for a walk and most weekends I’m out on my bike.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking and biking? If so, please explain.

When I first moved to Olympia, biking and walking were my primary modes of transportation. I biked everywhere in all weather. In fact, in 2009, I won the Thurston County Bike Commuter contest. Nowadays I don’t have that some sort of youthful energy, but I still retain the street-wise alertness of a seasoned cyclist.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I described some of my past experience in the question above but I am looking to do more. My favorite form of volunteering is helping people with small projects - tuning up a bike, building a fence, fixing a leaky faucet.

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Do you wish to be considered for appointment to another Board or Commission?

Do you wish to be considered for future appointment to your preferred Board or Commission?

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

Jonathan Hutton

PROFESSIONAL SUMMARY

IT professional and thought leader with 10+ years of experience across healthcare, retail, and government sectors. Agile team contributor and servant leader, focused on organizational alignment and value delivery. Big picture thinker with proven abilities in storytelling, visualization, innovation, and continuous improvement.

EXPERIENCE

Business Architect, Product Supervisor | WA Health Benefit Exchange | 2021 – Present

- Key contributor to enterprise initiatives, including system modernization, agile transformation, team reorganization, and value stream development
- Founded and led cross functional business architecture team; trusted partner and internal consultant to IT and business leaders
- Created and socialized visual artifacts and models: product roadmaps, system integration diagrams, process flows, and capability maps
- Agile team leader responsible for coaching and developing Business Analysts and Product Owners

Product Owner | WA Health Benefit Exchange | 2017 – 2021

- Delivered full redesign of audit standard, systems, and metrics used to ensure data alignment with carrier partners
- Created high level architectural design and business case for modernizing EDI systems
- Provided mentorship, training, and growth opportunities to team members

Business Systems Analyst | WA Health Benefit Exchange | 2014 – 2017

- Key expert on HIPAA 834/820 standards and point of contact with CMS and carrier partners
- Project contributor and triage specialist for EDI systems and standards

Consultant | Bello Modo | 2022 – 2023

- Provided guidance during ownership change; planned, resourced, and delivered complex ecommerce platform migration (over 20k SKUs) on schedule

IT Consultant | Ascension Medicines | 2021 – 2022

- Rapidly built out branding, web presence, IT systems & integrations for startup medical services firm

Customer Care Manager | Spadepot.com | 2013 – 2014

- Designed and delivered cloud-based VOIP contact center solution
- Built QA guidelines, new hire training, and company intranet tooling

Supervisor | Xerox | 2009 – 2013

- Supported call center agents by providing guidance on policies, problem solving, and call handling techniques
- Identified talented agents and assisted with career growth opportunities

CERTIFICATIONS

- Certified Business Architect (in progress)
- Certified Scrum Master
- ITIL Foundations

EDUCATION

Business Administration
Houghton College, 2002 - 2006



City Council

Approval of an Appointment to the Cultural Access Advisory Board to Fill Vacancies

Agenda Date: 3/25/2025
Agenda Item Number: 4.E
File Number:25-0263

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of an Appointment to the Cultural Access Advisory Board to Fill Vacancies

Recommended Action

Committee Recommendation:

The Community Livability and Public Safety Committee recommends approval of the appointments listed below.

City Manager Recommendation:

Move to approve the recommended appointments to fill a vacancy on the Cultural Access Advisory Board

Report

Issue:

Whether to approve the recommended appointments to the Cultural Access Advisory Board.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The Community Livability and Public Safety Committee interviewed candidates for vacancies on the Cultural Access Advisory Board at its March 10, 2025, special meeting and recommends the following appointment to fill a vacancy: Genevieve Chan to Position #5, with a term ending March 31, 2028; and Nick Howard to Position #9, with a term ending March 31, 2027. The Cultural Access Advisory Board chair joined the Committee for the interview.

The candidates' application materials are attached.

Neighborhood/Community Interests (if known):

Residents serve on Advisory Committees to share their opinions and perspectives, study issues, and develop recommendations in a focused small group in order to provide judicious advice from a

community member's perspective to the Olympia City.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

The board and commission recruitment process is an opportunity to reduce disparities in participation among marginalized communities in City of Olympia process and decisions.

Options:

1. Approve the appointment as recommended.
2. Do not approve the appointment and send the issue back to the Community Livability and Public Safety Committee. This would delay the appointment schedule and leave the Committee not operating at full strength.

Financial Impact:

No cost is associated with the action. To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

Attachments:

Genevieve Chan Application and Resume
Nick Howard Application and Resume



Tuesday, October 22, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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Name

Genevieve Chan

Email

[REDACTED]

Primary Phone Number

[REDACTED]

Address

[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Southeast

Which Boards and Commissions would you like to apply for?

Cultural Access Advisory Board

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



GenevieveChan_2024Resume.pdf

Briefly describe why you wish to serve on this/these Advisory Committee(s).

I learned about the Cultural Access Board (CAB) and the Inspire Olympia initiative through my time on the Social Justice and Equity Commission (SJEC). As my 3-year term with SJEC ends in March, I'm looking for opportunities to continue supporting the city's efforts to advance social justice through diverse cultural programs that encourage sharing and create a sense of belonging. I am hopeful that my background in education and nonprofits will be helpful to the CAB.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I've been a longtime advocate of the arts since the beginning of my professional career, working first in nonprofit publishing and then as a creative writing instructor. Later, I also actively sought volunteer opportunities related to community arts programs. I believe engaging with the arts inspires curiosity, cultivates empathy, and encourages our own self-expression. I hope that my background in communications, public relations, and community organizing will support the Cultural Access Board as it reviews proposals from the community and shares out opportunities for grants and events.

Share the ways you've been involved or have volunteered in the community.

- As communications staff with the Hands On Children's Museum, helped with the museum's move to the East Bay Plaza to encourage more access to families, community engagement and education
- Board member with South Sound Reading Foundation, supporting events like Readers are Leaders and Books by the Bay
- Supported and co-emceed the AANPHI Heritage Celebration, co-sponsored by the City of Olympia and APIC, in 2023 and 2024

List your educational and/or professional background and area of study.

EDUCATION

- University of Michigan, Ann Arbor, MFA, English, Creative Writing
- Radcliffe Publishing Institute, Certificate
- Stanford University, BA with Honors, English

WORK

Contract work, Editor & Grant Writer
Write, edit, and manage a diverse array of projects including feature stories, press releases, marketing campaigns and collateral, board communications, and grant proposals. Recent: Independent Colleges of Washington.
Olympia, WA | 2012 – present

Saint Martin’s University, Vice President, Marketing & Communications
Directed university marketing and communications strategy to support recruitment, retention, and fundraising, with expertise in the areas of creative/brand management, websites, social media, public relations, emergency communications, and event services.
Lacey, WA | 2014 – 2022 and 2009 – 2010

Hands On Children’s Museum, Communications Manager
Oversaw brand strategy and design of all communications and marketing, including press releases, newsletters, websites, and social media, with an emphasis on broadening efforts to reach a national audience.
Olympia, WA | 2012 – 2014

Tuck School of Business at Dartmouth, Center for Digital Strategies. Research & Marketing Manager
Developed marketing strategy and content, including annual reports, brochures, podcasts, and websites. Coordinated public education events.
Hanover, NH | 2004 – 2008

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

10-15 hours, maybe able to support more time seasonally

Question Applies to the Cultural Access Advisory Board: Describe your experience with and knowledge of the communities and organizations meant to be served by the Olympia’s Cultural Access Program.

I am excited to live in a city that is committed to supporting public programs in arts, culture, heritage and science. I strongly believe interdisciplinary programs that proactively reflect, educate, and engage a community help to create a strong sense of wonder and belonging. I'm especially interested in supporting Inspire Olympia's mission to expand access to youth programs in arts, cultures, heritage, and science so that we can support the growth and development of compassionate leaders and innovators for the future.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Yes

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

Arts Commission, Heritage Commission

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

Genevieve Canceko Chan (she/her)

Professional Experience

Dedicated communicator
Avid storyteller
Skilled project manager
Creative collaborator

City of Olympia

Social Justice & Equity Commissioner

Advise the city council and city staff on policies, initiatives, and resource development; assist with community outreach; and recommend approaches to address discrimination.

Olympia, WA | 2022 – present

Contract work

Editor & Grant Writer

Write, edit, and manage a diverse array of projects including feature stories, press releases, marketing campaigns and collateral, board communications, and grant proposals. Recent: Independent Colleges of Washington.

Olympia, WA | 2012 – present

Saint Martin's University

Vice President, Marketing & Communications

Directed university marketing and communications strategy to support recruitment, retention, and fundraising, with expertise in the areas of creative/brand management, websites, social media, public relations, emergency communications, and event services.

Lacey, WA | 2014 – 2022 and 2009 – 2010

Hands On Children's Museum

Communications Manager

Oversaw brand strategy and design of all communications and marketing, including press releases, newsletters, websites, and social media, with an emphasis on broadening efforts to reach a national audience.

Olympia, WA | 2012 – 2014

Tuck School of Business at Dartmouth, Center for Digital Strategies

Research & Marketing Manager

Developed marketing strategy and content, including annual reports, brochures, podcasts, and websites. Coordinated public education events.

Hanover, NH | 2004 – 2008

American Bar Association

Production Editor

Edited, produced, and collaborated with association members on books, journals, and digital publications in business law.

Chicago, IL | 2001 – 2004

Beacon Press

Production Associate

Coordinated design and production of books in the subject areas of education, literature, children and family issues, and science and society.

Boston, MA | 1996 – 1999

Volunteer Experience

Mission-focused
Community-centered

- Olympia Federal Savings, **Bank Director**
Olympia, WA | 2023 – present
- South Sound Reading Foundation, **Board Vice President**
Olympia, WA | 2015 – 2022
- Northern Arizona Book Festival, **Board Vice President**
Flagstaff, AZ | 2010 – 2012
- WBEZ, **Stories on Stage Volunteer**
Chicago, IL | 2001
- Art Institute of Chicago, **Docent**
Chicago, IL | 2001

Education

- University of Michigan, Ann Arbor**
MFA, English, Creative Writing
- Radcliffe Publishing Institute**
Certificate
- Stanford University**
BA with Honors, English

Wednesday, November 6, 2024



City of Olympia Boards and Commissions Committee Application

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Friday, December 13th at 5:00 PM PST

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Name	Nick Howard
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Alternate Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Other

If you choose other please write in your area:

Southwest

Which Boards and Commissions would you like to apply for?

Arts Commission

Cultural Access Advisory Board

Social Justice and Equity Commission

If you applied for Multiple Boards and/or Commissions, please rank them in order of interest below:

1. Cultural Access Advisory Board
2. Social Justice and Equity Commission
3. Arts Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Nick Howard.pdf

Briefly describe why you wish to serve on this/these Advisory Committee(s).

My partner and I moved to Olympia from Kansas City a little under a year ago. We did so in search of one primary thing: Community. And in particular, community that aligned with a shared set of values that made us fall in love with Olympia and the people who live here.

When we visited Olympia for the first time, we met people who sought to uplift and empower those around them. We met people who sought to make others feel welcome. And we met people who sought to share the beauty and the culture that makes Olympia such a wonderful place to live and visit.

My short answer for why I'd love to get involved with the Arts Commission, The Cultural Access Advisory Board or the Social Justice and Equity Commission is because I don't want to just enjoy those values. I want to help enact them. I want to help enrich the lives of everyone who is lucky enough to live here. And I want to help protect and preserve that for future generations of Olympians.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I believe that I have a variety of relevant experience and skills that would be of great service to the Arts Commission, The Cultural Access Advisory Board and the Social Justice and Equity Commission. But in order to highlight my relevant experience and skills, I think it'd be best to break them down by each of the

advisory committees that I am applying to.

The Arts Commission:

I've spent over ten years working in the advertising industry where I've had the privilege to help build brands of all shapes and sizes — both globally and nationally. And while advertising itself may not always be art — much of the work that goes into it is. From design and art direction to copy writing and working with local creators, my experiences in this industry have given me an immense appreciation for the impact that art and artists have on us culturally and collectively.

The Cultural Access Advisory Board:

My actual role within the advertising industry is in brand strategy — and a core part of my job function is to understand different cultures and subcultures so that we can more effectively and authentically represent people, their backgrounds and their cultures in the work that we create. As a part of this process, I've had opportunities to go on months-long research journeys to better understand people and the cultures that help define them. This has taught me that we are at our best when we're free to learn from each other and share with each other. And I believe that giving more people more opportunities to experience different cultures can help bring our city closer together and create a baseline for shared understanding and empathy that we need more of as Americans today.

The Social Justice and Equity Commission:

This has always been a passion of mine. And in fact, one of the core areas of focus for me in my current role was to help develop and lead Subaru's first ever inclusivity strategy. As a part of that work stream, I've been able to attend and present at several conferences and summits related to diversity, equity, inclusion and belonging (DEIB). We also help Subaru's network of retailers donate and give back to various underserved communities through our Love Promise program and we continue to help create educational resources to share with Subaru to help them create more equitable working environments for women, BIPOC employees and the LGBTQ+ community in particular.

Share the ways you've been involved or have volunteered in the community.

I have lived in several states since I graduated from college — and I've always made an effort to get involved in our community in some way, shape or form.

When I lived in California, I volunteered regularly with local organizations like food banks and after school mentorship programs.

In Texas, I spent a lot of time getting involved with mentorship programs with the 4As and MAIP — both of which are organizations geared towards helping women and BIPOC talent succeed in the advertising industry.

Most recently, in Kansas — I spent lots of time helping young, first-time voters register to vote in the 2022 mid-term elections.

Now that I live here, I'd love to get involved by serving the city of Olympia more directly. And in the future, I'd love to run for some kind of office.

List your educational and/or professional background and area of study.

I graduated from the University of Oklahoma in 2014 with a degree in Journalism. I also have minors in economics and philosophy.

My professional background is in advertising, where I have worked at several top agencies nationally and have helped build and shape brands both nationally and globally.

Currently, I am a brand strategy director at an agency called Carmichael Lynch working on our Subaru team. My primary emphasis is on launching new vehicles and leading our multicultural strategy team.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I am willing to commit as many hours as it takes. I regularly work in between 40-50 hours as a remote worker, which gives me flexibility during the day to prepare for meetings, read pertinent research, etc.

On a monthly basis, this would give me at least 30-40 hours of available time to volunteer.

Question Applies to the Arts Commission: What art form resonates most with you and why?

At my core, I am a writer. Books, poetry and short stories have always encapsulated deep-seated human truths that capture our imaginations and bring us together. Words inspire us to try new things, expand our minds and seek out new experiences. They help us express love and joy. They empower us to support friends who are grieving. They evolve as we evolve.

I once had a mentor who told me that the words we choose — especially in our hardest moments — make up who we are. And while I admire all forms of art, writing has always resonated with me the most.

Question Applies to the Arts Commission: Describe your own engagement with the Olympia arts community?

Since I haven't been an Olympian for that long, my personal engagement with the arts community in Olympia leaves much to be desired. In my short time here, I've been able to visit several art galleries and I take some time every Friday to visit local breweries and admire the stunning murals that make up our beautiful downtown. And while I hope that there is a lot more engagement to come, I hope that my desire to get involved with the Arts Commission shows how passionate I am about this topic and our community at large.

Question Applies to the Cultural Access Advisory Board: Describe your experience with and knowledge of the communities and organizations meant to be served by the Olympia's Cultural Access Program.

As a newer Olympian, there have been so many wonderful communities and organizations that I've already had an opportunity to explore. From Olympia Lamplighters and our local art studios all the way to the funk festival, I've been able to understand and enjoy only a slice of what our great city has to offer. And while I recognize that I still have a lot to learn about, I am passionate about the opportunity to help facilitate a stronger sense community that this particular advisory board helps foster.

Question Applies to the Social Justice and Equity Commission: What is your understanding of, or experience in, issues related to social justice, human rights, racial and/or other forms of discrimination?

As mentioned in one of my previous answers, social justice is not just of personal interest to me — it's one of my primary professional functions. Having had the opportunity to attend and present at several conferences related to Diversity, Equity, Inclusion and Belonging (DEIB) is something I take great pride in. Learning about how to better show up for underserved communities is a lifelong passion of mine. And fostering productive conversations about this topic — particularly with people who may otherwise feel uncomfortable talking about it — is something I've spent years doing, both personally and professionally.

Question Applies to the Social Justice and Equity Commission: What lived experiences or skill sets would you bring to the Commission?

As a white man, I recognize that I yield a great deal of privilege in my everyday life. But I believe that the hard work of establishing social justice should be just as much my hard work as it is anyone else's. Especially as someone who has regularly benefitted from systemic advantages, I see it as part of my civic duty to help other people understand and acknowledge societal injustices that exist so that we can create safer, more productive dialogue to help solve them.

Question Applies to the Social Justice and Equity Commission: Describe a time when you experienced a personal bias and how you worked through that bias; or describe a time when you worked with someone with different viewpoints than yours and how you worked through those differences?

If I'm being fully honest, there aren't any examples of a time in my life that I can recall where my race, ethnicity or sexual orientation created bias that worked against me.

However, there have been multiple times in my career and in my personal life where I've had to work with someone who has different values and viewpoints than I do. An example of this is how I've continued to advocate for more inclusive advertising with my current client: Subaru.

For a long time, Subaru has been lauded as an inclusive brand. They were among the first set of brands to advertise directly to the LGBTQ+ community in the 90s. And they set a historical precedent that still impacts their brand perception today. But current Subaru leadership has pushed back against our efforts to support the LGBTQ+ community with our advertising and our actions, because they are afraid of right wing blowback in popular culture.

To work through that fundamental difference in philosophy, my team and I decided to remain objective. And in particular, we shared stats with Subaru leadership to show them that the vast majority of our country supports the LGBTQ+ community, that our audience supports brands that stand up for the LGBTQ+ community and that there has never been a better time to be an advocate and an ally for this community. This has allowed us to have productive conversations and move our work forward.

Question Applies to the Social Justice and Equity Commission: Describe what a "just and equitable Olympia for all people" looks or feels like to you and how would you include all marginalized people into this vision.

A "just and equitable Olympia for all people" looks like a place where everyone can feel safe. Where everyone can afford to live. And most importantly, where our entire community is supportive of the people who live here.

Social justice is a collective act. And I believe that including all marginalized people within that act is the only way for us to build a stronger, more connected Olympia. To do that, I believe we need to continue creating opportunities for open dialogue and shared experiences in our community. That means more community events that emphasize connection across social classes and socioeconomic status, race and ethnicity, and gender identity and sexual orientation so that we can better understand and relate to each other.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Yes

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

The Planning Commission
The Parks & Recreation Advisory Committee

**Thank you for your interest in serving on a City of Olympia
Advisory Committee!**

**Please hit the "submit" button below when you have completed
your application .**



ABOUT ME

I am a creative brand-builder and strategist with over ten years of experience developing holistic brand strategies and building strong brands from sometimes uncomfortable consumer-led and cultural truths. I have worked on award-winning campaigns in categories ranging from men's hygiene to hospitality and theme parks to tires. And I've been lucky enough to do it with some truly amazing people at some great creative agencies around the country. In my personal life, I love to travel, meet new people, explore new places and especially experience new foods as a culinary school drop-out.

INTERESTS

- WRITING
- COOKING
- RUNNING
- THE ARTS
- TRAVELING
- ANIMALS OF ALL KINDS
- MENTORING AND TEACHING

EDUCATION

UNIVERSITY OF OKLAHOMA
BACHELOR OF JOURNALISM
EMPHASIS IN ADVERTISING
GRADUATION - 2014

EXPERIENCE

CARMICHAEL LYNCH	STRATEGY DIRECTOR
REMOTE	NOV 2021- PRESENT
Currently leading Subaru's pivot into the EV category. Launched the MY2024 Crosstrek and Impreza. Developed Subaru's first ever inclusivity strategy. Collaborated with retail brand team to create consistency between Subaru of America and our retailers across the country.	
VMLY&R	DIRECTOR, STRATEGY & INSIGHTS
KCMO	NOV 2020 - NOV 2021
Led global creative strategy for Intel's consumer pillar. Flipped the script on Apple's renowned "Get a Mac" campaign. Defined the global value proposition for the Intel Evo portfolio of laptops.	
CLIENTS: Intel (CCG, Consumer and Apple Compete)	
GSD&M	ASSOCIATE STRATEGY DIRECTOR
AUSTIN, TX	OCT 2019 - NOV 2020
Led strategic efforts for Universal Parks & Resorts, including the development and implementation of the brand's first ever global strategic platform. Spearheaded a re-positioning for Pizza Hut.	
CLIENTS: Universal Parks & Resorts, Pizza Hut, New Biz	
GSD&M	SENIOR BRAND STRATEGIST
AUSTIN, TX	AUG 2018 - OCT 2019
Crafted a new global strategic platform for Goodyear. Helped win GSD&M its first ever Glass Lion at Cannes via Harry's Razors. Pitched and won the Universal Parks & Resorts business.	
CLIENTS: Goodyear, Harry's Razors, Universal Parks & Resorts, New Biz	
GSD&M	BRAND STRATEGIST
AUSTIN, TX	FEB 2016 - AUG 2018
Regularly led briefings, synthesized and analyzed research that helped establish new brand positions for Hilton Hotels & Resorts, Hampton Hotels, Hilton Garden Inn and Hilton's "All Suites" brands. Assisted strategy directors and group strategy directors with various day-to-day duties.	
CLIENTS: Hampton Hotels, Hilton Garden Inn, Hilton All Suites, Hilton Hotels & Resorts	
DEUTSCH	BRAND STRATEGIST
LOS ANGELES, CA	JULY 2015 - FEB 2016
Managed all copy testing and ad tracking duties while establishing the positioning for the global launch of the Volkswagen Atlas — Volkswagen's first ever three row SUV. Collaborated with and inspired creative teams to bring integrated campaigns to life in both traditional and "new" media.	
CLIENTS: Volkswagen	
CP+B	JR. STRATEGIST
SANTA MONICA, CA	AUG 2014 - JULY 2015
Assisted senior strategists and strategy directors with the development of creative briefs. Led several qualitative and quantitative research projects to unearth insights and learnings for new campaign work across a variety of clients in a variety of categories.	
CLIENTS: NBA2K, Charles Schwab, Applebee's, Estrella Jalisco, Infiniti	



City Council

Approval of Appointments to the Heritage Commission to Fill Vacancies

Agenda Date: 3/25/2025
Agenda Item Number: 4.F
File Number: 25-0264

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of Appointments to the Heritage Commission to Fill Vacancies

Recommended Action

Committee Recommendation:

The Community Livability and Public Safety Committee recommends approval of the appointments listed below.

City Manager Recommendation:

Move to approve the recommended appointments to fill vacancies on the Heritage Commission

Report

Issue:

Whether to approve the recommended appointments to the Heritage Commission.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The Community Livability and Public Safety Committee interviewed candidates for vacancies on the Heritage Commission at its March 10, 2025, special meeting and recommends the following appointments to fill vacancies: Michael Bowman to Position #3, with a term ending March 31, 2028; Mark Shepard to Position #8, with a term ending March 31, 2026. The Heritage Commission chair joined the Committee for the interview.

The candidates' application materials are attached.

Neighborhood/Community Interests (if known):

Residents serve on Advisory Committees to share their opinions and perspectives, study issues, and develop recommendations in a focused small group in order to provide judicious advice from a

community member's perspective to the Olympia City.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

The board and commission recruitment process is an opportunity to reduce disparities in participation among marginalized communities in City of Olympia process and decisions.

Options:

1. Approve the appointments as recommended.
2. Do not approve the appointments and send the issue back to the Community Livability and Public Safety Committee. This would delay the appointment schedule and leave the Committee not operating at full strength.

Financial Impact:

No cost is associated with the action. To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

Attachments:

Michael Bowman Application and Resume
Mark Shepard Application



Friday, November 8, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

Advisory committees are a structured way for individual community members to share their opinions and perspectives, study issues, and develop recommendations in a focused small group. Their primary purpose is to provide judicious advice, from a community member's perspective, to the Olympia City Council.

Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which is intended so that the committee is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name	Michael Bowman
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Eastside

Which Boards and Commissions would you like to apply for?

Heritage Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Bowman_Resume_Heritage... .docx

Briefly describe why you wish to serve on this/these Advisory Committee(s).

While I do not have formal historic preservation experience, I would bring my experience with place-based and history education to the Commission (perhaps specifically to the Marketing, Outreach, Recruitment and Education subcommittee). I have particular interest and experience in developing and supporting innovative historical preservation and public history projects that illuminate the often "hidden histories" of place: working-class and immigrant histories, women's histories, Indigenous histories, LGBTQIA+ histories, ecological histories.

How can historical preservation in general, and the Heritage Commission in particular, support a historical memory that is both truthful and representative of the communities that have called this place 'home'?

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I would bring almost two decades of historical/archival experience into the position, as well as experience working alongside archivists, community leaders, community knowledge-holders, students, educators, activists, elected officials, and state agency staff.

After decades of teaching, I recently transitioned to a new position at the Secretary of State's Office, where I am learning the mechanics of state and local governance. In this position, I often encourage participation on boards and commissions as a form of civic engagement, so I thought I should take my own advice and apply to share my knowledge, experience, and curiosity as part of the Heritage Commission.

List your educational and/or professional background and area of study.

Ph.D. Social and Cultural Foundations of Education, Area of Educational Leadership and Policy Studies, University of Washington, Seattle, 2015

[Dissertation: Learning Place: Education and Planning in Seattle and the Pacific Northwest, 1934-1955]

M.Ed. Educational Leadership and Policy Studies, University of Washington, Seattle, 2006

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

10 hours a month

Question Applies to the Heritage Commission: Why do you think Olympia's historic places are important?

The introduction to Dolores Hayden's 1997 book, "The Power of Place: Urban Landscapes as Public History" remains one of the most clear-eyed arguments for a definition of preservation that includes both "great buildings" of the powerful and wealthy as well as the everyday (vernacular) buildings of everyone else.

Olympia sits at the confluence of many architectural and planning traditions; the confluence of trails, railroads, shipping lanes; the confluence of cultures, languages, and identities. In order to tell the story of Olympia, we need to recognize the places that have given it shape: from the Deschutes estuary to the Bush farm, to the Port of Olympia, to the Simpson and Mudd Bay lumber mills, to the Chinese restaurants and laundries of the late 19th century.

We won't be able to build and/or nurture a diverse and inclusive city unless we can tell the stories of how the city came to be.

Question Applies to the Heritage Commission: What is your experience working with the history or preservation of build or cultural heritage?

My first experience with historical preservation came as a Master's student during a collaboration between Wing Luke Elementary School and the Wing Luke Museum of the Asian American Pacific Experience. Despite the fact that both institutions shared the name of Seattle's first Chinese American city councilmember, they had never worked together. After receiving an educational grant from The History Channel, we worked together to learn about the history of the Kong Yick Building, a four-story brick building, constructed in 1910 from the pooled resources of the Chinese and Chinese American laborers. This would eventually become the home of the Wing Luke Museum, but at the time of our collaboration, the building was undergoing renovation. Throughout the restoration of the building and curriculum development work, we sought out the stories of Chinese, Filipino, Black, and Pacific Islander laborers, families, and customers whose lives were intimately tied to the stores, labor offices, restaurants, and hotel rooms that the building once held.

This experience was a catalyst for future preservation and public history work around: jazz on Jackson Street (Seattle); one room schoolhouses in Iowa; New Deal neighborhoods (Seattle and Iowa); and Native plants in Olympia.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Do you wish to be considered for future appointment to your preferred Board or Commission?

**Thank you for your interest in serving on a City of Olympia
Advisory Committee!**

**Please hit the "submit" button below when you have completed
your application .**

MICHAEL BOWMAN



PERSONAL STATEMENT

In more than 20 years of teaching, learning, and organizing across rural and urban educational settings, I have demonstrated the ability to plan, lead, support, and assess community and place-based initiatives. I have particular interest and expertise in place-based educational initiatives that illuminate the social-spatial histories of buildings, streets, neighborhoods, and communities.

PROFESSIONAL EXPERIENCE

2024-present	Rural Civic Engagement Specialist, Office of the Secretary of State, Olympia
2019-2024	Member of the Faculty, The Evergreen State College Co-founder of Evergreen's Community Teaching Pathway (MIT)
2015-2019	Assistant Professor (tenure-track), School of Education, Iowa State University
2012-2014	Graduate Research Assistant, College of Education, University of Washington, Seattle
2009-2014	Graduate Teaching Assistant and Instructor, College of Education, University of Washington, Seattle
2003-2008	Education Program Officer and Instructor, Urban League of Metropolitan Seattle
2002-2004	AmeriCorps VISTA, Washington Reading Corps, Seattle

RECENT TEACHING

Courses Taught at The Evergreen State College (2019-2024)

Undergraduate Courses/Programs

- Land-based learning: Foodways (8-16 variable credits, Fall 2023, Winter 2024)
- Ecological policy, action, and education: From the New Deal to the Green New Deal and Red Deal (4-8 variable credits, summer 2023)
- Making place through archives and oral histories (4 credits, summer 2022)
- Community teaching: Pasts, presents, and futures (16 credits, fall 2020)
- Teaching and learning when the world is on fire (16 credits, winter 2021)

Graduate Courses in the Master's in Teaching (MiT) Program

Core strands in the Community Teaching Pathway (2021-2023)

- Schools & society
- Community teaching
- Community teaching & teacher inquiry
- Elementary social studies: Curriculum development and instructional design
- Secondary Social Studies Praxis

Recent Workshops/Seminars

- Education for sustainable futures?: A history of an idea in the PNW. Guest teacher, *What is Education For?* program (November, 2023)
- Ecological policy, action, and education film series. Organizer, with support Evergreen's Center for Climate Action and Sustainability (June-July, 2023)
- Learning from and valuing belonging on Evergreen's 1000-acre campus. Co-convener, The Evergreen State College Summer Institute (June 2023)

GRANT WORK

Principal Investigator at The Evergreen State College

2023-2024 | Beyond the four walls: Strengthening our preparation of community teachers. Funded, \$17,500, with \$4,500 extension. National Association Family, School, and Community Engagement, Family Engagement Educator Preparation Innovation Project.

2020-2022 | Developing an equity-centered partner school network. Funded, \$25,000. Washington State Professional Educator Standards Board, Advancing Equity Grant Program.

Principal Investigator at Iowa State University

2018 | Democracy Has Iowa roots: Rural re-education and New Deal environmentalism on Subsistence Homestead. Funded, \$1,000. State Historical Society of Iowa, Historical Research Grant Program.

2017-2018 | Learning stories from a one-room schoolhouse: A place-based research and service project. Funded, \$5,000. American Education Research Association (with doctoral students Jenni Gallagher and Sarah Pamperin).

Principal Investigator in Other Settings

2014-2015 | Planning school neighborhoods in an American cosmopolis: A spatial policy history of school district, housing, and city planning collaborations in Seattle, 1930-1980. Funded, \$25,000. Spencer Foundation/National Academy of Education Dissertation Fellowship.

2006-2007 | Jackson Street: Pasts, presents, and futures. Funded, \$5,000. Seattle Department of Neighborhoods.

2005-2006 | Coming together: The Kong Yick. Funded, \$10,000. The History Channel, Save Our History.

RELEVANT PAPERS, PUBLICATIONS, PRESENTATIONS

Bowman, M. (2023, June). Book review, Robin F. Bachin and Amy L. Howard (Eds.). Engaging place, engaging practices: Urban history and campus-community partnerships. *Teachers College Record*.

Bowman, M. (accepted for August 2020, conference cancelled due to COVID-19). Education and cooperative land-use planning: A social history of the American New Deal State. International Standing Conference for the History of Education, Örebro University, Sweden.

Bowman, M. (July, 2019). Climate migration, corporate liberalism, and a regional textbook: A lesson from New Deal America, 1935-1945. Paper presented at the International Standing Conference for the History of Education, Porto, Portugal.

Bowman, M. (August, 2018). That dam curriculum: Soviet influence on textbook representations of nature, technology, and hydroelectric power in the North American West. Paper presented at the International Standing Conference for the History of Education, Berlin, Germany.

Bowman, M. (April, 2018). Learning to live on the land: Re-making American Catholics on a subsistence homestead. Paper presented at the American Educational Research Association Conference, New York, NY.

Zeichner, K., **Bowman, M.**, Guillen, L., Napolitan, K. (2018). Engaging and working in solidarity with local communities in preparing the teachers of their children. In K. Zeichner, *The Struggle for the Soul of Teacher Education* (pp. 224-251). New York: Routledge.

Napolitan, K., **Bowman, M.** (2018). We've been here before: Our need for historical mentors. *Teachers College Record Commentary*, <http://www.tcrecord.org/PrintContent.asp?ContentID=22441>

Bowman, M. & Gottesman, I. (2017). Making the socio-historical visible: A place-conscious approach to social foundations in practice-centered teacher preparation. *Teaching and Teacher Education*, 68, 232-240.

Beadie, N., Williamson-Lott, J., **Bowman, M.**, Frizell, T., Guzman, G., Hyun, J., Johnson, J., Nicholas, K., Phillips, L., Wellington, R., and Yoshida, L. (2017). Gateways to the West, Part II: Education and the making of race, place, and culture in the West. *History of Education Quarterly* 57(1), 94-126.

Beadie, N., Williamson-Lott, J., **Bowman, M.**, Frizell, T., Guzman, G., Hyun, J., Johnson, J., Nicholas, K., Phillips, L., Wellington, R., and Yoshida, L. (2016). Gateways to the West, Part I: Education in the shaping of the West. *History of Education Quarterly* 56(4), 418-444.

EDUCATION

Ph.D. Social and Cultural Foundations of Education, Area of Educational Leadership and Policy Studies, University of Washington, Seattle, 2015

Dissertation: *Learning Place: Education and Planning in Seattle and the Pacific Northwest, 1934-1955*

M.Ed.

Educational Leadership and Policy Studies, University of Washington, Seattle, 2006

Capstone: *The Jackson Street Project: Reading and Writing 'Place' in Education*

B.A.

Political Science, Macalester College, 1999



Tuesday, December 3, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name	Mark Shepard
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

No

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Southeast

Which Boards and Commissions would you like to apply for?

Heritage Commission

Parks and Recreation Advisory Committee

Planning Commission

If you applied for Multiple Boards and/or Commissions, please rank them in order of interest below:

My top choice is the planning commission and my second choice is parks and rec and my third choice is the heritage commission.

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this/these Advisory Committee(s).

I am looking to be more active in the community and would like to offer my time to help shape our future through long term planning, preservation and our community programs.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

My interest in the planning commission comes from career path in the building industry. I work for a builder/developer and I believe my knowledge and perspective could benefit long range planning as my insights as someone impacted by long range planning would be a unique perspective as someone in the building/construction industry.

My interest in preservation is purely an interest I have in history and I have no professional or personal experience, just interest.

My interest in parks and rec is derived from participation in some of the programs, for example I played in the softball league this year. Also i have 3 small children, ages 1, 3 and 5 and we love going to parks! I would like to help the parks and rec department by providing my perspective as a community member that participates with some of those programs.

Share the ways you've been involved or have volunteered in the community.

I have not had a lot of involvement in volunteering for the community. I would really like to be more involved and perhaps if anyone reads this and tells me where I can look to find those volunteer opportunities I would appreciate it. My only real participation I have is use of the public parks and programs such as softball leagues.

List your educational and/or professional background and area of study.

I have a B/S in construction management and a 2 year business degree from Eastern Washington University. I have been working for Rob Rice Homes for about 12 years and I am planning starting my own business in the next 5 years to develop property and build new homes for our community.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I could do more if needed, but I would like to do 15-20 hours a month.

Question Applies to the Heritage Commission: Why do you think Olympia's historic places are important?

I think preservation of historical places is not only important educationally for future generations to see what was here before them, but also it is just cool to have those places/areas/things for future generations to use/see/learn things from those that occupied these places before they were here.

Question Applies to the Heritage Commission: What is your experience working with the history or preservation of build or cultural heritage?

I do not have experience. I am just interested in history in general.

Question Applies to the Planning Commission: In your own words, describe the role of a Olympia Planning Commissioner?

Advisory role to help guide the development path of the city Olympia by giving guidance/advice on rules and regulations that affect how the city operates and also how it moves forward.

Question Applies to the Planning Commission: What interests you the most about community planning?

I would like to be involved in decisions that are made that affect how the city moves forward. Working in the building industry gives me a view of how things operate from an angle that not everyone experiences so I would like to volunteer my time to help council/board in making decisions. Long range planning has an affect on everybody and I think my advice might be unique and add a lot to the conversation.

Question Applies to the Planning Commission: What skills would you bring to the work of the Planning Commission and what do you hope to learn?

My skills are simply the industry I work in. I am familiar with land use for example. I am not an engineer, but I work along side engineers regularly as we developed properties into communities for new homeowners.

Question Applies to the Planning Commission: Have you ever taken a Short Course in Local Planning, read an Olympia Planning Commission meeting packet or attended a meeting?

I have not, but I do serve on the Olympia Master Builders board that meets with Lacey, Tumwater and Thurston county members that are working on long range planning, but that is where my direct experience works. I do not have a formal education or training in long range planning.

Question Applies to the Parks and Recreation Advisory Committee: Describe your interest in and use of parks in Olympia.

My interest is simple, I participate in some programs such as softball, and my family gets a lot of use out of the parks. As my kids get older they will start using some of the sports programs as well as other events/programs that are offered and I would like to help in guiding what programs are out there for our community.

Question Applies to the Parks and Recreation Advisory Committee: Please describe your interest in recreation (sports leagues, summer camps, classes or trips) in Olympia.

I personally like to participate, but more long term my kids are going to participate in many programs. We are always signing our kids up for anything we can find for them.

Question Applies to the Parks and Recreation Advisory Committee: What particular perspectives or skills would you bring to the Parks and Recreation Advisory Committee?

I don't have any pertinent skills that would be specific to the parks and rec department, but my perspective as a someone with a family that uses the programs and facilities would be useful as I have personal experience as well as a familys' experience of those programs/facilities.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Do you wish to be considered for future appointment to your preferred Board or Commission?

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .



City Council

Approval of an Appointment to the Lodging Tax Advisory Committee to Fill a Vacancy

Agenda Date: 3/25/2025
Agenda Item Number: 4.G
File Number:25-0265

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of an Appointment to the Lodging Tax Advisory Committee to Fill a Vacancy

Recommended Action

Committee Recommendation:

The Community Livability and Public Safety Committee recommends approval of the appointment listed below.

City Manager Recommendation:

Move to approve the recommended appointment to fill a vacancy on the Lodging Tax Advisory Committee

Report

Issue:

Whether to approve the recommended appointment to the Lodging Tax Advisory Committee.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The Community Livability and Public Safety Committee interviewed to fill a vacancy on the Lodging Tax Advisory Committee at its March 12, 2025, special meeting and recommends the following appointment to fill a vacancy: Kelly Campbell to Position #2, with a term ending March 31, 2028. The vacancy is for an agency representative seat.

The candidate's application material is attached.

Neighborhood/Community Interests (if known):

Residents serve on Advisory Committees to share their opinions and perspectives, study issues, and develop recommendations in a focused small group in order to provide judicious advice from a

community member's perspective to the Olympia City.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

The board and commission recruitment process is an opportunity to reduce disparities in participation among marginalized communities in City of Olympia process and decisions.

Options:

1. Approve the appointment as recommended.
2. Do not approve the appointment and send the issue back to the Community Livability and Public Safety Committee. This would delay the appointment schedule and leave the Committee not operating at full strength.

Financial Impact:

No cost is associated with the action. To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

Attachments:

Kelly Campbell Application



City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

Advisory committees are a structured way for individual community members to share their opinions and perspectives, study issues, and develop recommendations in a focused small group. Their primary purpose is to provide judicious advice, from a community member's perspective, to the Olympia City Council.

Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which is intended so that the committee is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name	Kelly Campbell
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Alternate Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

No

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Other

If you choose other please write in your area:

unicorporated Thurston County

If you applied for Multiple Boards and/or Commissions, please rank them in order of interest below:

I am applying to fill the vacant LTAC recipient position on the Lodging Tax Committee but this committee is not listed above to choose from.

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this/these Advisory Committee(s).

My current CEO is vacating her position on the Committee due to a relocation out of state. I am applying to fill this vacancy upon departure on 12.31.24 or when notified. I have interest professionally and understand the process, expectations, commitment and need. I am willing to serve. I did not attach a resume as I don't have a current one but if you should need more information, please ask.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I have worked the past 11 years for the Visitor & Convention Bureau of Thurston County. Our organization applies for and has received lodging tax funding collected in Olympia. I have knowledge and expertise of how the funds are collected and disbursed and am aware of the significant and important guidelines on how the funds are to be expended. I have worked with various members of the City of Olympia staff that administer the committee, contracts and have attended many of the presentations throughout my 11 years in my position of VP of Finance & Operations and understand the work the committee has to do. I have lived in Olympia for the majority of the last 44 years. My skills fit the position as one of the two required Lodging Tax recipient representation on the Committee.

Share the ways you've been involved or have volunteered in the community.

HOA Board Service -currently on two in Thurston County
Tourism Industry Board service - since 2017
PTA Treasurer for many years between 1997 and 2008
Girl Scout leader, 1997-2003
Host for international exchange students 2008 and 2009

List your educational and/or professional background and area of study.

Tumwater High Shcool
SPSCC
Portland State University
40 years in the hospitality and tourism industry

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

Whatever it takes to get the applications reviewed, scored and funded. I take my commitments seriously. I understand some months require more time than others.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Do you wish to be considered for future appointment to your preferred Board or Commission?

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

Lodging Tax Committee is the only one of interest but was not listed earlier in the application so am doing so here.

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .



City Council

Approval of Appointments to the Planning Commission to Fill Vacancies

Agenda Date: 3/25/2025
Agenda Item Number: 4.H
File Number:25-0266

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of Appointments to the Planning Commission to Fill Vacancies

Recommended Action

Committee Recommendation:

The Community Livability and Public Safety Committee recommends approval of the appointments listed below.

City Manager Recommendation:

Move to approve the recommended appointments to fill vacancies on the Planning Commission.

Report

Issue:

Whether to approve the recommended appointments to the Planning Commission.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The Community Livability and Public Safety Committee interviewed candidates for vacancies on the Planning Commission at its March 12, 2025, special meeting and recommends the following appointments to fill vacancies: Shawna Mershon to Position #4, with a term ending March 31, 2026; Jason Taellious to Position #6, with a term ending March 31, 2028; and Jessica Grubb to Position #8, with a term ending March 31, 2027. The Planning Commission chair joined the Committee for the interview.

The candidates' application materials are attached.

Neighborhood/Community Interests (if known):

Residents serve on Advisory Committees to share their opinions and perspectives, study issues, and develop recommendations in a focused small group in order to provide judicious advice from a

community member's perspective to the Olympia City.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

The board and commission recruitment process is an opportunity to reduce disparities in participation among marginalized communities in City of Olympia process and decisions.

Options:

1. Approve the appointments as recommended.
2. Do not approve the appointments and send the issue back to the Community Livability and Public Safety Committee. This would delay the appointment schedule and leave the Committee not operating at full strength.

Financial Impact:

No cost is associated with the action. To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

Attachments:

Shawna Mershon Application and Resume
Jason Taellious Application and Resume
Jessica Grubb Application



Sunday, October 20, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which is intended so that the committee is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name	Shawna Mershon
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Eastside

Which Boards and Commissions would you like to apply for?

Arts Commission

Planning Commission

Social Justice and Equity Commission

If you applied for Multiple Boards and/or Commissions, please rank them in order of interest below:

Social Justice and Equity

Arts Commission

Planning Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Resume for Shawna M.docx

Briefly describe why you wish to serve on this/these Advisory Committee(s).

As a member of the Leadership Thurston County class of 2025 I am looking for ways to support my community in meaningful ways. By serving on one of the commissions I will be able to use my education and personal experience to uplift our community and create ways to get more of our community members engaged.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I became well connected to many of the unions, nonprofits, business owners, and community leaders during my internship with the City of Olympia. This has allowed me to expand my network, collecting ideas from many people. I also love to work collaboratively with others who are making a difference.

Share the ways you've been involved or have volunteered in the community.

I was an intern on the Olympia Strong Project with the economic development department. This created my networking web and taught me the importance of strategic planning. I have also volunteered with the YMCA and the Special Olympics as a soccer coach. My favorite place to volunteer has been ASHHO Cultural Community Center. We hand out hot meals to those in the community who are struggling financially.

List your educational and/or professional background and area of study.

I have a master's in public administration from The Evergreen State College and have worked for the City of Olympia, Morningside, and Thurston County Public Health and Social Services Department of

Developmental Disabilities. While my degree is in public administration my passion is supporting and advocating for our community members who have disabilities.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I can commit to 25 hours a month unless more time is needed.

Question Applies to the Arts Commission: What art form resonates most with you and why?

I love all types of art forms. I use many methods to express myself such as writing, singing, and painting. I can find the beauty in all art as I can imagine how freeing it was for the artist to create it.

Question Applies to the Arts Commission: Describe your own engagement with the Olympia arts community?

I love to attend the plays that are performed at the venues located in Olympia. I have many friends who take part in the development of the plays, and I make sure that I support them. I also run a drama activity for participants who have disabilities at the Olympia Family Theater and find great joy in doing this.

Question Applies to the Planning Commission: In your own words, describe the role of a Olympia Planning Commissioner?

An Olympia Planning Commissioner is responsible for engaging with the community to bring information back to the council. They also review development plans and guide long-term planning. Finally, they are able to recommend policy and make sure that we are using sustainable development that follows the laws we have in place.

Question Applies to the Planning Commission: What interests you the most about community planning?

Community planning gives us space to imagine what could be. Working with a team to build our communities future allows us to partner with our community members and really learn what it is that people need. I thrive in environments that can sometimes be intense and become a mediator, letting people feel heard.

Question Applies to the Planning Commission: What skills would you bring to the work of the Planning Commission and what do you hope to learn?

My strengths for this commission would include my networking skills, dedication to our community to develop a cohesive plan, and be a mediator during harder conversations by using my active listening skills. I want to learn more about the laws that we have in place when it comes to developing in our community.

Question Applies to the Planning Commission: Have you ever taken a Short Course in Local Planning, read an Olympia Planning Commission meeting packet or attended a meeting?

I have attended multiple meetings while working for the city. While at Evergreen I took many courses on planning and learned how important it is to strategically plan for the future while at the same time breaking down the boundaries that make it hard for some of our community members to thrive.

Question Applies to the Social Justice and Equity Commission: What is your understanding of, or experience in, issues related to social justice, human rights, racial and/or other forms of discrimination?

I live by the notion of treat people how you would want to be treated. I background in social justice and equity began with becoming an advocate for people with disabilities and while in school I started developing a bill that would place a special education advocate in every school in Washington State and ending the pattern of not supporting kids with disabilities properly until 2nd grade.

Question Applies to the Social Justice and Equity Commission: What lived experiences or skill sets would you bring to the Commission?

As a woman who grew up in a lower socioeconomic family, I know what it's like to struggle with paying bills, having food to eat, and having a place to live. I was always looked at as the bad kid in my friend

groups and had many parents who blamed me for my friend's behavior. These experiences are what kept me furthering my education because I felt like I had a duty to end the stigma against people who weren't as well off and show those around me that they could do it too.

Question Applies to the Social Justice and Equity Commission: Describe a time when you experienced a personal bias and how you worked through that bias; or describe a time when you worked with someone with different viewpoints than yours and how you worked through those differences?

During my time at Evergreen State College, I had times where my opinions did not align with my classmates or professors. I took time to really process the different opinions of the issues we were discussing. I learned to step out of my comfort zone to find how our ideas matched and how they were different so that my perspective could grow.

Question Applies to the Social Justice and Equity Commission: Describe what a "just and equitable Olympia for all people" looks or feels like to you and how would you include all marginalized people into this vision.

From the work I have done in the past I know that we as a community are doing the work needed to make big changes in how the systems that create obstacles for those of us who experience them. I think a just and equitable Olympia feels like there is a sense of engagement and having spaces for everyone to share their ideas and opinions. In order to do this, we have to continue reaching out and partnering with our community leaders and advocates, sometimes having tough conversations but remaining respectful.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Yes

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

I would be interested in working on any of the boards, the three I chose for now were ones that I feel very connected to.

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

SHAWNNA MERSHON

Highly organized and results-driven office management professional with skills from my work experience and education background that make me efficient in overseeing administrative operations, streamlining office processes, and leading support staff. I am committed to delivering exceptional support and fostering a productive work environment.

EXPERIENCE

2022-PRESENT

SPECIALIZED RECREATION LEAD, THURSTON COUNTY PUBLIC HEALTH

- Coordinated and executed inclusive events for people with disabilities, ensuring accessibility and accommodation for diverse needs.
- Developed partnerships with local organizations and businesses to secure sponsorships, resources, and venues, enhancing the quality and reach of events and fostering community support.
- Provided personalized support and advocacy for attendees, addressing individual concerns and promoting an inclusive environment.

2022-2023

PUBLIC ENGAGEMENT INTERN, CITY OF OLYMPIA

- Facilitated effective communication between the organization and community stakeholders, conducting regular meetings, surveys, and forums to gather feedback and address concerns, leading to improved community relations and trust.
- Designed and executed outreach initiatives to educate and inform the public about key programs and services, resulting in heightened awareness and support from diverse community groups.

EDUCATION

JUNE 2024

MASTER OF PUBLIC ADMINISTRATION, THE EVERGREEN STATE COLLEGE

Focus: leadership, project management, and budgeting

JUNE 2019

ASSOCIATE OF ARTS, SOUTH PUGET SOUND COMMUNITY COLLEGE

Focus: special education

VOLUNTEER

ASHHO COMMUNITY CENTER

- Supported in preparing and handing out hot meals to families in need
- Coordinated events for multiple occasions

BRIGGS YMCA SOCCER COACH

- Coached and mentored a youth soccer team, developed age-appropriate training programs, and fostered teamwork and physical fitness



Sunday, November 17, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which is intended so that the committee is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

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The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name	Jason Taellious
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Alternate Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Boards and Commissions would you like to apply for?

Arts Commission

Parks and Recreation Advisory Committee

Planning Commission

If you applied for Multiple Boards and/or Commissions, please rank them in order of interest below:

- 1 - Planning Commission
- 2 - Parks and Recreation Advisory Committee
- 3 - Arts Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Resume_Taellious_20241117.pdf

Briefly describe why you wish to serve on this/these Advisory Committee(s).

Highly motivated to help our city grow and develop in ways that are both sustainable and beneficial to our community. This includes long term thinking, planning for resilience and welcoming diversity.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

Industry trained planning professional with Artisans Group, a local sustainable architecture and planning firm. I have firsthand experience working with Permit Authorities on successful residential, mixed-use and commercial projects ranging from low-income housing to highly custom sustainable buildings.

Additionally, I'm also a former freelance artist and stay-at-home parent of two nearly adult teens raised in Olympia.

I'm invested in our community and have a proven track record for breaking down challenging topics and working together with groups to effectively communicate the ideas.

Share the ways you've been involved or have volunteered in the community.

- Youth Soccer Coach, 2017-2020,
- Aikidoka and Sensei at Aikido Olympia, 2011 - 2017,
- Volunteer Olympia Coop, 2008-2015,

- Volunteer Editor and Writer at Olyblog.net, 2006-2008,

List your educational and/or professional background and area of study.

Boston College, English and Philosophy,
South Puget Sound Community College, Architectural Drafting,
Artisans Group Architecture and Planning, Project Manager & Director of Planning,
The Princeton Review, LSAT prep teacher and staff trainer.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I'm able to commit up to 20 hours per month.

Question Applies to the Arts Commission: What art form resonates most with you and why?

I realize this doesn't directly answer your question, but: collaborative multi-disciplinary.

I love the alchemy of bringing together different perspectives and skill sets with a shared goal of creative expression. As a former practicing poet and photographer, working with other artists in different disciplines was vivifying.

Question Applies to the Arts Commission: Describe your own engagement with the Olympia arts community?

From 2006-2008, developed OlyBlog.net as a significant resource for local arts publicity and awareness. Developed daily engagement from 30 unique visitors per day to more than 4,500 unique visitors per day.

2009, Olympia "Here Today" arts grant recipient.

2009, Timberland Regional Library Edgar Allen Poe-try Slam Winner

2010-2012, Taught performance poetry workshops to students at NOVA and Olympia Regional Learning Academy.

Question Applies to the Planning Commission: In your own words, describe the role of a Olympia Planning Commissioner?

Planning Commission members review current and proposed Planning information (e.g. Comprehensive Plan, Development Code, Shoreline Master Program, etc.) provided by City staff and hired consultants and analyze that information in order to develop Commission recommendations to the City Council.

Fundamentally, to my mind this means Planning Commissioners should commit to thoroughly studying and analyzing the information provided with an eye toward how it can benefit or harm Olympia, then work with each other to communicate perspectives and opinions about that analysis in order to develop shared findings to the City Council.

Planning Commission group meetings are public and it's my understanding that Commission communications are subject to public disclosure requests. As such, it is critical to be prepared, professional and respectful.

Question Applies to the Planning Commission: What interests you the most about community planning?

I love Olympia and would like to see us continue to more fully embrace our status as both the State Capital and an amazing waterfront community within close proximity to extensive outdoor activities.

Community planning is the recognition that hope and wishful thinking do not make for good strategy and the skills I've developed in the building industry over the last five years would be a valuable addition to our community's efforts to grow in a sustainable, resilient and diverse fashion.

Question Applies to the Planning Commission: What skills would you bring to the work of the Planning Commission and what do you hope to learn?

My experience working with Permitting Authorities and helping my clients navigate challenging site development considerations in order to develop within Code constraints is of value to the Planning Commission. The skills required for this include Code analysis, problem solving, communication, cooperation and constructively managing disagreements.

I am thoroughly excited to learn more about Olympia Codes and Plans from a future forward perspective instead of on a project-by-project and site-by-site basis.

Question Applies to the Planning Commission: Have you ever taken a Short Course in Local Planning, read an Olympia Planning Commission meeting packet or attended a meeting?

I have attended meetings and read meeting packets. I have never taken a short course in local planning.

Question Applies to the Parks and Recreation Advisory Committee: Describe your interest in and use of parks in Olympia.

I think Olympia's parks are the City's handshake with both our community and our visitors. My family uses our parks at least once a week, and often far more often than that for recreational purposes and I've regularly used them as settings for my photography.

I'm very interested in further developing our waterfront park(s) in order to increase equitable water access and making Olympia even more popular as a tourist destination.

Question Applies to the Parks and Recreation Advisory Committee: Please describe your interest in recreation (sports leagues, summer camps, classes or trips) in Olympia.

I play adult recreational soccer, and both of my kids grew up participating in numerous City of Olympia camps. I believe increased community involvement typically starts with things that are enjoyable, and the City's Parks and Recreation efforts are key to that effort.

Question Applies to the Parks and Recreation Advisory Committee: What particular perspectives or skills would you bring to the Parks and Recreation Advisory Committee?

As a stay-at-home parent in Olympia for almost ten years, I made extensive use of the City's parks and recreational offerings for my family. Those experiences provide me a significant insight into what works well, what can work better, and what isn't working for Olympia's families.

As a planning professional for a local architecture firm, we consider the utility, sustainability and aesthetics of the built environment for our clients. I would bring these skills to any work with the Parks and Recreation Advisory Committee.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

No

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

Jason Taellious

EDUCATION

Boston College, Chestnut Hill, MA

1995 - 1999

*Philosophy
English*

South Puget Sound Community College, Olympia, WA

2016 - 2017

Drafting, Architecture

PROFESSIONAL EXPERIENCE

Artisans Group Architecture & Planning, Tumwater, WA

2018 - Present

Project Manager, Director of Planning

- Developed Planning department and standards.
- Residential and Commercial site specific Zoning Code analysis on projects throughout Pacific NW.
- Work with Permitting Authorities on challenging site developments involving Variances, Critical Areas, Reasonable Use Exceptions and non-standard interpretations of Code.
- Manage permit submissions for projects ranging from low-income housing, through sustainable non-traditional custom homes, multi-family, mixed-use and commercial.

Freelance Artist

1999 - 2016

Performance poetry, Photography

- Published in “[The Universal Principles of Design](#),” [Concrete International](#), [Curbed – Seattle](#), [KUOW.org](#), [CleanTechnica](#), [Destination Guides – Seattle](#), [The Architectural Site](#), [360Photography](#), [Intermedia Arts](#), [King County Library System](#), [SeattleMagazine.com](#), [The ECO Report](#), [Lifehacker.com](#), [California Office of Historic Preservation](#) and more.
- Awarded 2009 City of Olympia “Here Today” arts grant.
- Competed in and won poetry slams in Boston, San Diego and Seattle.
- Work shown at Salk Institute and Museum of Modern Art.

Princeton Review, Seattle, WA & Minneapolis, MN

2001 - 2006

Master Teacher, Trainer and Tutor

- Taught test taking skills for the Law School Admissions Test (LSAT)
- Analyzed and interpreted data to assist with improved outcomes.
- Trained new teachers.

APPLICABLE SKILLS

Zoning Code Familiarity: Industry trained Planner with practical hands-on approach to problem solving. Particularly interested in sustainable site development with long term community benefits.

Group Communication: Team player with demonstrated history of fostering coordination between disparate parties.

Analysis: Odd collection of creative arts, data analysis and practical Planning skill development cumulatively leads to an ability to challenge assumptions and develop new insights.



Friday, October 18, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

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The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name	Jessica Grubb
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

No

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Other

If you choose other please write in your area:

NE Olympia, Johnson Point

Which Boards and Commissions would you like to apply for?

Planning Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this/these Advisory Committee(s).

I have been a realtor in Thurston County for 16 years. I believe there needs to be an easier process for development within the City of Olympia and creating more housing is vital to the city's future for residents and businesses. We need more affordable housing and opportunities for ownership in the City of Olympia and all of Thurston County.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I have built 5 homes in Thurston County and have renovated 7 others. I have gone through the planning process several times and help assist my clients through the application process in multiple municipalities for residential construction. I already have an understanding of the need for critical areas, setbacks, mitigation fees, and coordination with utilities while working with land owners and developers to come up with a common sense solution to continue well thought out development within the municipality.

Share the ways you've been involved or have volunteered in the community.

I am currently serving on the Board of Directors for the Boys and Girls Club of Thurston County and am their Board Chair for the Operations and Safety Committee.

List your educational and/or professional background and area of study.

I have a high school diploma and have had some college course work. I have been a small business owner for the past 25 years and a realtor for the past 16 years.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

10-20 hours a month

Question Applies to the Planning Commission: In your own words, describe the role of a Olympia Planning Commissioner?

Shape the future of the city by reviewing current plans and developing new plans and policies for growth and development.

Question Applies to the Planning Commission: What interests you the most about community planning?

I think we are in an interesting time that requires a lot of creativity and common sense to come up with solutions to the housing shortage in our area that not only provides more housing, but the ability to be a homeowner with affordable housing to purchase. I don't think enough is being done.

Question Applies to the Planning Commission: What skills would you bring to the work of the Planning Commission and what do you hope to learn?

I have taken 5 vacant parcels of land from raw land to a finished home. I understand permitting, inspections, and the construction process. I hope to learn more about the back end of the process and how decisions are made.

Question Applies to the Planning Commission: Have you ever taken a Short Course in Local Planning, read an Olympia Planning Commission meeting packet or attended a meeting?

no

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

No

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .



City Council

Approval of Appointments to the Parks and Recreation Advisory Committee to Fill Vacancies

Agenda Date: 3/25/2025
Agenda Item Number: 4.I
File Number: 25-0267

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of Appointments to the Parks and Recreation Advisory Committee to Fill Vacancies

Recommended Action

Committee Recommendation:

The Community Livability and Public Safety Committee recommends approval of the appointments listed below.

City Manager Recommendation:

Move to approve the recommended appointments to fill vacancies on the Parks and Recreation Advisory Committee

Report

Issue:

Whether to approve the recommended appointments to the Parks and Recreation Advisory Committee.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The Community Livability and Public Safety Committee interviewed candidates for vacancies on the Parks and Recreation Advisory Committee (PRAC) at its March 10, 2025, special meeting and recommends the following appointments to fill vacancies: James Goebel to Position #3, with a term ending March 31, 2028; and Sare Webster to Position #4, with a term ending March 31, 2028. The PRAC vice chair joined the Committee for the interview.

The candidates' application materials are attached.

Neighborhood/Community Interests (if known):

Residents serve on Advisory Committees to share their opinions and perspectives, study issues, and develop recommendations in a focused small group in order to provide judicious advice from a community member's perspective to the Olympia City.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

The board and commission recruitment process is an opportunity to reduce disparities in participation among marginalized communities in City of Olympia process and decisions.

Options:

1. Approve the appointments as recommended.
2. Do not approve the appointments and send the issue back to the Community Livability and Public Safety Committee. This would delay the appointment schedule and leave the Committee not operating at full strength.

Financial Impact:

No cost is associated with the action. To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

Attachments:

James Goebel Application and Resume
Sare Webster Application and Resume



Tuesday, October 22, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

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The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

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The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name	James Goebel
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Boards and Commissions would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Parks and Recreation Advisory Committee

Planning Commission

If you applied for Multiple Boards and/or Commissions, please rank them in order of interest below:

- 1 - Planning
- 2 - Parks & Rec
- 3 - Bicycle & Pedestrian

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



NonProfit Resume_NOV 24.pdf

Briefly describe why you wish to serve on this/these Advisory Committee(s).

I am a recent graduate and a recent transplant to the Olympia area, and I see this advisory position as an opportunity to get to understand both the real-life workings of the municipal process, as well as the local community through service.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

As a recent graduate, my previous experience has been primarily within academia. My education exploring the intersections of environment and culture—of space and place—has equipped me with the ability to critically assess various types of information and communicate complex ideas clearly and effectively. Plans and procedures dictate what needs to or could happen, and the community decides how this can be achieved together. My anthropological training allows me to work interculturally with understanding and empathy for historical and contemporary contexts and prioritizing the sovereignty and decision-making capacities of various communities. My experience allows me to communicate across scientific environmentalisms and everyday feelings of space and place, across both evidence-based and spiritual understandings of the earth, and across various economic, biological, and cultural valuations of nature. These skills equip me to effectively navigate the complexities of localized community needs to work toward both cultural and ecological sustainability.

Share the ways you've been involved or have volunteered in the community.

I moved to Olympia a few months ago, and I have been on the job search since I recently graduated, so I have not quite had the opportunity to fully immerse myself in Olympic life quite yet. I have attended a recent townhall regarding the Climate & Resiliency chapter of the comprehensive plan update because I am passionate about urban sustainability, but it seemed too far along to take on new volunteers. In Dallas, I regularly volunteered for a local non-profit which has screened queer films monthly for the past decade, and collaborated with others to plan one-off queer social events for the local community.

List your educational and/or professional background and area of study.

Applied Environmental Anthropology
focus on urban anthropology

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

20-25, depending on the flow.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking and biking in Olympia.

As I have not owned a vehicle since I have moved to Olympia--but I do own a bike--my primary means of transportation when I am traveling alone have been biking, walking, and busing. Since I am still fairly new to Olympia, I am still learning the local systems and customs. For example, Dallas's bus system is not free, requires a cell-phone and app-download, and is often quite unreliable. Thus, I was apprehensive to learn about and try the bus system here, despite not owning a car; I was pleasantly surprised, however, when the information was manageable, the buses were reliable, and the system was free and accessible! Biking has been touch and go, depending on where in Olympia I am trying to get through, and I am still learning new resources as time goes on.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking and biking? If so, please explain.

I like to be efficient when getting to the place I am trying to go, and to have fun on my way back, especially since I am still unfamiliar with the city. I feel a little too pressured to be punctual on the journey to a destination, but much more at ease and free on the way home. I know this is a privilege, as others may have responsibilities that must get home to, but I enjoy taking a different route or feeling my body push through a different area. I am by NO means an avid biker, and I am not used to Olympia's hills yet, but this is a small pleasure.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I would refer back to the above question regarding volunteer work in the community. However, regarding transportation more specifically, I have not had the opportunity to engage in any local social or advocacy bicycling/pedestrian affinity groups.

Question Applies to the Planning Commission: In your own words, describe the role of a Olympia Planning Commissioner?

The commissioner acts as a liaison between the local communities and the City Council and staff. As an applied anthropologist, I have ethnographic experience to facilitate intercultural collaboration with local communities, understand their worldview, ethics, and vision for the future, and to responsibly and respectfully represent their view to a larger audience.

Question Applies to the Planning Commission: What interests you the most about community planning?

I am very passionate about creating systems which are both environmentally and culturally sustainable. Many processes only prioritize one of these, for example offsetting ecological burdens on distant or marginalized peoples. And the spaces we build last a very long time, so it is important we get it as close to correct the first time by not only envisioning as far into the future as imaginable, but also by considering the most diverse and nuanced visions of that future.

Question Applies to the Planning Commission: What skills would you bring to the work of the Planning Commission and what do you hope to learn?

I would bring a radical compassion and respect for difference, an ability to listen, and a new set of eyes, as a recent transplant. As I mentioned before, I would hope to learn the nuanced the municipal planning, state and local statute, and the needs and desires of the people who live here.

Question Applies to the Planning Commission: Have you ever taken a Short Course in Local Planning, read an Olympia Planning Commission meeting packet or attended a meeting?

I recently read through the "Olympia 2045: Comprehensive Plan Update" website to learn how I could get involved and attended the Climate Action & Resilience townhall. I was glad to see this process was almost complete, but was also sad I had missed half the initiatives I was passionate about by the time I had moved here, and those still ongoing seemed to be in the final stages themselves. I have not had the opportunity to access the other resources as of yet.

Question Applies to the Parks and Recreation Advisory Committee: Describe your interest in and use of parks in Olympia.

My partner and I have a tradition of hiking every Sunday, which we started in Dallas a couple years ago. Obviously we miss some weekends here and there, but we were amazed by the difference in urban parks when we moved to the Olympia. Beyond that, state and national parks were much more prolific and accessible in the PNW because the culture valued them, and this seems to be the key to maintaining community relationships with the land.

Question Applies to the Parks and Recreation Advisory Committee: Please describe your interest in recreation (sports leagues, summer camps, classes or trips) in Olympia.

I recently joined Oly PAR's volleyball league! I played volleyball for years in Dallas and took a year off to move to Olympia. I felt that year off in my body and I felt isolated from the community. Playing again allowed me to feel the joy and playfulness of the sport, but also valued and connected on a team, and powerful in my own body. And I didn't know how much I missed that until I was able to access it again through PAR.

Question Applies to the Parks and Recreation Advisory Committee: What particular perspectives or skills would you bring to the Parks and Recreation Advisory Committee?

My most recent work was with a queer, ecospiritual community in Dallas and Austin. They taught me the necessity of urban green spaces, not just for relaxation and socializing, but also to connect with their spirituality. And spirituality is often left out of conversations of the use-values of public spaces, especially spaces thought to be playful and irreverent. However, different cultures value and use urban spaces quite differently, and having these conversations ensures their diverse needs are met. My ethnographic training allows me to work interculturally to understand their beliefs and desires regarding nature and wilderness, social behaviors & shared spaces.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

No

Do you wish to be considered for future appointment to your preferred Board or Commission?

No

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

N/A

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

James C Goebel

APPLIED ENVIRONMENTAL ANTHROPOLOGIST

A mixed-methods social science researcher who desires spaces and systems which are socially and ecologically sustainable and who will work to create them.

ACADEMIC HISTORY

University of North Texas
M.S. Applied Anthropology
May 2024

Ball State University
B.A. Biomedical Anthropology
July 2018

TRANSFERABLE SKILLS

Cultural Advocacy & Facilitation
Fostering Collaborative Engagement
Program Development & Evaluation
Identifying Cultural Themes
Social Science Communication
Building Trust
Culturally-Sustainable Planning
Cultural Valuation & Ethics
Storytelling
Mixed-Methods Research
Interviewing & Focus Groups
Literature Reviews
Community Needs Assessment
Developing & Adapting Surveys
Consensus Analysis
Data Visualization

PROFESSIONAL EXPERIENCE

University of North Texas 2019 - 2024
Instructional Assistance -- Dept of Anthropology
Facilitated communication between students, professors, and departmental administration through emails and course announcements for six courses over thirteen semesters

Conferred with students to provide clarification, break down difficult concepts, and to address student concerns regarding course content, grading policies, and expectations

Perot Museum of Nature & Science 2019 - 2020
Research Assistant -- Evaluation
Examined perceptions of authenticity and indigeneity through the collection of tablet surveys, hours of participant observation, conducting interviews of key stakeholders, and a focus group of visiting scholars

Interpreted results and reported findings to museum leadership as contracted evaluation consultant

Ball State University Summer 2018
Sponsored Projects Intern
Created research profiles for hundreds of professors and researchers, utilizing databases to match individual research interests to funding opportunities

Designed university-official website and marketing materials to provide resources targeted toward social science researchers for grant acquisition and management

RESEARCH PROJECTS

Radically Queer Space & Time:
Urban Radical Faerie Placemaking in Central TX
Primary Student Researcher | University of North Texas
January 2021-March 2024

Student Perceptions of Collegiate Sleep Behaviors
Research Team Member | University of North Texas
August - December 2019

Maternal Health & Opioid Use, Delaware Co, IN
Research Assistant | Ball State University
July - December 2018

Queer Health in Central Indiana
Primary Student Researcher | Ball State University
April - December 2018

Sunday, November 10, 2024



City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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Name

Sare Webster

Email

[REDACTED]

Primary Phone Number

[REDACTED]

Address

[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Other

If you choose other please write in your area:

Lilly Rd and Martin Way area near St. Peter Hospital

Which Boards and Commissions would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Parks and Recreation Advisory Committee

If you applied for Multiple Boards and/or Commissions, please rank them in order of interest below:

1. Parks and Recreation Advisory Committee
2. Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Resume- S. Webster.pdf

Briefly describe why you wish to serve on this/these Advisory Committee(s).

Recreation and ease of/access to movement are key attributes that make a city 'a nice place to live'. There are many critical needs such as affordable housing, access to services, etc, that make it possible to live in a place, but to love a place people need to be able to interact with their city, enrich themselves in their city, and find community in their city. The Recreation committee and the Bicycle and Pedestrian committee address needs that help people find joy in their home, and I'm interested in helping with that.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I have served as a volunteer in Yellowstone National Park, I worked as a lead on an excursion train providing historical information and themed programming, at the Oregon Zoo as admissions and Lorikeet Aviary staff, and worked for six years as a senior library assistant in Beaverton, Oregon. I'm skilled with public engagement, informal education practices, de-escalation, customer service principles, and navigation of rules of public spaces. What all of these roles share in common is deep experience in what enriches a community and how people respond when enrichment is accessible and meaningful to them. My positions in the library and zoo had a deep focus on equity and accessibility and I feel I could bring valuable perspectives and experience with public service to City of Olympia advisory committees. Currently I work as Contracts and Grants Specialist with the Washington State Dept. of Ecology and spend my time carefully adhering to and educating staff and the public on RCW requirements. Both my Beaverton and State of Washington roles have given me ample experience on understanding and communicating city

and state law.

On the administrative side of things, I'm skilled with MS Office applications, Google suite, multiple email platforms and web browsers, formal correspondence, data verification and analysis, and project management.

Share the ways you've been involved or have volunteered in the community.

In summer 2023 I was an Olympia/Lacey Centennial Station volunteer. Aside from that I've given to many food drives, prioritized local businesses in my personal economics, and donated to local non-profits.

List your educational and/or professional background and area of study.

I earned a bachelor's degree in General Studies: Natural Sciences from CWU (interdisciplinary science degree)

I took post-bachelor courses in Earth Science education from Boise State University

I completed the Native Education Certificate Program at the University of Washington Continuum College

I completed the Mt. St. Helens Volcano Naturalist program with the Mt. St. Helens institute.

Professionally, I spent several years working in libraries as access services staff, three years as an administrative professional with Capital Region ESD 113, and currently work as a contracts and grants specialist with the Washington State Department of Ecology.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

10

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking and biking in Olympia.

My preference is to walk whenever I'm in downtown Olympia and will either park on the outskirts of downtown and visit everywhere I plan to on foot, or take the 62A/B downtown and not worry about parking at all. I walk and bike frequently on the Western Chehalis trail (and I am IMMENSELY grateful for the bridges over Martin Way and I-5). I will also bus and then walk to any festival type events, to avoid adding to the problem of parking congestion.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking and biking? If so, please explain.

Yes. I grew up in Shelton, WA, and spent my adolescence biking everywhere in town. After college I moved around and spent over seven years in Portland, OR, five of which I chose not to own a vehicle and used public transit, walking, and biking as my day-to-day transportation. I have significant experience in navigating crowded streets and unsafe intersections on a bicycle and on foot, how street and transit design can either encourage or discourage accidents, injury, and behavior incidents, and how interacting with a place at bike or walking speed drastically increases my enjoyment of the place.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

Yes, I was an Olympia/Lacey Centennial Train Station volunteer during summer 2023. I would staff the information desk with a partner volunteer and assist travelers with whatever questions they might have, meet every train and monitor the track and plaza while each train was in the station, assist travelers with using the Amtrak ticket machine, monitor the cleanliness of the station and the grounds and report any problems to Intercity Transit, and communicate with Intercity Transit nightly if it looked like any travelers may be stranded (if the last train came in after the last bus).

Question Applies to the Parks and Recreation Advisory Committee: Describe your interest in and use of parks in Olympia.

I like to spend time in Olympia parks walking, attending community events, and finding quiet places to think. Squaxin Park is my favorite walking trail park, Percival Landing is my favorite place to bring a book on a nice day, and my favorite festival location, and the Heritage Fountain is incredibly appreciated when

it's way too hot during Lake Fair.

I'm interested in parks being places of connection for people of all abilities without the pressure of being a customer, and of parks giving people access to the natural lands and processes of our home. That we can access the water, find trails, natural water, and creatures in so many of our parks is a gift and desperately important for a healthy and connected community.

Question Applies to the Parks and Recreation Advisory Committee: Please describe your interest in recreation (sports leagues, summer camps, classes or trips) in Olympia.

I think they are critical for our community. My interest runs towards art or language classes, but having all types of city managed recreation is a major benefit in our community. I say city managed in particular, because that means staff are reliably hired and given quality training to provide this recreation and that reliability and quality is critical for residents to want to engage with these services. Sports leagues give kids fun, connection with other children and families, and adult sports give adults joyful movement and people of all ages to connect with. Classes of all types let people explore skills without pressure and meet other people in their community. Summer camps and trips are wonderful tools to keep kids engaged during the long summer break and prevent summer slide.

Question Applies to the Parks and Recreation Advisory Committee: What particular perspectives or skills would you bring to the Parks and Recreation Advisory Committee?

My library experience is particularly relevant here, because a large part of being a successful library is finding the balance between remaining true to the library mission, and adapting to the needs and wants of the community it serves. A park can be many things, but understanding the things it is and the things it is not helps deliver a better park to the community. Different parks can have different purposes and identities and they should! The variety is beneficial to any community, but especially one that recognizes and plans for what each space is capable of being in concert with community wishes.

Consistent and responsive outreach is key to this process. Community consensus will often surface with enough outreach and responding to that consensus will result in better engagement with park resources and trust in the parks department. On the same end, sometimes community consensus reveals a need that is better served by another entity or area, and it's crucial to communicate that back to the community so they know they have been heard. Understanding and analyzing outreach data and conducting outreach is a skill I can offer.

I have experience with reviewing and proposing financial reports and strategic plans from my time serving as the Oregon Library Association Support Staff Division Chair, as well as planning conferences and annual retreats, public speaking, and project management.

I have significant administrative skills (MS Office applications, Google Suite, multiple email platforms and web browsers, formal correspondence, data verification and analysis, and project management), and extensive customer service and de-escalation skills that translate well to committee work with active listening and inclusion.

Finally, I am a state employee and work as a contracts and grants specialist with the Dept. of Ecology, and formerly worked with the Region 16 Comprehensive Center grant, and would be able to use my familiarity with grants processes to assist with review of City of Olympia grants.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Yes

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

Cultural Access Advisory Board

**Thank you for your interest in serving on a City of Olympia
Advisory Committee!**

**Please hit the "submit" button below when you have completed
your application .**

Sare Webster

PEOPLE FOCUSED AND DATA DRIVEN

All success begins and ends with respectful and cooperative effort. With expert people skills, broad administrative, logistical, and financial experience, and learning forward mindset, I am here to foster success and further the mission

EXPERIENCE

Oct 2023 – Present

Grants and Contracts Specialist, WA Department of Ecology

- Administer grants for the Air Quality program of the Washington Dept. of Ecology
- Serve as financial manager for Air Quality grants and contracts, including evaluations, agreement development, and reimbursement review
- Assist project managers with tracking deliverables and supporting recipients
- Ensure that all applicable RCW is being followed in all procedures

Nov 2020 - Oct 2023

Administrative Professional, Capital Region ESD 113

- Team logistics, administration, and financial/budget support for Capital Region ESD 113 Communications Team, Washington Project Team of Region 16 Comprehensive Center, and Executive Director of the Washington Association of Educational Service Districts

Oct 2014 – Nov 2020

Senior Library Assistant, Beaverton City Library

- Provided library services to the patrons of the Washington County Cooperative Library Services library system.

Sept 2018 – Dec 2020

Executive Board Member, Support Staff Division Chair, OLA Financial Review Task Force member, Oregon Library Association

- Served on the executive board of the Oregon Library Association, providing leadership to the Support Staff Division, serving on executive committees, and leading the planning of the Support Staff Division Annual
-

EDUCATION

Sept 2003 – Dec 2007

B.S. General Studies, Natural Sciences
Central Washington University

Sept 2011 – May 2012

Earth Science Education Coursework
Boise State University

Jan 2021 – March 2021

Volcano Naturalist Program
Mt. St. Helens Institute

Aug 2022 – June 2024

Native Education Certificate Program
University of Washington – Continuum College

SKILLS

Leadership
Staff Training
Organization
Logistics
Public Speaking
Event Planning

VOLUNTEERING

May 2023 – Aug 2023

Railroad Station Volunteer
Olympia-Lacey Centennial Station



City Council

Approval of Appointments to the Social Justice and Equity Commission to Fill Vacancies

Agenda Date: 3/25/2025
Agenda Item Number: 4.J
File Number: 25-0268

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of Appointments to the Social Justice and Equity Commission to Fill Vacancies

Recommended Action

Committee Recommendation:

The Community Livability and Public Safety Committee recommends approval of the appointments listed below.

City Manager Recommendation:

Move to approve the recommended appointments to fill vacancies on the Social Justice and Equity Commission

Report

Issue:

Whether to approve the recommended appointments to the Social Justice and Equity Commission.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The Community Livability and Public Safety Committee interviewed candidates for vacancies on the Social Justice and Equity Commission (SJEC) at its March 12, 2025, special meeting and recommends the following appointments to fill vacancies: Kieran Stilson to Position #1, with a term ending March 31, 2028; Jeremy Ruse to Position #2, with a term ending March 31, 2028; and Cesar Plasencia to Position #9, with a term ending March 31, 2026. The SJEC chair joined the Committee for the interview.

The candidates' application materials are attached.

Neighborhood/Community Interests (if known):

Residents serve on Advisory Committees to share their opinions and perspectives, study issues, and

develop recommendations in a focused small group in order to provide judicious advice from a community member's perspective to the Olympia City.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

The board and commission recruitment process is an opportunity to reduce disparities in participation among marginalized communities in City of Olympia process and decisions.

Options:

1. Approve the appointments as recommended.
2. Do not approve the appointments and send the issue back to the Community Livability and Public Safety Committee. This would delay the appointment schedule and leave the Committee not operating at full strength.

Financial Impact:

No cost is associated with the action. To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

Attachments:

Kieran Stilson Application and Resume
Jeremy Ruse Application
Cesar Plasencia Application and Resume

Thursday, November 21, 2024



City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which is intended so that the committee is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name

Kieran Stilson

Email

[REDACTED]

Primary Phone Number

[REDACTED]

Address

[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Boards and Commissions would you like to apply for?

Social Justice and Equity Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Kieran Stilson Resume Social... .pdf

Briefly describe why you wish to serve on this/these Advisory Committee(s).

From the moment I learned about social injustice, I've been passionate about changing it. My journey in this area began with a leadership seminar back in 2012, where I was presented with statistics that highlighted the prejudice faced by many. I have spent the last 12+ years learning all I can to improve the world around me, which involved switching my major in college and pursuing Diversity, Equity, and Inclusion (DEI) work in my career. About a year ago, I embarked on a certificate program at the Evergreen State College for Trauma Informed Engagement and Healing. It was heavy and intense, but illuminating and transformational. As a lifelong Olympia native, I am ready to commit to a more intentional opportunity for inspiring change at a local level, making a difference and honoring the community that has always been my home.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I am skilled at interpersonal relations, facilitation, listening, conflict resolution, and emotional intelligence. My understanding of the human experience allows me to bring inclusion and compassion into all interactions. Experience in corporate DEI and its strategy has taught me patience and professionalism on the journey towards equality.

And from the great Loretta Ross, I have learned that joy is an essential part of activism. I'm starting to realize just how true that is. I not only bring passion for change, but the joy to keep us fighting.

Share the ways you've been involved or have volunteered in the community.

Getting involved in my local circus community has been one of my favorite ways to give back. That community has taught me practical understanding of DEI concepts, especially within the LGBTQIA+ community. Serving on the Airbound Arts Board of Directors challenged me to find commonality and compromise among dissenting board members.

In my youth I loved to give back to Olympia, from LEAD environmental outreach, Tumwater Youth Programs, Capital Playhouse, various leadership seminars, etc. There is so much research into how giving back is returned exponentially to our own wellness. I am ready to give more in this area.

List your educational and/or professional background and area of study.

My specialty is in Culture & Diversity work, as well as various capacities of Human Resources. I currently design all culture and diversity assets for various monthly observances, acting as the face of our DEI programs. I host and facilitate trainings, develop DEI content and presentations; we are currently launching Employee Resource Groups (ERGs) and are in the midst of vetting external platforms and vendors who can provide relevant, unbiased, engaging DEI content for staff training.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

15 - 20 hours a month seems reasonable, though I can be flexible with this.

Question Applies to the Social Justice and Equity Commission: What is your understanding of, or experience in, issues related to social justice, human rights, racial and/or other forms of discrimination?

Unfortunately, there are demographics that experience systemic discrimination and inequality which leads to illness, poverty, and the destruction of beautiful people and communities. This inequality is so deeply engrained, as it is the foundation of our very society. Whether it's employment, education, wealth, home ownership, the Prison Industrial Complex, healthcare, food insecurity, etc., it is rampant and suffocating. These groups are strategically disenfranchised, in order to keep a specific dominant, privileged identity in power. That power takes precedent over the rights and needs of these marginalized communities. All humans deserve safety, equality, and compassion. This is a fight for our humanity.

Question Applies to the Social Justice and Equity Commission: What lived experiences or skill sets would you bring to the Commission?

Although there are elements of my identity that are targeted (woman, queer, middle-eastern), I hold many privileges. With this privilege comes a responsibility to make a difference and fight injustice so that someday, all people feel safe to exist exactly as they are.

Question Applies to the Social Justice and Equity Commission: Describe a time when you experienced a personal bias and how you worked through that bias; or describe a time when you worked with someone with different viewpoints than yours and how you worked through those differences?

Any time you are working with someone with different viewpoints than you, effective communication, listening to understand, and finding common ground is key. This was how Airbound Arts survived during a global pandemic with a consensus board. Our only option was to find compromise and solutions that worked for everyone.

With that said, what I have learned is that humans are biased as a part of our biology, and it's sometimes necessary for survival. I have had to learn to be aware of my biases towards those who hold power (white, able-bodied, cisgender heterosexual men), to understand that stereotyping and judgment of any demographic will not bring the equality I seek. At the same time, there is a knowing that I am also conditioned to be prejudiced towards the marginalized communities I am fighting for. Oftentimes, reality (and our identities) are the coexistence of multiple contradictory truths.

The work is never done. As much as one may study and learn about these topics, true processing of our engrained conditioning will only come from exposure to diverse bodies and experiences, who can inspire and challenge us to learn from one another and create a more just world.

Question Applies to the Social Justice and Equity Commission: Describe what a "just and equitable Olympia for all people" looks or feels like to you and how would you include all marginalized people into this vision.

All Olympians would have their basic human needs met, which means some may need more or less resources than others. We lift each other up, empower authenticity in our identities and inner multitudes, acknowledge intersectionality, find nuance within the binary. We see each person as a spirit having a human experience, and we nourish that spirituality through ensuring our needs are met within all areas of wellness.

And I think it's important to understand that this vision can and will change. As we grow and learn, we get closer to what we envision, but there is always work to do, both within and around us.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

Yes

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

I would be open to joining the Arts Commission, Cultural Access Advisory Board, or similar (no specific order of interest).

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

KIERAN STILSON

SHE / THEY



Professional Experience

CULTURE & DIVERSITY SPECIALIST

WSECU | APRIL 2019 - PRESENT

- Lead culture and employee development programs to promote inclusion, drive engagement, and enhance community
 - Diversity, Equity, & Inclusion (DEI), classes, wellness, recognition, volunteerism, onboarding, surveys, brandwear, employee events
 - Improved efficiencies to save four weeks of annual work
- Implement Employee Resource Groups (ERGs), racial equity training, unconscious bias courses; standardize employee DEI learning journey
- Strategize, design, distribute all culture and diversity assets
- Facilitate, organize, present, and evaluate culture & DEI trainings
 - Monthly feedback that classes are inspiring, impactful, & inclusive
- Champion brand as ambassador and liaison with community partners, volunteer organizations, members, employees, vendors
- Provide strategic engagement recommendations to C-Suite

PROGRAM SPECIALIST

DEPARTMENT OF LABOR & INDUSTRIES | JULY 2018 - APRIL 2019

- Program and administrative support, maintaining 20+ calendars
- Determined variances from program standards, updating policies to reflect unit goals/objectives while adhering to state laws
- Planned and facilitated conferences and department meetings
- Served as liaison for departments and external stakeholders

HUMAN RESOURCES ASSISTANT

BEHAVIORAL HEALTH RESOURCES (BHR) | JULY 2016 - JULY 2018

- Managed training, recruiting, funding, leave, credentialing, payroll, benefits, HR information system for 300+ employees
- Implemented applicant tracking system, recruiting strategies, desktop procedures, employee programs (onboarding, NEO, wellness)
- Researched HR laws and advocated for changes re: compliance

Volunteer Experience

AIRBOUND UNDERGROUND CIRCUS COLLECTIVE (2021 - PRESENT)

- Project management and organization of shows
- Perform and volunteer in various capacities

AIRBOUND ARTS BOARD OF DIRECTORS (2020 - 2023)

- Led a nonprofit arts organization through a global pandemic
- Facilitated meetings, navigating & resolving conflict between dissenting members of a consensus board
- Established and evaluated organizational policies through DEI lens
- Increased revenue, acquired grants, managed budget

Profile

Certified DEI professional with a nuanced understanding of the human condition and over 10 years of education and experience in understanding systemic inequality, fighting for human rights, inclusion, & belonging in the Olympia community.

Education

BACHELOR OF ARTS

Western Washington University
Communications & Music
magna cum laude

CERTIFICATIONS

- Trauma Informed Engagement & Healing
- Diversity, Equity, & Inclusion
- Project Management Essentials
- Human Resources Essentials
- SharePoint

Skills

- Communication
- Conflict Resolution
- Event Planning
- Creative Problem-Solving
- Facilitation & Public Speaking
- Leadership
- Emotional Intelligence
- Organization

HUGH O'BRIEN & ALBERT SCHWEITZER YOUTH LEADERSHIP (2012 - 2018)

- Facilitated intentional conversations around DEI, empowering students to bring leadership, service, and action to their communities
- Seminar planning and recruitment
- Developed and presented content around DEI and effective communication

Wednesday, October 9, 2024



City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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Name	Jeremy Ruse
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Alternate Phone Number	[REDACTED]
Address	[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Boards and Commissions would you like to apply for?

Social Justice and Equity Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this/these Advisory Committee(s).

As a long time resident of Thurston county, I recognize the diversity of our community and the importance of creating a welcome environment for everyone. I believe we would benefit greatly by focusing on youth programs that would engage, mentor, and develop strong community values for our future. I also believe we need to further develop community programs that bring people together, provide safe environments to focus less on differences, more on our lifes experiences.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I am a local business owner, in our company we work with a broad range of customers from the PNW region, this provides me a great opportunity to hear and understand others perspectives. I'm a great communicator and problem solver, I take a common sense approach to challenges, I believe in creating solutions and refining them as they evolve. I've been in leadership the past 22 years, I take a lot of pride in my ability to build up those around me.

Share the ways you've been involved or have volunteered in the community.

I've volunteered on the boards of the Black Hills Football Club and Olympia Cycling Club, I own/Operate a local business, thru our business we are actively involved in the Olympia Toy Run and try to support as many youth programs thru our philanthropy

List your educational and/or professional background and area of study.

I have a technical degree from SPSCC, I've attended Management training programs with Harley-Davidson and General Motors, I've developed business operations for new businesses and consulted for existing businesses to improve operational procedures and budget control.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

8-10

Question Applies to the Social Justice and Equity Commission: What is your understanding of, or experience in, issues related to social justice, human rights, racial and/or other forms of discrimination?

I grew up on the heels of the Civil Rights and Womens rights movements, in my lifetime I believed we were

making progress to reduce racism and bigotry, but unfortunately, the past few years have seen a decay in that progress. I don't support extremism, I believe that most citizens share the same challenges, I think we live in a society that would benefit from less sensationalism, a greater sense of community can reduce the division that we see.

Question Applies to the Social Justice and Equity Commission: What lived experiences or skill sets would you bring to the Commission?

I grew up as a military kid, I've lived around the country in diverse ethnic communities that were predominantly poor. My family is racially diverse, my life's experiences have enabled me to be successful because of the values I took from my family and the mentors I've had in my life. I believe I have the life skills and perspective to contribute, I've been blessed in life and it's very important to me that I give back to our community, I have a strong work ethic and would take that approach with this

Question Applies to the Social Justice and Equity Commission: Describe a time when you experienced a personal bias and how you worked through that bias; or describe a time when you worked with someone with different viewpoints than yours and how you worked through those differences?

My Grandfather was a Southern Baptist Minister and extremely racist, as a child of latino descent, it was difficult for me during my teen years to understand his perspectives. As I've grown older, I've realized to appreciate life experiences, I beleive that very few people are truly hateful, I think we all are reflections of our environments. I've found that finding common ground and Listening to hear, instead of waiting to speak, carries a huge amount of importance in life if you expect growth and progression.

Question Applies to the Social Justice and Equity Commission: Describe what a "just and equitable Olympia for all people" looks or feels like to you and how would you include all marginalized people into this vision.

I believe too much emphasis is put into isolating groups and identifying those in need, if we can build a stronger sense of community that provides opportunities that are inclusive, we can organically grow past a lot of the challenges that we face. Too many people harbor ill will because of ignorance or a sense of exclusion, we need to focus on the community as a whole, people will naturally grow together if provided the opportunity, they simply need guidance

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

No

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

Thursday, October 31, 2024



City of Olympia Boards and Commissions Committee Application

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Name Caesar Plasencia

Email [REDACTED]

Primary Phone Number [REDACTED]

Address [REDACTED]

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No

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Other

If you choose other please write in your area:

Rochester is a census designated area. It is where I live.

Which Boards and Commissions would you like to apply for?

Social Justice and Equity Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Plasencia^J C - Resume Octpdf

Briefly describe why you wish to serve on this/these Advisory Committee(s).

I wish to serve on the Social Equity Advisory Board to actively contribute to building a more inclusive and equitable community. Through my studies in public administration, I have developed a strong understanding of policy's role in addressing social inequities and bridging gaps in access, representation, and opportunity. My work with veterans and commitment to community service have given me firsthand insight into the challenges that underserved populations face and the importance of equitable policies in addressing them.

While I'm early in my career, I am eager to apply what I've learned and gain hands-on experience in promoting meaningful change. I believe my perspective, grounded in public service values and informed by recent academic study, would allow me to support initiatives that reflect and serve the diverse needs of our community.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

I bring a unique combination of skills, experiences, and insights that I believe would benefit the Social Equity Advisory Board. With a Master's in Public Administration, my education has equipped me with a solid foundation in policy analysis, community engagement, and the mechanics of local government—key areas for promoting effective equity initiatives.

My ten years working with veterans gave me extensive experience in direct service and advocacy, where I observed and addressed the complex needs of underserved populations. This work fostered my skills in empathetic communication, problem-solving, and navigating bureaucratic systems to help individuals access the resources they deserve. Additionally, my time in the Marines strengthened my commitment to service and resilience, qualities that drive me to seek impactful, equitable solutions.

Though I am still early in my career, I am eager to contribute to the board with fresh ideas and a strong

dedication to learning. I am confident that my background in public service, combined with a strong interest in developing meaningful social equity policies, would enable me to support the board's efforts effectively.

Share the ways you've been involved or have volunteered in the community.

My community involvement has largely centered on supporting veterans and underserved groups, driven by a commitment to empathetic service and making a difference locally. For over ten years, I worked closely with veterans, helping them navigate challenges in accessing resources and adapting to civilian life. This experience not only allowed me to advocate for a population with unique needs but also instilled in me a deep understanding of the barriers many face in securing equitable treatment and opportunities.

Additionally, my time in the Marines serving in diplomatic security roles fostered a sense of civic responsibility that I've carried forward into my career. I have continued to support community causes that promote inclusion and access, aligning with my current work in local government and public administration. Each experience has strengthened my dedication to service and reinforced my desire to contribute to equitable policies that empower all community members.

List your educational and/or professional background and area of study.

I am currently completing my Master's in Public Administration at the Mark O. Hatfield School of Government at Portland State University, focusing on local government. My educational path includes a dual degree in political science and psychology from Saint Martin's University, complemented by an Associate of Arts from South Puget Sound Community College. This academic foundation has given me insights into both governmental operations and human behavior, essential for understanding and addressing community needs.

Professionally, I bring over ten years of experience working directly with veterans, helping them navigate resources and advocating for their unique needs. Additionally, my five years in the Marines, where I served in diplomatic security, have instilled a strong sense of resilience, leadership, and public service. This combination of education and experience equips me with a balanced perspective and a commitment to advancing impactful, equity-centered initiatives within public administration.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

Twelve hours a month. Three hours a week. More if needed, but only if I am available.

Question Applies to the Social Justice and Equity Commission: What is your understanding of, or experience in, issues related to social justice, human rights, racial and/or other forms of discrimination?

My mentor once explained that equity is about intentional unequal treatment for the sake of fairness. While equality suggests treating everyone the same, it often overlooks individual differences. Equity, by contrast, focuses on distributing goods and services based on specific individual or community needs.

For instance, if two children require support, the resources allocated to each may differ. One child may need more food due to their size to avoid malnutrition, while the other might thrive on three balanced meals daily. Proper allocation, therefore, might be adjusted to ensure each child receives what they truly need to succeed.

This principle of equity extends beyond the individual and ripples through entire communities. For example, children who lack proper nutrition may struggle in school, act out, or face increased risks, perpetuating a cycle of disadvantages. Under-resourced communities encounter these challenges more frequently than their affluent neighbors, and their children are often more vulnerable to compounding barriers like educational inequities and social stigmatization.

Consider this concept within the workforce: imagine a parent from an underserved community who hesitates to apply for a job, fearing their skills are inadequate. If municipal roles prioritized training and support for new hires rather than expecting them to perform perfectly from day one, cities might see improved job retention and higher application rates. Equity-focused hiring practices that recognize the

diversity of applicants' backgrounds can transform workforce dynamics, ensuring that everyone has a fair chance to thrive and contribute meaningfully to their community.

Question Applies to the Social Justice and Equity Commission: What lived experiences or skill sets would you bring to the Commission?

I bring a blend of lived experiences and skill sets rooted in my time working with veterans, serving in the Marines, and pursuing public administration. For over a decade, I worked closely with veterans and their families, many from underserved backgrounds, helping them navigate access to healthcare, housing, and employment resources. This role deepened my understanding of the systemic barriers faced by marginalized groups and highlighted the importance of equitable policies that address unique needs.

In addition, my role in Medicaid oversight—focused on identifying and mitigating fraud, waste, and abuse—reinforced my dedication to ensuring that public resources reach those most in need. This work taught me to analyze complex systems and identify inefficiencies that can disproportionately impact vulnerable communities. It strengthened my commitment to fair and effective resource distribution, especially in programs critical to low-income individuals.

My experience in the Marines instilled resilience, adaptability, and an unwavering commitment to service, all of which shape my approach to community work. Now, as I complete my Master's in Public Administration, I am building the tools to analyze policies critically, advocate for systemic improvements, and navigate the nuances of local government.

These experiences collectively provide me with a strong foundation in advocacy, deep empathy for underserved communities, and a commitment to developing policies that foster equity and inclusion. I am eager to bring this perspective to the Commission to support impactful, community-centered initiatives.

Question Applies to the Social Justice and Equity Commission: Describe a time when you experienced a personal bias and how you worked through that bias; or describe a time when you worked with someone with different viewpoints than yours and how you worked through those differences?

Working with veterans, you encounter a wide range of beliefs, viewpoints, and biases. However, the goal isn't to judge or challenge their perspectives; it's to assist them in navigating their needs. One example that stands out is from my time working as a liaison between the federal government and the State VA in the Federal building in downtown Seattle. A veteran came into my office, frustrated and using offensive language, referring to a colleague by saying, "that colored girl wouldn't answer any of my questions."

Before he could continue, I interrupted and said, "We don't use that language here. Her name is Sarah, and she's very good at her job. I won't be able to help you if this continues." It took a moment, but he realized I was serious and adjusted his tone. I answered his questions, and he remained cordial for the rest of our conversation. Later, I checked in on Sarah, who told me that the same individual had come by to apologize for his behavior.

Through experiences like this, I've learned the importance of setting respectful boundaries while still fulfilling my role. Even when others' beliefs and rhetoric oppose my own, I remind myself that my job is to ensure they can meet their basic needs. At the end of the day, differences only go so far before we all need a helping hand.

Question Applies to the Social Justice and Equity Commission: Describe what a "just and equitable Olympia for all people" looks or feels like to you and how would you include all marginalized people into this vision.

In a perfect Olympia, every community member would have access to affordable housing; the food bank would no longer be a necessity; and children would receive adequate nutrition not just during the school week but on weekends as well. Kids could play freely without fear of unnecessary police intervention, and women could walk safely at night, free from the threat of assault. Employers would value people for their potential to learn and grow, mental health support would be accessible for all, and Olympia would offer robust, compassionate support for those experiencing homelessness.

But we know this ideal doesn't reflect our current reality. In fact, the coming years will be challenging, and achieving these goals may be harder than ever. Reaching this vision will require dedication, patience, and a willingness to confront and unlearn personal biases, fostering a community where everyone feels secure and valued. Together, we can work toward an Olympia that rises through adversity and brings us closer to a truly just and equitable future.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

No

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

Caesar J. Plasencia

My purpose is to leverage expertise in public administration to drive inclusive community development, advance social justice, and foster equitable, empathetic leadership within local government.

Goal: A role within city council focused on social justice and equity, creating opportunities in local government for qualified individuals hesitant to pursue municipal roles.

Education

Master of Public Administration, Local Government Specialization, Mark O. Hatfield School of Government, Portland State University, Portland, OR

- *Degree expected Fall 2024*

Bachelor of Arts in Political Science and Psychology, Saint Martin's University, Lacey, WA

- May 2010

Associate of Arts, South Puget Sound Community College, Tumwater, WA

- December 2007

Professional History

Oregon Health Authority – Program Integrity Audit Unit, Salem, OR Nov '19 - Present
Administrative Assistant 2

- Provide support for OHA's Program Integrity Audit Unit and Investigations Unit on Medicaid fraud, waste, and abuse
- Distributed Letters of Intent for the Oregon Health Authorities Behavioral Health Resource Network management project

Washington State Department of Veterans Affairs, Seattle, WA Feb '13 - Apr '19
Claims Quality Assurance Specialist

- Liaison between the Federal and State Veterans Administration
- Oversaw performance-based contracts with veteran service organizations and affiliates
- Lead trainer for the State of Washington on VA compensation, VA benefits, and pension

- Monitored and reported revenue generated through VA claims for Washington State, which exceeded \$250 million annually

Washington State Department of Veterans Affairs, Olympia, WA Aug '10 - Feb '13
Homeless Veterans Reintegration Program Coordinator

- Per US Dept of LaborVets provided employment services for homeless veterans in five counties around the Puget Sound area
- Networked with government agencies, nonprofits, and small businesses to enhance awareness and services for homeless veterans
- Experienced working with clients who have experienced war trauma, substance abuse and who have been homeless for extended periods

The United States Marine Corps

Aug 2000 – Aug 2005

Extracurricular Activities

Thurston County Veterans Advisory Board

July '24 - Present

Volunteer time and services (Not a current member)

Marion County WIC Enrollment

Jun '19 - Aug '19

Volunteer

King County Library System

Sep '18 - Feb '19

ESL Facilitator

Saint Martin's University

Jan '10 - May '10

Volunteer

Honors and Awards

Washington Dept. of Veterans Affairs Certificate of Achievement	May 2011
Abraham Lincoln Pillar of Excellence Award – Agency Award	May 2014
Class speaker for Wounded Warrior Advocacy Training Program	Aug 2014
Washington Dept. of Veterans Affairs Certificate of Achievement	Aug 2015
Washington Dept. of Veterans Affairs Certificate of Appreciation	May 2016
Washington Dept. of Veterans Affairs Distinguished Service Award	Jun 2016
Washington Dept. of Veterans Affairs Certificate of Appreciation	May 2017

Skills

Counseling, community engagement, veteran support and advocacy, security and safety management, strong leadership and team collaboration, exceptional communication and writing abilities, deep empathy and service-oriented, problem solving, and excellent soft skills.



City Council

Approval of Appointments to the Utility Advisory Committee to Fill Vacancies

Agenda Date: 3/25/2025
Agenda Item Number: 4.K
File Number:25-0269

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of Appointments to the Utility Advisory Committee to Fill Vacancies

Recommended Action

Committee Recommendation:

The Community Livability and Public Safety Committee recommends approval of the appointments listed below.

City Manager Recommendation:

Move to approve the recommended appointments to fill vacancies on the Utility Advisory Committee

Report

Issue:

Whether to approve the recommended appointments to the Utility Advisory Committee.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The Community Livability and Public Safety Committee interviewed candidates for vacancies on the Utility Advisory Committee (UAC) at its March 12, 2025, special meeting and recommends the following appointments to fill vacancies: Scott Hancock to Position #6, with a term ending March 31, 2028; Ben Gossett to Position #8, with a term ending March 31, 2026. The UAC chair joined the Committee for the interviews.

The candidates' application materials are attached.

Neighborhood/Community Interests (if known):

Residents serve on Advisory Committees to share their opinions and perspectives, study issues, and develop recommendations in a focused small group in order to provide judicious advice from a community member's perspective to the Olympia City.

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

The board and commission recruitment process is an opportunity to reduce disparities in participation among marginalized communities in City of Olympia process and decisions.

Options:

1. Approve the appointments as recommended.
2. Do not approve the appointments and send the issue back to the Community Livability and Public Safety Committee. This would delay the appointment schedule and leave the Committee not operating at full strength.

Financial Impact:

No cost is associated with the action. To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

Attachments:

Scott Hancock Application and Resume
Ben Gossett Application and Resume



Saturday, October 19, 2024

City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

Advisory committees are a structured way for individual community members to share their opinions and perspectives, study issues, and develop recommendations in a focused small group. Their primary purpose is to provide judicious advice, from a community member's perspective, to the Olympia City Council.

Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which is intended so that the committee is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Committee members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Committee members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2025 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name	Scott Hancock
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Address	[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Eastside

Which Boards and Commissions would you like to apply for?

Utility Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume

 2024-07-09 - Christopher Sc....docx

Briefly describe why you wish to serve on this/these Advisory Committee(s).

I've spent most of my career in federal and state government, and am interested in city government as well. Serving on the Utility Advisory Committee strikes me as a great introduction to city government, and is an area in which I can apply my educational and professional background in service to the community.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

This is a dimension in which I distinguish myself as an applicant. My graduate school curriculum emphasized public utility policy and regulation, with two courses on electricity utilities and one course on natural gas and water utilities, and a fourth course served as a seminar on policy and industrial analysis. This coursework lead to working for over three years at the Washington Utilities and Transportation Commission, as a Regulatory Analyst III. In that job I contributed to and later led the work of energy regulatory staff on general rate cases and other tariff filings.

Share the ways you've been involved or have volunteered in the community.

Serving on the Utility Advisory Committee would be my first formal volunteer activity in the community.

List your educational and/or professional background and area of study.

I have an associate's degree in electronics systems; a bachelor's degree in economics; and, a master's degree in economics.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I can commit 10 hours per month.

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

No

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

If you wish to be considered for another Board or Commission, please identify others you would be interested on being considered for in order of interest:

In future years, I may be interested in serving on the Planning Commission. For the time being, I think serving on the Utility Advisory Committee is the best fit for me.

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

CHRISTOPHER SCOTT HANCOCK

ECONOMIC AND RESEARCH
ANALYST

SKILLS & ABILITIES

I have completed graduate coursework in econometrics and applied statistics, and am proficient in R. Outside of work, I am studying causal inference, machine learning, agile product development, and the Python language. I am experienced preparing and defending written testimony, policy recommendations, and legislative reports, in speaking before commissions, to legislative committees, and to agency leadership, and in launching ambitious market-based state programs.

CONTACT

[REDACTED]

[REDACTED]

[REDACTED]

EXPERIENCE

SENIOR MARKET MONITOR · MAY 2022 - PRESENT CLIMATE COMMITMENT ACT IMPLEMENTATION GROUP WASHINGTON DEPARTMENT OF ECOLOGY LACEY, WASHINGTON

Among the first staff hired to implement landmark climate legislation at an unprecedented pace. Developed policies, procedures, training, and disclosure materials for market participants in the nation's second economy-wide cap-and-trade program. Identified the need for and led the development of methodological recommendations to the Director and emergency rulemaking for price containment reserve auctions. Identified need for statutory changes which have been included in enacted legislation. Managed the design and implementation of a secure computing environment for the Auctions & Market Section. Established market surveillance and risk-based auditing framework for auctions and secondary markets. Wrote scripts to independently verify auction settlement algorithms for three different types of auctions. Wrote and maintained code to automate, scale, and broaden the scope of market monitoring efforts, leveraging econometric and machine learning techniques. Raised concerns regarding transfer and corporate association issues to California cap-and-trade staff. Wrote tens of thousands of lines of code to standardize and automate comparison of disclosure materials. Created dashboard to facilitate monitoring of compliance instruments and related markets by management and staff, using federal, proprietary, and publicly available data from over a dozen sources. Identified market irregularities and violations of statute and rules and served as subject matter expert for several enforcement actions. Served as sole market monitor for 75% of the total FTE dedicated to market monitoring in the inaugural year of the program. Curated a library of economic literature relevant to the program. Briefed finance committee senior staff on emission cap pathway for lifetime of the program. Served as subject matter expert for collaboration with utilities regulatory agency and Department of Revenue, leading to over \$10 million in savings to utility ratepayers.

RESEARCH ANALYST II · MAY 2018 – MAY 2022 JOINT LEGISLATIVE AUDIT & REVIEW COMMITTEE WASHINGTON STATE LEGISLATURE OLYMPIA, WASHINGTON

Conducted performance audits of state agency programs assigned by the Legislature, according to generally accepted government auditing standards. Led the scoping, development, planning, and conduct of reviews of preferential tax policies, including financial and economic modeling. Identified findings and developed practical recommendations to agencies and the Legislature on subjects including ambulatory surgical center regulation, capital budgeting, medical marijuana, and nonprofit hospitals. Wrote clear, effective, well-documented, thorough, and concise reports for a legislative audience. Presented findings and reports to committee, commission, and individual legislators. Served on the internal diversity, equity, and inclusion team, the data and technology team, and the hybrid work team.

REGULATORY ANALYST III · JAN. 2015 TO APR. 2018 WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION OLYMPIA, WASHINGTON

Reviewed and conducted independent analysis of investor-owned utility cost-of-service studies, revenue requirements and rate design proposals. Prepared written expert testimony as policy witness in highly contentious proceedings including five

CHRISTOPHER SCOTT HANCOCK

ECONOMIC AND RESEARCH
ANALYST

2

general rate cases, coal plant early retirements, and a multi-billion-dollar merger and acquisition case. Provided oral testimony during cross-examination from numerous adversarial parties in litigated dockets before the Commission.

RESEARCH AND TEACHING ASSISTANT · SEPT. 2013 – DEC. 2014

NEW MEXICO STATE UNIVERSITY

LAS CRUCES, NEW MEXICO

Created and graded assignments and exams for four undergraduate economics courses. Research assistant to Prof. Meghan Downes.

EDUCATION

NEW MEXICO STATE UNIVERSITY

MASTER OF ARTS · ECONOMICS

Concentration in Public Utility Policy & Regulation, with additional coursework in applied statistics and econometrics. Graduated December 2014.

NEW MEXICO STATE UNIVERSITY

BBA · ECONOMICS

Graduated May 2013.

OTHER WORK EXPERIENCE

GRADUATE SUMMER INTERN, REGULATORY POLICY & OPERATIONS

Southern California Edison (May 2014 – Aug. 2014)

STUDENT TRAINEE, BUDGET ANALYST

U.S. Forest Service (May 2013 – March 2014)

TELECOMMUNICATIONS TECHNICIAN

AT&T Alaska (Sept. 2010 – Sept. 2011)

STAFF SERGEANT (METEOROLOGICAL AND NAVIGATIONAL SYSTEMS)

49th Communications Squadron, United States Air Force

(Sept. 2003 – Sept. 2009)

Honorably discharged. Awarded 49th Fighter Wing Airman of the Quarter and Distinguished Graduate of Airman Leadership School

REFERENCES

DEREK NIXON, AUCTIONS & MARKET SECTION SUPERVISOR

WASHINGTON DEPARTMENT OF ECOLOGY

(360) 485-7594

DNIX461@ECY.WA.GOV

KATIE MURPHY, MARKET PLANNER/ACTING AUCTIONS LEAD

WASHINGTON DEPARTMENT OF ECOLOGY

(814) 969-3249

KMUR461@ECY.WA.GOV

CHRISTOPHER SCOTT
HANCOCK
ECONOMIC AND RESEARCH
ANALYST

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
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[REDACTED]
[REDACTED]



City of Olympia Boards and Commissions Committee Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 13th at 5:00 PM PST

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The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

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The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

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If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name Ben Gossett

Email [REDACTED]

Primary Phone Number [REDACTED]

Address [REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Southeast

If you applied for Multiple Boards and/or Commissions, please rank them in order of interest below:

1. Parks and Recreation Advisory Committee
2. Utility Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Resume of Ben Gossett (12.2... .pdf)

Briefly describe why you wish to serve on this/these Advisory Committee(s).

I moved to Olympia recently, and I am interested in engaging with other civic minded people in the community toward a public good. My professional background is in program administration of public parks and utilities, and I believe my skills are best matched with one of these two committees.

Describe your experience, qualifications, and/or skills which would benefit the advisory committee(s) you are applying to.

My professional experience is in project management and program management related to public real estate. Currently I manage land for King County Parks, and previously I managed acquisition and right of way for Portland Water Bureau.

My qualifications are from my professional experience and familiarity with a variety of issues and priorities public agencies manage to provide service.

My skills include project management, program management, problem solving, public budgets, and collaboration.

Share the ways you've been involved or have volunteered in the community.

This would be my first experience volunteering in this community.

List your educational and/or professional background and area of study.

In addition to my professional background described above, I hold Master of Public Administration and Bachelor of Psychology degrees.

Appointment to an advisory committee will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

15-20

If you are not appointed to a Board or Commission at this time:

Do you wish to be considered for appointment to another Board or Commission?

No

Do you wish to be considered for future appointment to your preferred Board or Commission?

Yes

Thank you for your interest in serving on a City of Olympia Advisory Committee!

Please hit the "submit" button below when you have completed your application .

Ben J. Gossett



WORK HISTORY & RESPONSIBILITIES

King County Department of Natural Resources and Parks (DNRP)

Land Management Supervisor (Program/Project Manager IV)

February 2022 – Present

- Administer DNRP's Land Management Unit, which manages real estate related to 200 individual parks, regional trails, and open spaces, comprising more than 30,000 acres of land in all.
- Supervise five technical staff in permitting, property management, and customer service roles.
- Communicate program information to diverse internal and external stakeholders and the public.
- Develop strategies and recommendations to solve real estate problems and avoid risks.
- Center equity and other core County values in land management programming decisions.

City of Portland Water Bureau

Special Projects Property Manager (Analyst III)

December 2019 – February 2022

- Lead real estate staff and consultants performing analysis for regulatory compliance projects.
- Analyze and recommend property alternatives related to utility infrastructure improvements.
- Develop and implement property acquisition plans, including scopes, schedules, and budgets.
- Review engineering plans, surveys, appraisals, deeds, and easements to make program decisions.
- Present to Portland City Council to request authorization and funds for property acquisition.

City of Portland Water Bureau

Right of Way Supervisor (Coordinator III)

May 2014 – December 2019

- Oversee Bureau property acquisition and easement management programs.
- Supervise technical staff managing property management and acquisition projects.
- Interpret and apply codes, statutes, and regulations to complex real estate projects.
- Advise leaders regarding property acquisition, management, and surplus property disposition.
- Support City Attorney's Office with eminent domain acquisition processes.

City of Portland Water Bureau

Right of Way Agent (Right of Way Agent III)

June 2006 - May 2014

- Manage property acquisition projects, including developing scopes, schedules, and budgets.
- Negotiate with property owners to acquire property and easements for utility projects.
- Evaluate petitions to use City property for special uses such as access and construction.
- Monitor easements and permits for compliance with contraction terms and obligations.
- Identify and mitigate (or permit) encroachments on municipal property and easements.

Ben J. Gossett



CORE COMPETENCIES

- Program Management
- Supervision and Coaching
- Project Management
- Property Acquisition
- Property Management
- Real Estate Law
- Real Estate Analysis
- Process Improvement
- Public Engagement
- Problem Solving

EDUCATION

Portland State University – Master of Public Administration
Portland, Oregon

University of Seoul - Public Policy Case Study Program
Seoul, South Korea

Washington University in St. Louis – Bachelor of Science in Psychology
St. Louis, Missouri



City Council

Approval of Reappointments to Advisory Committees and Commissions

Agenda Date: 3/25/2025
Agenda Item Number: 4.L
File Number:25-0271

Type: decision **Version:** 1 **Status:** Consent Calendar

Title

Approval of Reappointments to Advisory Committees and Commissions

Recommended Action

Committee Recommendation:

Community Livability and Public Safety Committee recommends the reappointments listed below to the Arts Commission, Cultural Access Advisory Board, Design Review Board; Heritage Commission, Lodging Tax Advisory Committee, Parks and Recreation Advisory Committee, Planning Commission, Social Justice and Equity Commission, and Utility Advisory Committee for three-year terms ending March 31, 2028.

City Manager Recommendation:

Move to approve the reappointments to advisory committees, boards and commissions recommended by the Community Livability and Public Safety Committee.

Report

Issue:

Whether to reappoint the recommended individuals to new terms on their respective advisory committees.

Staff Contact:

Kellie Purce Braseth, Strategic Communications Director, City Manager's Office, 360.753.8361

Presenter(s):

None - Consent Calendar Items.

Background and Analysis:

At a Special Meeting on March 12, the Community Livability and Public Safety Committee considered reappointments to Council-appointed advisory committees, boards and commissions. The Committee recommends the following reappointments to three-year terms ending March 31, 2028:

- **Arts Commission:** Andrew Repcik
- **Cultural Access Advisory Board:** Justin McKaughan and Bret Anderson

- **Design Review Board:** Ingrid Gulden, Katrina Schmitt, and Angela Rush
- **Heritage Commission:** Stacy Hicks
- **Lodging Tax Advisory Committee:** Janine Phillips
- **Parks and Recreation Advisory Committee (PRAC):** Alexandria Safiq
- **Planning Commission:** Greg Quetin and Daniel Garcia
- **Social Justice and Equity Commission:** Robin Rosen-Evans
- **Utility Advisory Committee:** Dennis Bloom and Dani Clark

Climate Analysis:

No climate impacts were evident.

Equity Analysis:

Because Council-appointed boards and commissions offer a ready opportunity to reduce disparities in participation by marginalized communities in the City's processes and decisions, the Community Livability and Public Safety Committee has been intentional about working to increase the racial, age and socio-economic diversity among the community volunteers who make up these advisory committees.

Neighborhood/Community Interests (if known):

Advisory committees are a structured way for individual community members to share their opinions and perspectives, study issues, and develop recommendations in a focused small group. Their primary purpose is to provide judicious advice, from a community member's perspective to the Olympia City Council.

Options:

1. Approve the reappointments as recommended.
2. Approve the reappointments with changes from Council.
3. Do not approve the recommended re-appointments and send the issue back to the Community Livability and Public Safety Committee. This would delay the start of terms and leave advisory committees not operating at full strength.

Financial Impact:

To help defray costs (transportation, childcare, etc.) and lower barriers to participation, members of Council-appointed boards and commissions are eligible for a stipend of \$25 per meeting attended. Those who can certify they are low income can receive a stipend of \$50 per meeting attended. Members may also choose to waive receipt of the stipend.

Attachments:

None



City Council

2025 Legislative Session Update

Agenda Date: 3/25/2025
Agenda Item Number: 6.A
File Number:25-0280

Type: information **Version:** 1 **Status:** Other Business

Title

2025 Legislative Session Update

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

Receive an update on the 2025 Legislative Session.

Report

Issue:

Whether to receive an update on the 2025 Legislative Session.

Staff Contact:

Susan Grisham, Legislative Liaison, City Manager's Office, 360.753.8244

Presenter(s):

Nick Frederici, Contract Lobbyist

Background and Analysis:

The City of Olympia's contract lobbyist, Nick Frederici will provide a briefing on the 2025 Legislative Session. He will discuss legislative bills related to Olympia's priorities, cut off dates, which bills are still live that need the City's support, discuss bills related to revenues, and answer any question.

Climate Analysis:

The City of Olympia's 2025 Legislative Priorities included supporting legislative action related to climate change and statewide climate justice initiatives.

Equity Analysis:

The City of Olympia's 2024 Legislative Priorities included supporting legislative action related to issues that affect marginalized members of our community to include state resources to address homelessness and affordable housing and support of mental health and behavioral health resources.

Neighborhood/Community Interests (if known):

There were multiple bills throughout session that are of interest to Olympia community members.

Financial Impact:

There is no direct financial impact related to this item.

Options:

1. Receive an update on the 2025 Legislative Session.
2. Do not receive an update on the 2025 Legislative Session.
3. Take other action.

Attachments:

2025 Legislative Agenda



2025 Legislative Priorities



Deschutes Estuary Restoration

- Support for the Department of Enterprise Services request for \$26M in State funding for the Deschutes Estuary Restoration Project to achieve 100% project design and begin transition into construction in 2027, that will restore 260 acres of historic estuarine and salt marsh habitat across 2 miles in South Puget Sound.

Continued Resources to Address Homelessness

- Continued state support for the Rights-of-Way Safety Initiative to include city owned Rights-of-Way, including the existing \$3.5M per year currently received by the City of Olympia for operations of the Tiny Home Village site as an alternative to homelessness and unsanctioned encampments.
- Continued State support for the operation and management of existing and expanded permanent supportive housing sites.

Study of Reparations

- Create a state level taskforce to study reparations for the descendants of enslaved African people and implement the findings of such a study in order to increase the upward economic mobility and reduce the racial wealth gap for African American residents.

Revise the Arbitrary Property Tax Cap

- Support for the Association of Washington Cities request to revise the property tax cap to tie it to inflation, up to 3%, and population growth factors so local elected officials can adjust the local property tax rate to better serve their communities and keep up with the costs of providing basic services like police, fire and streets.

Additional Climate Mitigation

- Support actions to prohibit the extension of new natural gas service and require gas companies to plan for decarbonization and electrification.

Tenant Protections

- State leadership and support for renter/tenant protections, including rent stabilization and tenant screening.

Housing Resources

- Creation of new tools, incentives, revenues and resources to increase affordable housing supply, including dedicating current funding and exploring new funding options, such as the real estate transfer tax, to address needs across the housing continuum, to include pathways for home ownership, senior, workforce, affordable,

Olympia City Council

Dontae Payne, Mayor
Yến Huỳnh, Mayor Pro Tem
Dani Madrone
Clark Gilman
Lisa Parshley
Robert Vanderpool
Jim Cooper

Contact City Lobbyist

Nick Federici
360.481.1936 | nickfederici@gmail.com

Contact City Council

Susan Grisham, Legislative Liaison
360.753.8244
citycouncil@ci.olympia.wa.us

Administration

Jay Burney, City Manager
360.753.8740 | jburney@ci.olympia.wa.us
Debbie Sullivan, Asst. City Manager
360.753.8499 | dsullivan@ci.olympia.wa.us
Stacey Ray, Asst. City Manager
360.753.8046 | sray@ci.olympia.wa.us

and permanent supportive housing.

- Ensure that funding availability extends to all communities with needs, including small and medium sized cities and towns.

Address Issues of Financial Stability

- Create programs to address the cost of rent, food and childcare as outlined in the Evergreen Basic Income Pilot Program.

Further Legislative Action Supporting Climate Change and Climate Justice Initiatives

- Allocation of state funding for building decarbonization and weatherization initiatives, with an emphasis on low- and moderate-income residents, multifamily housing, and small businesses.
- Allocation of state funding for programs that substantially reduce greenhouse gas emissions, with an emphasis on hard-to-decarbonize sectors, including on-road and transit diesel vehicles.
- Establish and fund a statewide Navigator program to provide information and resources to help businesses and residents access clean energy incentives and find qualified contractors for energy upgrades and retrofits.
- Establish a statewide home energy assessment and disclosure program that provides a common framework and licensing program for residential energy assessments and disclosures.
- Actions by the State Legislature to reduce waste and develop a circular economy, including establishing an extended producer responsibility program.

Behavioral Health Resources

- Increase funding to expand community behavioral health treatment capacity, from crisis stabilization, inpatient beds, outpatient services and continued expansion of forensic behavioral health treatment capacity.
- Increase funding to expand crisis response, co-responder programs, diversion and other programs that provide options beyond law enforcement to assist individuals experiencing behavioral health challenges .
- Investments in education funding to improve workforce and staffing in the community mental health and behavioral health facilities, and support additional training, certification, and workforce development for co-responders.
- Help for families to get family members, who are not minors, into psychiatric care.

Further Legislative Action to Reduce Gun Violence

- Further state leadership to put safeguards in place to prevent gun violence in public spaces and schools, expanding the prohibition of open carry to all publicly owned facilities.

Support for Funding of Joint Animal Services Facility Design Services to Replace Failing Building

- Joint Animal Services (JAS) is the animal shelter and control agency for the cities of Lacey, Tumwater, and Olympia, and unincorporated Thurston County.
- JAS has outgrown the space, and a recent study found the facility is failing and requires significant investment to maintain.
- A space needs assessment will take place in early 2025 which will determine facility needs and construction costs.
- Olympia supports the JAS request of \$2M for facility design services.



Olympia City Hall
601 4th Ave E
Olympia, WA 98507-1967
olympiawa.gov



City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

City Council

Closed Session Pursuant to RCW 42.30.140 (4) (b) - Labor Negotiations

Agenda Date: 3/25/2025
Agenda Item Number: 10.A
File Number:25-0282

Type: executive session **Version:** 1 **Status:** Executive Session

Title

Closed Session Pursuant to RCW 42.30.140 (4)(b) - Labor Negotiations