



Meeting Agenda

Salary Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Jessica Sweet
360.570-3913

Wednesday, June 26, 2019

5:30 PM

Room 112

1. CALL TO ORDER

1.A ROLL CALL

2. APPROVAL OF AGENDA

3. APPROVAL OF MINUTES

[19-0607](#) Approval of June 19, 2019 Salary Commission Meeting Minutes

Attachments: [MeetingMinutes19-Jun-2019-Final](#)

4. PUBLIC COMMENT

During this portion of the meeting, citizens may address the Advisory Committee or Commission regarding items related to City business, including items on the Agenda. In order for the Committee or Commission to maintain impartiality and the appearance of fairness in upcoming matters and to comply with Public Disclosure Law for political campaigns, speakers will not be permitted to make public comments before the Committee or Commission in these two areas: (1) on agenda items for which the Committee or Commission either held a Public Hearing in the last 45 days, or will hold a Public Hearing within 45 days, or (2) where the speaker promotes or opposes a candidate for public office or a ballot measure.

5. ANNOUNCEMENTS

6. BUSINESS ITEMS

6.E [19-0605](#) Discussion of the June 19 Research Requested by the Independent Salary Commission

7. REPORTS

8. OTHER TOPICS

9. ADJOURNMENT

Upcoming

Accommodations

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. If you require accommodation for your attendance at the City Advisory Committee meeting, please contact the Advisory Committee staff liaison (contact number in the upper right corner of the agenda) at least 48 hours in advance of the meeting. For hearing impaired, please contact us by dialing the Washington State Relay Service at 7-1-1 or 1.800.833.6384.



City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

Salary Commission

Approval of June 19, 2019 Salary Commission Meeting Minutes

Agenda Date: 6/26/2019
Agenda Item Number:
File Number: 19-0607

Type: minutes **Version:** 1 **Status:** In Committee

Title

Approval of June 19, 2019 Salary Commission Meeting Minutes



Meeting Minutes

Salary Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Jessica Sweet
360.570-3913

Wednesday, June 19, 2019

5:30 PM

Room 207

1. CALL TO ORDER

Chair Langer called the meeting to order at 5:36 p.m.

1.A ROLL CALL

Present: 3 - Chair Stephen Langer, Commissioner Jim Randall and Commissioner Joyce Turner

Absent: 2 - Vice Chair Samantha Jenkins and Commissioner Jill Severn

2. APPROVAL OF AGENDA

The agenda was approved.

3. APPROVAL OF MINUTES

3.A [19-0579](#) Approval of June 5, 2019 Salary Commission Meeting Minutes

The minutes were approved .

4. PUBLIC COMMENT

None.

5. ANNOUNCEMENTS

None.

6. BUSINESS ITEMS

6.A [19-0578](#) Discussion of the 2018 and 2019 Research Findings Requested by the Independent Salary Commission.

Administrative Services Director Debbie Sullivan presented the 2018-2019 research findings requested by the committee.

The Commission directed City staff to research health care insurance options for City Council. The Commission's stated goal is to provide insurance to any councilmember who needs it or wants to participate in a plan. Staff will research the following information as directed by the Salary Commission:

- Other municipalities and insurance benefits offered to Elected Officials under a Council Manager form of government
- Insurance coverage from the Association of Washington Cities
- Health Savings Accounts
- Voluntary Employee Benefit Account (VEBA)

Staff will present the findings to the Salary Commission at the June 26, 2019 Salary Commission Meeting.

Information only. No action requested.

7. REPORTS

None.

8. ADJOURNMENT

The meeting was adjourned at 6:20 p.m.

Accommodations



Salary Commission

Discussion of the June 19 Research Requested by the Independent Salary Commission

Agenda Date: 6/26/2019
Agenda Item Number: 6.E
File Number: 19-0605

Type: discussion **Version:** 1 **Status:** In Committee

Title

Discussion of the June 19 Research Requested by the Independent Salary Commission

Recommended Action

Information only. No action requested.

Report

Issue:

Whether to discuss the June 19 research requested by the Independent Salary Commission.

Staff Contact:

Debbie Sullivan, Administrative Services Director, Administrative Services, 360.753.8499

Presenter(s):

Debbie Sullivan, Administrative Services Director, Administrative Services

Background and Analysis:

On June 19 the Independent Salary Commission directed City staff to research health care insurance options for City Council. The Commission's stated goal is to provide insurance to any councilmember who needs it or wants to participate in a plan. Staff researched the following information as directed by the Salary Commission:

- Other municipalities under a Council-Manager form of government
- Insurance coverage from the Association of Washington Cities
- Health Savings Accounts
- Voluntary Employee Benefit Account (VEBA)

Staff will present the findings to the Salary Commission on June 26, 2019. This information will be used to establish the compensation for the Mayor, Mayor Pro Tem and Council for the City of Olympia.

Neighborhood/Community Interests (if known):

N/A

Options:

1. Accept the information and discuss the findings.
2. Direct staff to research additional information and present at the next scheduled Salary Commission meeting.

Financial Impact:

Unknown at this time.

Attachments: