



Social Justice and Equity Commission Work Plan 2022-2023



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Commissioners



Commission Purpose

To eliminate racism and fulfill human rights for a just and equitable Olympia for all people.

Main Scope of Work

- Responding to Discrimination
- Advisory Role
- Community Outreach

Section 1: Policy Issues

- 1.1 Conduct a Community Discrimination Assessment
- 1.2 Develop Recommendation for Civilian Police Oversight Models

Section 2: Programs

- 2.1 Develop Educational Materials
- 2.2 Police Auditor Oversight / Review

Section 3: Administrative

- 3.1 Establish Mission, Vision, Values
- 3.2 Prepare 2023-2024 Workplan

Section 4: Informational Briefings

- 4.1 Olympia Strong
- 4.2 Olympia Internal Operations Equity Assessment