

James D. Reddick
723 Eastside Street Northeast
Olympia, Washington 98506

(360) 352-0980 (home)
(360) 902-0279 (work)

Interest in Parks and Recreation since moving to Olympia in 1988. Involved in Parks and Recreation in Olympia, other cities and the county. This is why I would be a good fit to be on the City of Olympia, MPD Advisory Board.

SUMMARY

A professional with experience in public and private business management including positions in directing, marketing, facility operations, public relations, personnel management, and social work.

PROFESSIONAL EXPERIENCE:

Program Manager with DSHS – Children’s Administration 1991 - Present

Currently responsible managing payment codes (600 codes) for the Child Protective Services and Child Welfare Services for the state of Washington State. In addition, responsible for managing the imaging of paper documents that can then be accessible on line by all Children’s Administration employees related to Child Protective Services and Child Welfare Services. Supervise a twelve to sixteen individuals.

Accomplishments

Presently:

- Supervisor two program manager involved in service/payment code development and payment integrity for Children’s Administration
- Supervise the Children’s Administration Imaging Unit of ten to twelve individuals.
- Participated as a member of the technology team that developed a new Child Welfare Case Management and Payment system for Children’s Administration which went live in 2009 (2007 – 2009)

Past Accomplishments:

- Supervise a unit of up to ten-CPS and CWS Social Workers.
- Member of Planning team and moderator for the 1999 State wide supervisors conference. (DCFS).
- DCFS Region Six Supervisor of the year in 1998.
- Established and facilitated Volunteer Child Protection teams in two counties.
- As a CWS worker, maintained a caseload of 65 foster children (Child Welfare Services).
- Experienced in court procedures and in testifying in court (Lewis County Courts).
- Completed personal care plans for 10 Medically Fragile Children (Child Welfare Services).
- Knowledgeable about Therapeutic childcare practices (DCFS).
- Familiarity with the Social Services Payment System (SSPS).
- Family Centered Initiative Model, statewide committee member (DCFS).
- Foster Care Retreat 1995, statewide committee member (DCFS).
- CAMIS (computer system) statewide Case Design team co-chair (DCFS).
- CAMIS Region Six planning committee member (DCFS).
- Lewis County HIV-AIDS advisory board member (DCFS Representative).
- Lewis County Board of Review member (DCFS Representative).
- Treasurer, DCFS Employee Fund, Centralia Office (DCFS)

PARKS, ARTS, RECREATION, AND CULTURAL (PARC) Foundation of Thurston 1998 – Present (Non-Paid Position)

Currently, Director and Vice-President of the PARC Foundation 2014 to Present.
Director and President of the PARC Foundation 1998 to 2014

One of the founders of the organization in 1998 with the mission to support, preserve and enhance parks, arts, recreation, and cultural programs, facilities, and assets in the cities lacey, Olympia, Tumwater, Tenino, and Thurston County, Washington

- Coordinate fund raise activities to support public park recreation departments and other organizations aligned with mission of the PARC Foundation.

- PARC Foundation has given between \$400,000 to \$500,000 to park recreation departments and other organizations aligned with mission of the PARC Foundation since 1998.

JUVENILE REHABILITATION COUNSELOR 1986 - 1991

Developed individual and group treatment plans for juvenile delinquents. Supervised from 1 to 25 juvenile delinquents in a secured facility and coordinated swing shift counselors.

Accomplishments

- Developed a uniform behavior level system for a secured facility with 145 juvenile delinquent residents.
- Established and facilitated Victim Impact Awareness program for presentation to all residents of the juvenile rehabilitation facility.

EXECUTIVE DIRECTOR OF A NON-PROFIT ORGANIZATION 1998 - 1986

Responsible for the daily operation of a non-profit organization with four entities that included a civic club, a bingo parlor, a tramway-ride, and a travel agency. Coordinated the direction of the organization with the board of directors and each entity manager.

Accomplishments

- Facilitated the reorganization of the non-profit business with the sale of the civic club facility, entertainment tramway ride, and the travel agency.

BRANCH MANAGER 1980 - 1983

Employed in the Truck Rental and Leasing profession. Responsible for marketing and public relations involving truck rental and leasing operations in parts of three states. Coordinated the delivery of large and medium sized trucks to businesses. Established and promoted one-way truck usage through a system of independent dealers.

Accomplishments

- Established a successful new operation in a market area that had four other major national truck rental and leasing companies.
- Contacted approximately 100 businesses a week to promote rental truck usage.
- Expanded the marketing area to include parts of three states.

BRANCH MANAGER 1976 - 1980

Responsible for the coordination of a branch manufacturing operation that covered a seven state area. Controlled the branch facility's financial operations, sales force, and oversaw customer deliveries of manufacture products. Supervised 30 to 50 employees in transportation, yard operations, office, and production departments.

Accomplishments

- Coordinated the reorganization of the manufacturing facility when another company purchased it.
- During peak weeks, oversaw the delivery of more that 125 loads of manufactured products using nine semi-trucks and drivers.
- Praised by customers for courteous, fast, and efficient service in delivering manufactured products 24 hours a day, 7 days a week.

PARK TECHNICIAN WITH THE NATIONAL PARK SERVICES 1973 – 1976

Accomplishments

Responsible for park law enforcement, public relations, historic interpretative guidance, and maintenance in an U.S. National Park. Performed additional tasks as an administrative clerk to the park superintendent.

- Reorganized the park administrative clerk's office to comply with National Park Service policy guidelines.

- Developed a better method for mowing and maintaining historic earthworks.

COMMUNITY VOLUNTEERING:

Park Advisory Board, City of Olympia, Washington, 1993 to 2007

St Mark Lutheran Church Council Member, Lacey, WA, 1995 to 2013

PARC Foundation, Founding member and president and Vice-President, Olympia, Washington, 1998 to Present

Planning Commission, City of Olympia, Washington, 2003 to 2007

Harlequin Theater Board, member since 2014

Olympia Host Lions Club, member since 2013 and board member 2015 and 2016

EDUCATION:

1990 - Master Degree in Public Administration, City University, Bellevue, Washington

1972 - Bachelor of Arts Degree in Parks Administration and Recreation Programming, Washington State University, Pullman, Washington

1991 - Social Worker Academy, Washington State, Division of Children and Family Services

1987 - Juvenile Rehabilitation Academy, Washington State, Division of Juvenile Rehabilitation