

OLYMPIA POLICE GUILD
ECONOMIC AGREEMENTS SUMMARY
May 23, 2017

The City and the Union are currently negotiating the labor contract for the period January 1, 2017 – December 31, 2019. The following summarizes the proposed agreement:

ITEM	AGREEMENT	ESTIMATED ANNUAL COST INCREASE
COLA + Add Pays	2017: 4% 2018: 2% Min/4% Max Tied to Sales Tax 2019: 2% Min/4% Max Tied to Sales Tax	\$186,300 \$ 96,876 \$ 98,814
Payroll Tax on Increases	2017: 2018: 2019:	\$12,445 \$ 6,471 \$ 6,600
Benefits	2017: AWC HealthFirst 2018: AWC HealthFirst250 2019: AWC HealthFirst250	\$ (0) \$ (132,032) \$ (138,634)
VEBA	2017 2018 2019	\$ 0 \$ 45,000 \$ 45,000
2017	TOTAL: As a percentage of annual payroll:	\$198,745 4.03%
2018	TOTAL: As a percentage of annual payroll:	\$16,315 0.03%
2019	TOTAL: As a percentage of annual payroll:	\$11,780 0.02%