

Building OPD for the Future



Downtown

\$1,758,000

Additions

- Day & Evening Downtown Walking Patrol
 - 4 Additional Officers
 - 1 Additional Sergeant
- Mental Health Response
- Community Court

Impact

- 7 day/week, year-long Walking Patrol
- Improve Safety in Downtown Shopping Area
- Increase Security in Parks
- Community Engagement
- Right Services to Right People

Downtown

Walking Patrol

- 2 Officers Downtown
- 7 days & evenings a week
- Interacting with business owners and downtown users
- Providing services tailored to the needs downtown
- Increasing the feeling of “safety” for everyone downtown

Community Court

- 1 Case Manager
- Alternatives to Jail
- Individualized programs to improve lives
- Coordination of mental health, medical, educational, and other services
- Reduce recidivism

Mental Health Response

- 1 Program Manager
- Contract with local social services for staffing
- The mentally ill receive appropriate care in an appropriate setting - not the Jail
- Reduction of unpredictable and/or criminal behavior that makes people feel unsafe

Neighborhoods

\$495,000

Additions

- Community Liaison Program
 - 2 Officers, 1 Sergeant
- Additional Code Enforcement
 - 1 Code Enforcement Officer

Impact

- Stronger Connection to Families Living in our Town
- Neighborhood Focused Policing Strategies
- Collaborative approach to Safe Neighborhoods



Neighborhoods

Community Liaison Officers

- 2 Officers assigned to the Westside and to the Eastside
- Develop relationship between OPD and neighborhoods
- Go-to person for citizens
- Tailor services to the needs of the neighborhoods
- Coordinate with other City programs

Code Enforcement

- 1 additional CE Officer
- Better response to property complaints and health concerns in the neighborhoods
- Work with police to address concurrent crime problems
- Help neighborhoods problem-solve quality of life issues

Shaping the Future

\$301,500

Additions

- Contemporary Standards
 - 1 Policy Manager
- Enhanced Training Program
 - 2 Program Staff
 - Advanced Training
 - Regional Training Coordination
- Recruiting for Diversity

Impact

- Fulfilling 21st Century Policing Principles
- De-escalation & Crisis Intervention Training
- Hiring the Best Candidates for a Complex Job

Shaping the Future

Recruitment

- Enhance recruitment efforts to increase minority and women applicants
- Increase the number of highly qualified applicants to OPD
- Replace retiring staff quickly: Expect 25% of staff to retire by 2021

Training

- Provide contemporary training to all OPD staff on complex issues
- Maintain de-escalation & Crisis Intervention training
- Increase use of scenario-based training
- Coordinate training with regional partners to increase effectiveness

Policy

- 1 Policy manager to ensure policies are current
- Ensure OPD implementing best-practices
- Provide direction to OPD staff that reflects community values
- Increase accountability with clear guidelines for behavior