

City of Olympia
Job Classifications and Salary

Position Title	Bargaining Unit	2017 Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Top Step Annual Salary
Police Chief		238					\$ 14,218					\$ 170,613.00
City Manager		500					\$ 14,091					\$ 169,097.76
Deputy Police Chief		93	\$ 12,117	\$ 12,695	\$ 13,272							\$ 159,258.36
City Attorney		236					\$ 13,136					\$ 157,629.84
Fire Chief		232					\$ 13,100					\$ 157,204.80
Public Works Director		234					\$ 13,085					\$ 157,020.72
Administrative Services Director		230					\$ 12,817					\$ 153,806.88
Assistant City Manager		237					\$ 12,637					\$ 151,644.48
Municipal Court Judge		105					\$ 12,503					\$ 150,036.48
CP&D Director		228					\$ 12,423					\$ 149,073.60
Deputy Fire Chief		97	\$ 9,774	\$ 10,262	\$ 10,775	\$ 11,315	\$ 11,887					\$ 142,641.36
Police Lieutenant		73				\$ 10,579	\$ 11,540	\$ 10,790	\$ 11,771			\$ 141,252.00
Parks, Arts & Rec Director		224					\$ 11,561					\$ 138,735.00
City Engineer		96	\$ 9,400	\$ 9,868	\$ 10,362	\$ 10,881	\$ 11,431					\$ 137,174.52
Assistant Fire Chief	IAFF	796	\$ 9,126	\$ 9,581	\$ 10,060	\$ 10,564	\$ 11,098					\$ 133,179.12
Deputy City Attorney		88	\$ 8,367	\$ 8,785	\$ 9,223	\$ 9,682	\$ 10,168					\$ 122,019.48
Jail Manager		86	\$ 8,173	\$ 8,585	\$ 9,011	\$ 9,466	\$ 9,937					\$ 119,242.44
Line of Business Director		86	\$ 8,173	\$ 8,585	\$ 9,011	\$ 9,466	\$ 9,937					\$ 119,242.44
Strategic Communications Director		220					\$ 9,937					\$ 119,239.80
Police Sergeant	Sgt. Union	65				\$ 8,639	\$ 9,352	\$ 8,812	\$ 9,539	\$ 8,771	\$ 9,617	\$ 115,404.00
Associate Line of Bus. Director		82	\$ 7,797	\$ 8,185	\$ 8,595	\$ 9,028	\$ 9,476					\$ 113,708.40
Economic Development Coordinator		82	\$ 7,797	\$ 8,185	\$ 8,595	\$ 9,028	\$ 9,476					\$ 113,708.40
Battalion Chief	IAFF	760			\$ 9,068	\$ 9,214	\$ 9,360					\$ 112,321.20
Fire Captain	IAFF	761			\$ 9,068	\$ 9,214	\$ 9,360					\$ 112,320.84
Fire Medical Services Officer	IAFF	761			\$ 9,068	\$ 9,214	\$ 9,360					\$ 112,320.84
Assistant City Attorney		80	\$ 7,604	\$ 7,987	\$ 8,383	\$ 8,805	\$ 9,242					\$ 110,906.40
Engineering Program Manager		78	\$ 7,414	\$ 7,784	\$ 8,173	\$ 8,583	\$ 9,011					\$ 108,129.48
Chief Prosecutor		76	\$ 7,223	\$ 7,586	\$ 7,948	\$ 8,365	\$ 8,783					\$ 105,395.64
Engineering & Planning Supervisor		76	\$ 7,223	\$ 7,586	\$ 7,948	\$ 8,365	\$ 8,783					\$ 105,395.64
Public Defense Coordinator		76	\$ 7,223	\$ 7,586	\$ 7,948	\$ 8,365	\$ 8,783					\$ 105,395.64
Senior Personnel Analyst		76	\$ 7,223	\$ 7,586	\$ 7,948	\$ 8,365	\$ 8,783					\$ 105,395.64
Supervisor IV		76	\$ 7,223	\$ 7,586	\$ 7,948	\$ 8,365	\$ 8,783					\$ 105,395.64
Fire Inspector Lieutenant	IAFF	735				\$ 8,409	\$ 8,775					\$ 105,300.60
Fire Paramedic Training Officer	IAFF	745				\$ 8,409	\$ 8,556					\$ 102,668.04
Senior Engineer		74	\$ 7,036	\$ 7,384	\$ 7,756	\$ 8,144	\$ 8,552					\$ 102,618.72
Fire Lieutenant	IAFF	730				\$ 8,190	\$ 8,336					\$ 100,035.96
Assistant Prosecutor II		72	\$ 6,845	\$ 7,184	\$ 7,545	\$ 7,918	\$ 8,319					\$ 99,825.00
City Surveyor		72	\$ 6,845	\$ 7,184	\$ 7,545	\$ 7,918	\$ 8,319					\$ 99,825.00
Engineering Project Manager		72	\$ 6,845	\$ 7,184	\$ 7,545	\$ 7,918	\$ 8,319					\$ 99,825.00
Program & Planning Supervisor		72	\$ 6,845	\$ 7,184	\$ 7,545	\$ 7,918	\$ 8,319					\$ 99,825.00
Operations Supervisor - Water Operations	IUOE	366	\$ 6,775	\$ 7,113	\$ 7,469	\$ 7,840	\$ 8,236					\$ 98,834.52
Probation Services Supervisor		70	\$ 6,654	\$ 6,988	\$ 7,334	\$ 7,702	\$ 8,085					\$ 97,019.28
Firefighter Paramedic	IAFF	725	\$ 6,581	\$ 6,947	\$ 7,313	\$ 7,678	\$ 8,044					\$ 96,526.08

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Fire Inspector/Firefighter	IAFF	720	\$ 6,581	\$ 6,947	\$ 7,313	\$ 7,678	\$ 8,044	\$ 7,773				\$ 96,525.72
Operations Supervisor	IUOE	364	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,484	\$ 7,862					\$ 94,342.20
Operations Supervisor		68	\$ 6,464	\$ 6,788	\$ 7,130	\$ 7,483	\$ 7,857					\$ 94,282.92
Project Engineer II		68	\$ 6,464	\$ 6,788	\$ 7,130	\$ 7,483	\$ 7,857					\$ 94,282.92
Police Officer	Police Guild	810	\$ 6,155	\$ 6,492	\$ 6,851	\$ 7,143	\$ 7,621					\$ 93,276.00
Engineering Project Coordinator		66	\$ 6,272	\$ 6,585	\$ 6,920	\$ 7,263	\$ 7,625					\$ 91,505.40
GIS Analyst		66	\$ 6,272	\$ 6,588	\$ 6,920	\$ 7,263	\$ 7,625					\$ 91,505.40
Network Analyst		66	\$ 6,272	\$ 6,588	\$ 6,920	\$ 7,263	\$ 7,625					\$ 91,505.40
Service Desk Administrator		66	\$ 6,272	\$ 6,588	\$ 6,920	\$ 7,263	\$ 7,625					\$ 91,505.40
Systems & Application Specialist		66	\$ 6,272	\$ 6,588	\$ 6,920	\$ 7,263	\$ 7,625					\$ 91,505.40
Program Manager		64	\$ 6,084	\$ 6,388	\$ 6,708	\$ 7,041	\$ 7,397					\$ 88,758.24
Project Engineer I		64	\$ 6,084	\$ 6,388	\$ 6,708	\$ 7,041	\$ 7,397					\$ 88,758.24
Records Manager		64	\$ 6,084	\$ 6,388	\$ 6,708	\$ 7,041	\$ 7,397					\$ 88,758.24
Senior Planner		64	\$ 6,084	\$ 6,388	\$ 6,708	\$ 7,041	\$ 7,397					\$ 88,758.24
Supervisor III		64	\$ 6,084	\$ 6,388	\$ 6,708	\$ 7,041	\$ 7,397					\$ 88,758.24
Jail Sergeant	Teamsters	664	\$ 6,067	\$ 6,370	\$ 6,689	\$ 7,023	\$ 7,374					\$ 88,493.04
Senior Master Mechanic	AFSCME	462	\$ 6,028	\$ 6,330	\$ 6,646	\$ 6,979	\$ 7,328					\$ 87,932.16
Senior Plans Examiner	AFSCME	462	\$ 6,028	\$ 6,330	\$ 6,646	\$ 6,979	\$ 7,328					\$ 87,932.16
Firefighter	IAFF	710	\$ 5,850	\$ 6,216	\$ 6,581	\$ 6,947	\$ 7,313					\$ 87,750.60
Senior Accountant		62	\$ 5,894	\$ 9,192	\$ 6,500	\$ 6,825	\$ 7,165					\$ 85,977.60
Master Mechanic	AFSCME	460	\$ 5,797	\$ 6,086	\$ 6,391	\$ 6,710	\$ 7,046					\$ 84,550.08
Computer Support Specialist	Teamsters	660	\$ 5,757	\$ 6,040	\$ 6,342	\$ 6,660	\$ 6,992					\$ 83,903.04
Associate Planner		60	\$ 5,707	\$ 5,989	\$ 6,291	\$ 6,602	\$ 6,932					\$ 83,178.12
Computer Systems Technician		60	\$ 5,707	\$ 5,989	\$ 6,291	\$ 6,602	\$ 6,932					\$ 83,178.12
Master Mechanic - Fire		60	\$ 5,707	\$ 5,989	\$ 6,291	\$ 6,602	\$ 6,932					\$ 83,178.12
Personnel Analyst		59	\$ 5,609	\$ 5,877	\$ 6,186	\$ 6,496	\$ 6,821					\$ 81,849.48
Building Plans Examiner	AFSCME	458	\$ 5,576	\$ 5,858	\$ 6,146	\$ 6,456	\$ 6,775					\$ 81,297.84
Electrical Plans Examiner	AFSCME	458	\$ 5,576	\$ 5,858	\$ 6,146	\$ 6,456	\$ 6,775					\$ 81,297.84
Engineering Plans Examiner		58	\$ 5,513	\$ 5,776	\$ 6,080	\$ 6,384	\$ 6,703					\$ 80,441.76
Executive Assistant		58	\$ 5,513	\$ 5,776	\$ 6,080	\$ 6,384	\$ 6,703					\$ 80,441.76
Remote Systems Technician	AFSCME	456	\$ 5,413	\$ 5,687	\$ 5,967	\$ 6,268	\$ 6,577					\$ 78,922.32
Senior Traffic Signal Technician	AFSCME	456	\$ 5,413	\$ 5,687	\$ 5,967	\$ 6,268	\$ 6,577					\$ 78,922.32
Safety Officer		55	\$ 5,386	\$ 5,655	\$ 5,938	\$ 6,234	\$ 6,546					\$ 78,554.16
Lead Construction Inspector		56	\$ 5,323	\$ 5,592	\$ 5,872	\$ 6,160	\$ 6,470					\$ 77,638.92
Senior Program Specialist		56	\$ 5,323	\$ 5,592	\$ 5,872	\$ 6,160	\$ 6,470					\$ 77,638.92
Senior Program Specialist-RPN		56	\$ 5,323	\$ 5,592	\$ 5,872	\$ 6,160	\$ 6,470					\$ 77,638.92
Supervisor II		56	\$ 5,323	\$ 5,592	\$ 5,872	\$ 6,160	\$ 6,470					\$ 77,638.92
Crime Analyst	Teamsters	656	\$ 5,221	\$ 5,478	\$ 5,752	\$ 6,041	\$ 6,342					\$ 76,102.80
Senior Program Specialist	Teamsters	656	\$ 5,221	\$ 5,478	\$ 5,752	\$ 6,041	\$ 6,342					\$ 76,102.80
Electrician	AFSCME	454	\$ 5,155	\$ 5,416	\$ 5,683	\$ 5,969	\$ 6,264					\$ 75,163.92
Facilities Systems Technician	AFSCME	454	\$ 5,155	\$ 5,416	\$ 5,683	\$ 5,969	\$ 6,264					\$ 75,163.92
Lead Worker	AFSCME	454	\$ 5,155	\$ 5,416	\$ 5,683	\$ 5,969	\$ 6,264					\$ 75,163.92
Traffic Signal Technician	AFSCME	454	\$ 5,155	\$ 5,416	\$ 5,683	\$ 5,969	\$ 6,264					\$ 75,163.92

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Water Quality Specialist	AFSCME	454	\$ 5,155	\$ 5,416	\$ 5,683	\$ 5,969	\$ 6,264					\$ 75,163.92
Accountant		54	\$ 5,136	\$ 5,389	\$ 5,658	\$ 5,942	\$ 6,239					\$ 74,864.88
Engineering Designer		54	\$ 5,136	\$ 5,389	\$ 5,658	\$ 5,942	\$ 6,239					\$ 74,864.88
Survey/Mapping Coordinator		54	\$ 5,136	\$ 5,389	\$ 5,658	\$ 5,942	\$ 6,239					\$ 74,864.88
Lead Worker	Teamsters	654	\$ 5,036	\$ 5,284	\$ 5,548	\$ 5,826	\$ 6,117					\$ 73,401.84
Maintenance Technician	AFSCME	453	\$ 5,010	\$ 5,263	\$ 5,530	\$ 5,802	\$ 6,094					\$ 73,131.72
Building Inspector	AFSCME	452	\$ 4,964	\$ 5,213	\$ 5,474	\$ 5,750	\$ 6,033					\$ 72,397.68
Code Enforcement Officer (CP&D)	AFSCME	452	\$ 4,964	\$ 5,213	\$ 5,474	\$ 5,750	\$ 6,033					\$ 72,397.68
Assistant Planner		52	\$ 4,939	\$ 5,191	\$ 5,453	\$ 5,725	\$ 6,009					\$ 72,111.12
Billing Specialist		52	\$ 4,939	\$ 5,191	\$ 5,453	\$ 5,725	\$ 6,009					\$ 72,111.12
Construction Inspector		52	\$ 4,939	\$ 5,191	\$ 5,453	\$ 5,725	\$ 6,009					\$ 72,111.12
Court Operations Supervisor		52	\$ 4,939	\$ 5,191	\$ 5,453	\$ 5,725	\$ 6,009					\$ 72,111.12
Paralegal II		52	\$ 4,939	\$ 5,191	\$ 5,453	\$ 5,725	\$ 6,009					\$ 72,111.12
Supervisor I		52	\$ 4,939	\$ 5,191	\$ 5,453	\$ 5,725	\$ 6,009					\$ 72,111.12
Probation Officer I		51	\$ 4,935	\$ 5,179	\$ 5,438	\$ 5,712	\$ 5,998					\$ 71,975.52
Evidence Custodian	Teamsters	652	\$ 4,892	\$ 5,138	\$ 5,395	\$ 5,668	\$ 5,948					\$ 71,376.48
Police Officer Recruit	Police Guild	800	\$ 5,540	\$ 5,817								\$ 69,801.24
Inventory Control Specialist II	AFSCME	450	\$ 4,771	\$ 5,012	\$ 5,267	\$ 5,526	\$ 5,804					\$ 69,649.44
Administrative Secretary		50	\$ 4,752	\$ 4,991	\$ 5,240	\$ 5,505	\$ 5,778					\$ 69,330.96
Engineering Technician II		50	\$ 4,752	\$ 4,991	\$ 5,240	\$ 5,505	\$ 5,778					\$ 69,330.96
IT Support Specialist		50	\$ 4,752	\$ 4,991	\$ 5,240	\$ 5,505	\$ 5,778					\$ 69,330.96
Permit Specialist		50	\$ 4,752	\$ 4,991	\$ 5,240	\$ 5,505	\$ 5,778					\$ 69,330.96
Records Analyst		50	\$ 4,752	\$ 4,991	\$ 5,240	\$ 5,505	\$ 5,778					\$ 69,330.96
Victim Assistance Coordinator		50	\$ 4,752	\$ 4,991	\$ 5,240	\$ 5,505	\$ 5,778					\$ 69,330.96
Corrections Officer	Teamsters	650	\$ 4,698	\$ 4,930	\$ 5,177	\$ 5,437	\$ 5,710					\$ 68,517.12
Field Crew Leader	AFSCME	449	\$ 4,613	\$ 4,841	\$ 5,085	\$ 5,340	\$ 5,608					\$ 67,292.64
Sign Technician	AFSCME	448	\$ 4,588	\$ 4,813	\$ 5,054	\$ 5,305	\$ 5,569					\$ 66,830.64
Benefit Specialist / Accounting Technician		48	\$ 4,563	\$ 4,789	\$ 5,028	\$ 5,281	\$ 5,546					\$ 66,551.52
Paralegal I		48	\$ 4,563	\$ 4,789	\$ 5,028	\$ 5,281	\$ 5,546					\$ 66,551.52
Personnel Assistant		48	\$ 4,563	\$ 4,789	\$ 5,028	\$ 5,281	\$ 5,546					\$ 66,551.52
Program Specialist		48	\$ 4,563	\$ 4,789	\$ 5,028	\$ 5,281	\$ 5,546					\$ 66,551.52
Inventory Control Specialist I	AFSCME	446	\$ 4,393	\$ 4,610	\$ 4,843	\$ 5,086	\$ 5,341					\$ 64,088.16
Maintenance Worker II	AFSCME	446	\$ 4,393	\$ 4,610	\$ 4,843	\$ 5,086	\$ 5,341					\$ 64,088.16
Refuse/Recycle Collector	AFSCME	446	\$ 4,393	\$ 4,610	\$ 4,843	\$ 5,086	\$ 5,341					\$ 64,088.16
Program Assistant		46	\$ 4,373	\$ 4,591	\$ 4,822	\$ 5,064	\$ 5,315					\$ 63,774.84
Program Assistant	Teamsters	646	\$ 4,288	\$ 4,501	\$ 4,728	\$ 4,965	\$ 5,211					\$ 62,528.64
Secretary	Teamsters	646	\$ 4,288	\$ 4,501	\$ 4,728	\$ 4,965	\$ 5,211					\$ 62,528.64
Data Control Specialist	AFSCME	444	\$ 4,203	\$ 4,409	\$ 4,628	\$ 4,861	\$ 5,106					\$ 61,267.44
Water Monitoring Assistant	AFSCME	444	\$ 4,203	\$ 4,409	\$ 4,628	\$ 4,861	\$ 5,106					\$ 61,267.44
Accounting Technician		44	\$ 4,183	\$ 4,391	\$ 4,607	\$ 4,842	\$ 5,081					\$ 60,975.00
Office Specialist III		44	\$ 4,183	\$ 4,391	\$ 4,607	\$ 4,842	\$ 5,081					\$ 60,975.00
Probation Work Crew Leader		44	\$ 4,183	\$ 4,391	\$ 4,607	\$ 4,842	\$ 5,081					\$ 60,975.00
Police Services Specialist	Teamsters	644	\$ 4,001	\$ 4,305	\$ 4,519	\$ 4,747	\$ 4,982					\$ 59,783.04

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Office Specialist II	AFSCME	442	\$ 4,009	\$ 4,210	\$ 4,419	\$ 4,640	\$ 4,871					\$ 58,451.16
AMR Meter Technician	AFSCME	440	\$ 3,816	\$ 4,009	\$ 4,210	\$ 4,419	\$ 4,628					\$ 55,531.68
Parking Services Field Rep	AFSCME	440	\$ 3,816	\$ 4,009	\$ 4,210	\$ 4,419	\$ 4,628					\$ 55,531.68
Office Specialist II		40	\$ 3,804	\$ 3,992	\$ 4,193	\$ 400	\$ 4,622					\$ 55,464.48
Park Ranger II		40	\$ 3,804	\$ 3,992	\$ 4,193	\$ 4,400	\$ 4,622					\$ 55,464.48
Public Service Representative		40	\$ 3,804	\$ 3,992	\$ 4,193	\$ 4,400	\$ 4,622					\$ 55,464.48
Maintenance Worker I	AFSCME	438	\$ 3,626	\$ 3,807	\$ 3,998	\$ 4,198	\$ 4,407					\$ 52,884.48
Maintenance Worker I (Oly Center)	AFSCME	438	\$ 3,626	\$ 3,807	\$ 3,998	\$ 4,198	\$ 4,407					\$ 52,884.48
Program Aide		38	\$ 3,614	\$ 3,792	\$ 3,981	\$ 4,183	\$ 4,391					\$ 52,690.56
Office Specialist I		36	\$ 3,422	\$ 3,594	\$ 3,773	\$ 3,963	\$ 4,159					\$ 49,910.64
Lead Recreation Specialist		30	\$ 2,827	\$ 2,996	\$ 3,143	\$ 3,302	\$ 3,465					\$ 41,574.84
Police Cadet		26	\$ 2,472	\$ 2,595	\$ 2,727	\$ 2,856	\$ 3,003					\$ 36,041.04
Recreation Specialist		26	\$ 2,472	\$ 2,595	\$ 2,727	\$ 2,856	\$ 3,003					\$ 36,041.04
Mayor		101					\$ 1,664					\$ 19,968.00
Mayor Pro-Tem		102					\$ 1,525					\$ 18,300.00
Councilmember		103					\$ 1,387					\$ 16,644.00