



Meeting Minutes

LEOFF I Disability Board

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Carl Watts
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Monday, December 11, 2017

5:30 PM

Room 112

**LEOFF 1 DISABILITY BOARD
MEETING MINUTES
Monday, December 11, 2017**

1. CALL TO ORDER

Chair Cooper called the meeting to order at 5:30 p.m.

1A. ROLL CALL

Present: 4 – Chair Cooper, Boardmembers Russ Gies, Caleb Martin, and Jack Seward

Excused: 1 – Vice Chair Jessica Bateman

2A. OTHERS PRESENT

Joe Olson, Human Resources Director
Carl Watts, Personnel Analyst

3. APPROVAL OF MINUTES

3A. Approval of November 13, 2017 Minutes

The minutes were approved.

4. BUSINESS ITEMS

4A. Update on New Insurance Plan-Northwest Firefighters Trust (NWFFT)

1. Davis Vision Plan (DVP) –There was discussion about the DVP and possibly changing LEOFF procedures so a member could submit a claim without first using a Davis Vision provider. This topic will be an agenda item at the next LEOFF meeting to decide whether or not to change the current vision procedures.
2. EPIC hearing aid coverage –There was discussion about the two EPIC providers in the Olympia area. These two providers do not adequately provide enough service availability for the LEOFF members. There was discussion about using the current

process with two estimates, one of them being a Costco estimate. The LEOFF member would not be required to use EPIC providers. This topic will be an agenda item at the next LEOFF meeting and decide whether or not to change the current hearing aids procedures.

3. Silver Sneakers – There was a discussion about paying for gym memberships or workout programs for LEOFF members, because this benefit is no longer available since the Firefighter LEOFF members moved to the NWFFT plan. This will be a topic for the next LEOFF meeting to decide whether or not to allow this benefit to the firefighter members.

4B. LEOFF Disability Board Best Practices

Chair Cooper discussed what he had learned at the recent AWC LEOFF Disability Board Best Practices event, including:

1. HIPPA protected board packets by redacting the LEOFF 1 member's name from the medical documentation
2. Minimum medical services vs necessary medical services
3. Consider changing policy to allow routine reimbursement requests to be approved by staff (e.g. multiple dental cleanings)

5. REPORTS

5A. October 2017 LEOFF Expense Report

The report was received.

6. ADJOURN

The meeting was adjourned at 6:04 p.m.