

Growing for the Future



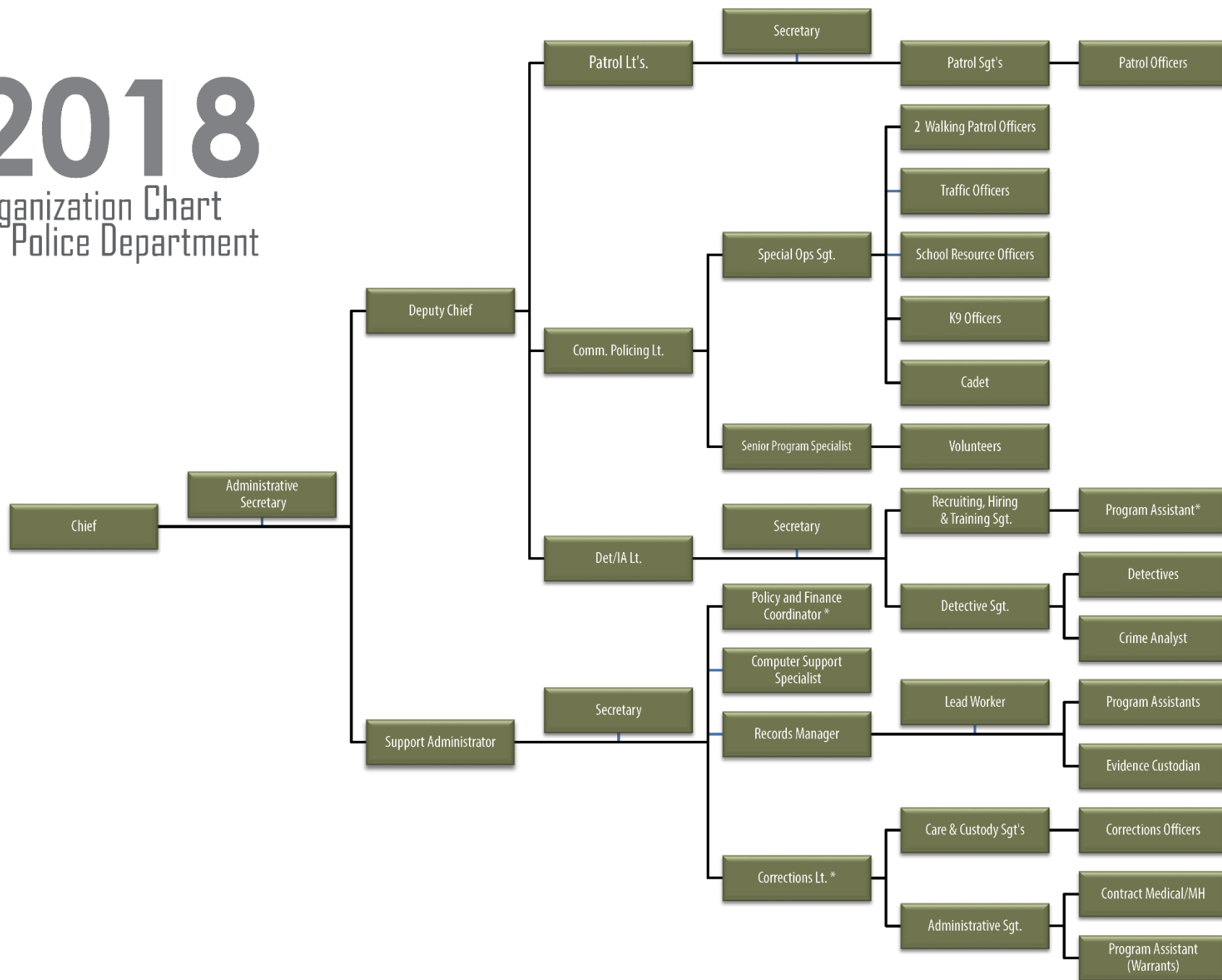
Olympia Police Department Reorganization 2018-2019



2018

Organization Chart

Police Department



Roles & Responsibilities



Community Policing

- Cadet
- Crime Prevention
- K9 Officers
- PIO
- School Resource Officers
- Special Operations
- Traffic Officers
- Volunteer Program
- Walking Patrol



Corrections

- Bookings
- Jail Operations
- Jail Records
- Medical Contract
- Mental Health Contract
- Warrants



Computer Support

- Technology Support



Fiscal Services

- Budget
- Contracts
- Fleet/Facilities
- Grants
- Policy



Investigations

- Detectives
- Hiring & Training
- Internal Investigations



Patrol

- Calls for Service
- Patrol Officers



Records

- Evidence Custodian
- MFR/RMS/JMS
- Records Requests
- Reception

What's Next?

New and Enhanced Programs

- ❖ Walking Patrol
- ❖ Neighborhood Liaisons
- ❖ Community Policing Program
- ❖ Mental Health Program
- ❖ Recruiting, Hiring & Training Support
- ❖ Policy & Finance
- ❖ Westside Station



November 2017

- Develop plan and consult with internal stakeholders
- Finalize job descriptions for new/changing positions
- Recruitment process for
 - » Policy and Finance Coordinator
 - » 8 new Officers
- Implement communication plan



January 2018

- Recruitment/hiring process for
 - » Program Assistant (Community Policing)
 - » Program Assistant (Hiring and Training)



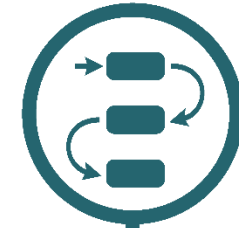
March–May 2018

- Open selection process for
 - » Walking Patrol
 - » Neighborhood Liaison Officer
- Community outreach to identify Mental Health needs
- Develop RFP for Mental Health Program
- Mental Health Provider selected



Sept 2018–Jan 2019

- Assign two Neighborhood Liaison Officers



December 2017

- Recruitment/ hiring process for
 - » Outreach Services Coordinator



February 2018

- Develop Mental Health Response Program



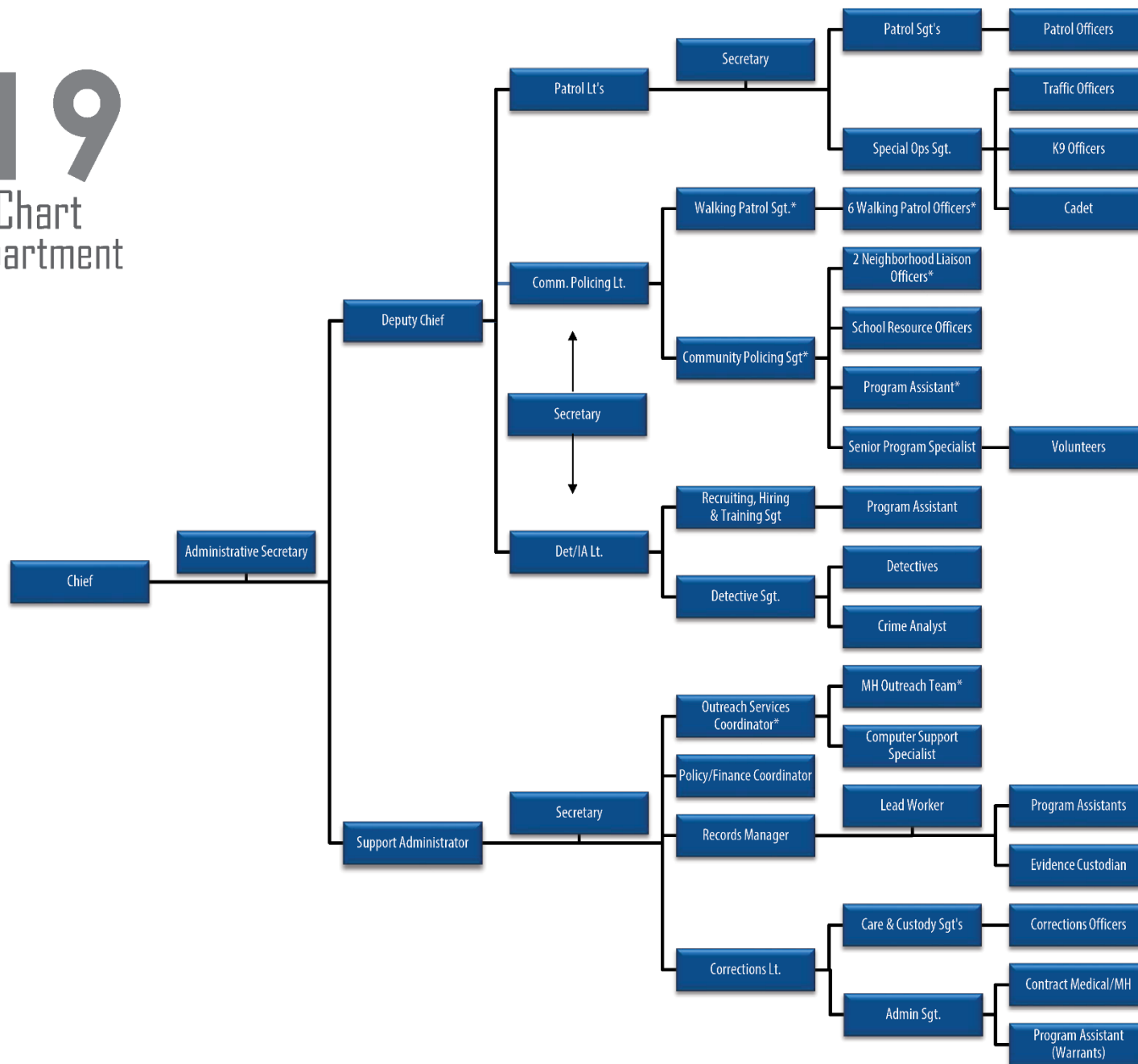
June–August 2018

- Mental Health Response Team in place and operational
- Open Sgt. promotion process for
 - » Walking Patrol
 - » Community Policing
- Assign Walking Patrol Officers



2019

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Programs

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- Mental Health Response Program



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Thank You

