City Manager's

2018 Performance Evaluation

Compensation Request

December 11, 2018

Request: In lieu of a Cost of Living adjustment and bonus, I am requesting additional leave time be added to my leave bank.

<u>Rationale:</u> My typical workweek is about 55 hours (not including special events) which is pretty demanding. Although the job certainly requires this much time, I value the time more than added compensation at this stage in my career.

Therefore, I am requesting four weeks of leave or 160 hours to be added to my leave bank as consideration for additional work performed through 2018.

Thank You,

Steve