RESOLUTION N	Ю.
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A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OLYMPIA, WASHINGTON, AUTHORIZING AN AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) LABOR AGREEMENT BETWEEN THE CITY OF OLYMPIA AND THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES AND LOCAL 618-0, AFL CIO.

WHEREAS, City representatives engaged in collective bargaining with representatives from the American Federation of State, County and Municipal Employees (AFSCME), which represents employees in the Olympia Public Works, Parks, Arts and Recreation and Community Planning and Development Departments (Employees); and

WHEREAS, the purpose of the collective bargaining was to negotiate an agreement for the purpose of providing harmonious working relations between the City and Employees, promoting efficiency, establishing equitable and peaceful procedures for the resolution of differences, and establishing rates of pay, hours of work, working conditions and other conditions of employment; and

WHEREAS, the negotiations resulted in a collectively bargained agreement (the AFSCME Labor Agreement) that is beneficial to both parties and meets the financial objectives of the City; and

WHEREAS, the Olympia City Council hereby accepts the terms of the AFSCME Labor Agreement for the term of January 1, 2019 through December 31, 2021;

NOW, THEREFORE, THE OLYMPIA CITY COUNCIL DOES HEREBY RESOLVE as follows:

- 1. The Olympia City Council hereby accepts the terms and conditions negotiated with AFSCME for a Labor Agreement between the City of Olympia and the Washington State Council of County and City Employees and Local 618-0, AFL CIO for the term of January 1, 2019 through December 31, 2021.
- 2. The City Manager is directed and authorized to execute on behalf of the City of Olympia the AFSCME Labor Agreement between the City of Olympia and the Washington State Council of County and City Employees and Local 618-0, AFL CIO, and any other documents necessary to execute said Labor Agreement, and to make any minor modifications as may be required and are consistent with the intent of the Labor Agreement, or to correct any scrivener's errors.

PASSED BY THE OLYMPIA CITY COUNCIL this _	day of January 2019.		
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ATTEST:	MAYOR		
		50%	
CITY CLERK			
APPROVED AS TO FORM:			

CITY ATTORNEY

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