

ORDINANCE NO. 287

AN ORDINANCE OF THE CITY OF SHORELINE,
WASHINGTON ESTABLISHING BENEFITS FOR CITY
COUNCILMEMBERS

WHEREAS, RCW 35A.13.040 establishes the minimum salary for the first City Councilmembers of a newly incorporated code city until a salary ordinance can be passed; and

WHEREAS, on June 9, 1997, the City Council adopted Ordinance No. 122 which established Council salaries at the level of \$700 for all Councilmembers and \$875 for the Mayor, a motion for benefits was rejected at that time and no ordinance establishing benefits for these positions has been enacted; and

WHEREAS, it is appropriate that Shoreline City Council benefits be established at a level consistent with City benefits in some other Puget Sound cities of comparable size; and

WHEREAS, under state law, any increase or reduction in the compensation of councilmembers shall not become effective until the expiration of the term then being served by the incumbent;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SHORELINE DO ORDAIN AS FOLLOWS:

Section 1. Benefit Plan Adopted. The Association of Washington Cities (AWC) benefit plan available for Washington city councilmembers is approved as the Shoreline City Council Benefit Plan, and election of benefits under this plan shall be available to councilmembers according to this plan's terms and conditions.

Section 2. Benefit Levels Established. Beginning January 1, 2002, City Councilmembers elected after the effective date of this ordinance shall be entitled to receive, in addition to salaries established by Ordinance No. 122, medical or retirement benefits equal to sixty percent (60%) of minimum premiums for enrollment of a city employee, spouse and one child in Association of Washington Cities (AWC) medical, dental and vision plans approved for employees (Group Health Copay Plan 2 or Regence/BlueShield Preferred Provider, WDS Plan F, and VSP with \$25 deductible for materials) as may be revised by the Association of Washington Cities. Any amount not used for medical benefits may be used for retirement benefits by contribution to a \$457 plan adopted by the City. Benefits shall be paid in the same manner as benefits for other City employees.

Section 3. Publication. This ordinance or a summary thereof, shall be published in the official newspaper of the City and shall become effective five days after publication.