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**Profile**

Oliver

First Name

Wu

Last Name

oliverdwu@gmail.com

Email Address

617 Rosewood Dr SW

Home Address

Suite or Apt

Olympia

City

WA

State

98502

Postal Code

Mobile: (951) 961-0420

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

Three absences from meetings in a year may result in removal from an advisory board.

Questions? Contact Susan Grisham, Executive Assistant, 360.753.8244,  
sgrisham@ci.olympia.wa.us

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Construction Project  
Coordinator

Occupation

---

**Which Boards would you like to apply for?**

Parks and Recreation Advisory Committee: Submitted

Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**

Only a single commission

Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \*

☒ Other

If you choose "other" please write in your neighborhood here:

Woodbury Crossing, Westside Olympia

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## Interests & Experiences

Question applies to multiple boards

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. Olympia residency is not required; however, it is a primary consideration. You may attach a resume.

Question applies to multiple boards

### 1. Briefly describe why you wish to serve on this advisory committee.

To effectively apply my experience to a committee that I would be deeply passionate about, to assist applying the long-term vision of the Parks & Rec department, and be a representative of my community.

Question applies to multiple boards

### 2. Describe your qualifications and/or skills which would benefit this advisory committee.

Most importantly I have been a long-term multi-user of park lands and recreational opportunities provided by not only City, but on State and Federal levels. I am aware of the long-term vision of the City of Olympia, and would be a consistent user of dog parks (I have 3 dogs), bike skills parks, and trail hiking parks. I have a 16+ year career in engineering consulting for the design and construction industry for buildings and facilities, focused on energy and sustainability.

Question applies to multiple boards

### 3. Describe your involvement in the Olympia community.

I actively participate in current recreational opportunities provided by the City, mainly hiking trails and the recently started work parties for the Kaiser Woods project. I am also a Board Member and active participant in the Friends of Capitol Forest, to go along with my main hobby of mountain biking. I believe in building our community for the better, and the part I can focus on is our outdoor recreational opportunities.

Question applies to multiple boards

### 4. List your educational and professional background and area of study.

Bachelors in Mechanical Engineering, 16 years as an engineering consultant focused on energy and sustainability, and now working for the last 8 months with the State of Washington, Department of Enterprise Services, as a Construction Project Coordinator here in Olympia.

Question applies to multiple boards

### 5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?

4

Question applies to multiple boards

### 6. If you are not appointed to this committee at this time:

Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

---

☐ Yes ☒ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

---

☐ Yes ☒ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.**

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Question applies to multiple boards

**7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?**

---

☒ Yes ☐ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

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**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

**9. How did you learn about this advisory committee recruitment?**

---

Through my volunteer registration for the City of Olympia and its email newsletter

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Upload a Resume

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**Profile**

Tiffany

First Name

A

Middle Initial

Sandy

Last Name

tiffany.sandy@seattlechildrens.org

Email Address

2702 Buker St SE

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Suite or Apt

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City

WA

State

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Postal Code

Home: (206) 399-0147

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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CPNP-PC (pediatric nurse  
practitioner)

Occupation

---

**Which Boards would you like to apply for?**

Parks and Recreation Advisory Committee: Submitted

Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**

**Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \***

☒ Wildwood

**If you choose "other" please write in your neighborhood here:**

---

---

## **Interests & Experiences**

Question applies to multiple boards

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Question applies to multiple boards

### **1. Briefly describe why you wish to serve on this advisory committee.**

---

As a developmental nurse practitioner I value the importance of all children, including those with developmental differences, getting outside and playing. An hour spent at a playground supports all aspects of development, including: fine motor, gross motor, expressive and receptive language as well as social skills. With my understanding and knowledge of childhood development I hope to be an advocate for children with developmental differences in future planning within the parks and recreation department. I envision constructing the first truly all inclusive play area.

Question applies to multiple boards

### **2. Describe your qualifications and/or skills which would benefit this advisory committee.**

---

As the Washington State president for the National Association of Pediatric Nurse Practitioners (NAPNAP) I understand the inner workings of committees and organizations. My role as president was to create and implement the Washington state vision that continued to align with the national mission statement. Our chapter vision was to increase community stewardship and improve healthcare access for our vulnerable population with a specific interest in homeless families. My responsibility also included setting the agenda and running quarterly meetings as well as oversee several subcommittees.

Question applies to multiple boards

### **3. Describe your involvement in the Olympia community.**

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I am a current volunteer at the Thurston county food bank, working to provide food to those in need and also exploring ways to bring accessible healthcare to this vulnerable population. As a nurse practitioner working at Seattle Children's Hospital I strongly value bringing accessible healthcare to the people and our community. I have devoted the past 2+ years to bringing neurodevelopmental services to the Olympia area, by not only working out of the Seattle Children's Olympia clinic but also by partnering with community resources and providers.

Question applies to multiple boards

### **4. List your educational and professional background and area of study.**

---

certified pediatric nurse practitioner, primary care with special training in neurodevelopment special interest in working with children with developmental differences - genetic etiologies and brain malformations

Question applies to multiple boards

**5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?**

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how ever many is needed

Question applies to multiple boards

6. If you are not appointed to this committee at this time:

Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

---

☒ Yes ☐ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committiees you would be interested in being considered for in order of interest.**

---

parks and recreation advisory committee is my main area of interest, but I would be willing to have discussions regarding other committees.

Question applies to multiple boards

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---

☒ Yes ☐ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

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**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

**9. How did you learn about this advisory committee recruitment?**

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online search

[resume.docx](#)

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Upload a Resume



## ***Tiffany A. Sandy***

2702 Buker st se, Olympia WA; Phone contact: 206-399-0147

*CERTIFICATIONS: (CPNP) certified pediatric nurse practitioner*

### *LECTURES:*

*Muscles, Bones, and CP Oh My, 2013*

*Developmental delay in the primary care setting, 2016*

*Gross motor delay and intellectual disability, 2018*

*Community resources for developmental delay, 2018*

### *POSITIONS:*

*Washington state NAPNAP president, 2015-2018*

*Washington state coordinator for 22q at the zoo, 2016-current*

*Washington state NAPNAP south coordinator, 2019 to current*

## **EDUCATION**

### Masters of Nursing

---

2010

- University of Nevada, Las Vegas
- graduated with honors
- Golden Key Member
- Capstone: Noonan Syndrome, A Journey to Diagnosis

### Bachelor of Science in Nursing

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2006

- 📍 Washington State University, Vancouver
- 📍 graduated with honors,
- 📍 Phi Theta Kappa member
- 📍 Project: Diabetic Education For Elementary School Teachers

### Associate Degree in Nursing

---

2005

- Lower Columbia College, Long View
- Phi Theta kappa member

## **PROFESSIONAL EXPERIENCE**



**CPNP**, Seattle Children's Hospital, Seattle WA  
2012 to current

July

-Outpatient neurodevelopment clinic and developmental neuropsychiatry clinic -  
current position

Responsible for managing complex patients with neurodevelopmental and psychiatric needs. Coordinate care within multiple specialties, community therapist, community mental health teams, schools and families.

-Inpatient management of post orthopedic surgeries (2012-2013).

Responsibilities include postoperative assessment, managing inpatient plan of care, coordinating plan of care with multiple specialties, initiating consult request from specialty services, discharge planning and teaching. Orthopedic patients placed throughout hospital including ICU, emergency room, surgical pediatrics, medical pediatrics and rehab.

**RN**, Nathan Adelson Pediatric Hospice, Las Vegas NV  
to 2012

2010

Outpatient care of specialized pediatric populations with life altering conditions. Completed weekly in home assessments. Assisted with inpatient consults and transitional planning from inpatient to outpatient palliative care services.

**RN**, Nevada State College and College of Southern Nevada, Las Vegas NV  
2010-2012

Adjunct instructor, pediatric clinical rotations and introductory lab.  
Student clinical placement included:  
ICU, NICU, cardiac, pediatric and emergency room

**RN**, pediatric inpatient

2005 - 2010

Bedside RN at various inpatient adult and pediatric floors, including charge nurse responsibilities

---

**Profile**

Amy

First Name

C

Middle Initial

Ramsey

Last Name

amy.foresthealth@gmail.com

Email Address

1727 Thurston Ave NE

Home Address

Suite or Apt

Olympia

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State

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Home: (360) 878-2755

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Home:

Alternate Phone

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Environmental Planner

Occupation

---

**Which Boards would you like to apply for?**

Bicycle and Pedestrian Advisory Committee: Submitted

Parks and Recreation Advisory Committee: Submitted

Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**

---

1. BPAC 2. PRAC

**Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \***

---

☒ Bigelow Highlands

**If you choose "other" please write in your neighborhood here:**

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## Interests & Experiences

Question applies to multiple boards

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Question applies to multiple boards

**1. Briefly describe why you wish to serve on this advisory committee.**

---

I am interested in the BPAC and PRAC because of the roles of bicycles in these two arenas. My 7-year old daughter and I primarily commute around Olympia using an electric cargo bike and I'd love for everyone to be able to commute around town this way or by foot. With the increasing pressures of climate change driven impacts to our region and city, I feel a strong passion to continue to advocate and work towards human driven commuting options in our community. I am interested in the PRAC because I also have a strong passion for all people to have outdoor spaces to play and grow in. As our public organizations and agencies continue to work on protecting and developing new and existing outdoor play and recreation spaces, I would like to be engaged with these conversations and planning activities to make sure bicycle riding remains accessible in many of our public recreational spaces. I want to help Olympia continue to grow into a community that welcomes everyone, provides safe ways to get around town by human modes of transportation, facilitates inviting spaces for all types of outdoor based recreational users, and offers a place where everyone in our community feels that they can be seen and heard when issues that they value are at the table.

Question applies to multiple boards

**2. Describe your qualifications and/or skills which would benefit this advisory committee.**

---

I currently work with forest collaboratives, which are multi-stakeholder groups with vested interests in forest management activities occurring on national forests. I work with nine of these across the state and each one is comprised of a diverse set of opinions, perspectives, values and positions. Across the board, however, the one aligning value for all stakeholders is the desire to have healthy forests in our state. This work requires me to listen, be emotionally aware, and engage problem solving in a solution oriented, but sincere and empathetic way. I would like to begin using some of these skills at a more local level with local issues that I am passionate about. I am also highly organized, detail oriented, a strong facilitator, can communicate technical information in a non-technical way, and am kind and respectful, which can be critical in dynamic group discussions.

Question applies to multiple boards

**3. Describe your involvement in the Olympia community.**

---

I've lived in Olympia for 15 years and spent the early years in this community growing my career and young family. Over the past few years, I've been intentionally engaging more with improving the community I live in, including moving to a more urban area so that I can commute by bike and drive my car less, and spreading my passion for recreational bicycle use through leading bike trips and workshops in the area. My neighborhood and neighbors are also very important to me and I've been offering public service project ideas to the Bigelow Highlands neighborhood association and we are currently discussing how to install more free libraries in our neighborhood. Yay!

Question applies to multiple boards

**4. List your educational and professional background and area of study.**

---

I have a master's in forestry and ecosystem analysis from the University of Washington and a B.S. in Botany from the University of Oklahoma. I'm currently employed at the WA Dept. of Natural Resources, where I have worked with forest health related issues for the past 15 years. I'm currently an environmental planner with the agency working on the 20-year Forest Health Strategic Plan for Eastern WA that was developed to help make the forests in eastern WA more resilient to high severity wildfires and insect and disease damage. Before serving as an environmental planner, I was a forest pathologist with the agency, diagnosing and recommending management actions for dead and dying trees across the state.

Question applies to multiple boards

**5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?**

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10

Question applies to multiple boards

6. If you are not appointed to this committee at this time:

Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

---

☐ Yes ☒ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

---

☒ Yes ☐ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.**

---

Question applies to multiple boards

**7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?**

---

☒ Yes ☐ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

---

**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

**9. How did you learn about this advisory committee recruitment?**

---

President of Friends of Capital Forest reached out to me

[resume\\_2020.pdf](#)

---

Upload a Resume

**AMY C. RAMSEY**

1727 Thurston Ave NE, Olympia, WA 98506

Phone 360.878.2755

Email *amy.foresthealth@gmail.com*

**EDUCATION**

**University of Washington**, Seattle, WA, December 2005

**M.S. Degree**, Forest Resources and Ecosystem Analysis

**University of Oklahoma**, Norman, OK, May 2003

**B.S. Degree**, Botany

**PROFESSIONAL EXPERIENCE**

**Environmental Planner**, Washington Dept. of Natural Resources, Olympia, WA

September, 2018 – present

- Coordinator for the 20-Year Forest Health Strategic Plan for Eastern Washington, a plan for restoring forests in eastern WA to more resilient conditions, includes writing legislative reports
- Forest Collaborative liaison between WA DNR and four WA state forestry collaboratives
- Project manager for \$3.4 million forest collaborative and forest health treatment implementation grant program
- Project manager for forest health treatment data tracking in eastern WA
- Project manager for statewide forest health treatment effectiveness monitoring programs

**Forest Pathologist/Research Scientist**, Washington Dept. of Natural Resources, Olympia, WA

June, 2005 – September, 2018

- Monitored and evaluated tree disease impacts and conditions using aerial and ground methods
- Secured grant funding for forest health projects
- Managed data and statistical analyses
- Trained and consulted state and private land managers about forest health and pathology issues Consulted land managers on current, effective, environmentally safe and economically feasible management strategies
- Coordinated and collaborated with private, university, state and federal agency scientists and managers on forest pathology projects

**Graduate Research Assistant**, University of Washington, Seattle

June 2003 – June 2005

Project: Fire and Fire Surrogates National Study

**Graduate Research Assistant**, University of Washington, Seattle

September – December 2004

Project: Nitrogen fixation within poplar by endophytic bacteria

**Graduate Teaching Assistant**, University of Washington, Seattle  
March-June 2004  
Course: Animal and Plant Physiology lab, Dept. of Biology

**PRESENTATIONS/PUBLICATIONS (2019)**

- 20-Year Forest Health Strategic Plan, Western International Forest Disease Workshop, Estes Park, CO (presentation)
- Forest Health in Washington State, Audobon Society, Grays Harbor County, WA (presentation)
- Stand Together: Making Our Forests More Resilient Together, Northwest Woodlands, Summer 2019, Vol. 35. No. 3 (publication)

**COMMUNITY ENGAGEMENT (2019)**

- Volunteer Coordinator, Olympia Community School, Olympia, WA
- Co-host, Introduction to bike-packing workshop, Lacey, WA
- Co-host, Introduction to bike-packing guided trip, Olympic National Forest, WA
- Leader, Introduction to bike-packing workshop, Olympia, WA
- Leader, Introduction to bike-packing guided trip, Olympic National Forest, WA

---

**Profile**

Linda

First Name

Lindholm

Middle Initial

Last Name

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State

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Postal Code

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Primary Phone

Home: (360) 791-2481

Alternate Phone

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Retired Dental Hygienist

Occupation

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**Which Boards would you like to apply for?**

Parks and Recreation Advisory Committee: Submitted

Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**



**Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \***

☒ South Westside Olympia

**If you choose "other" please write in your neighborhood here:**

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**Interests & Experiences**

Question applies to multiple boards

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Question applies to multiple boards

**1. Briefly describe why you wish to serve on this advisory committee.**

I have attended meetings of the Olympia Parks Advisory Board and I understand the nature of the board and the commitment to our community.

Question applies to multiple boards

**2. Describe your qualifications and/or skills which would benefit this advisory committee.**

I am an active person in the community playing organized team sports and have heard the many issues facing the current board.

Question applies to multiple boards

**3. Describe your involvement in the Olympia community.**

I have lived and worked in Olympia for 35 years and appreciate the variety of green space and parks within our city.

Question applies to multiple boards

**4. List your educational and professional background and area of study.**

I retired recently from 40 years in health care. My college background gives me a level of professionalism that will be beneficial to the board.

Question applies to multiple boards

**5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?**

8 hours/month

Question applies to multiple boards

**6. If you are not appointed to this committee at this time:**

Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

☐ Yes ☒ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

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☐ Yes ☒ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committiees you would be interested in being considered for in order of interest.**

---

Question applies to multiple boards

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---

☐ Yes ☒ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

---

**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

**9. How did you learn about this advisory committee recruitment?**

---

Candace Jacobs, PRAC member

---

Upload a Resume

---

**Profile**

Donald

First Name

C

Middle Initial

Krug

Last Name

olydonk@comcast.net

Email Address

1228 devon loop ne

Home Address

Suite or Apt

olympia

City

WA

State

98506

Postal Code

Mobile: (360) 480-0525

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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Consultant

Occupation

---

**Which Boards would you like to apply for?**

Parks and Recreation Advisory Committee: Submitted

Planning Commission: Submitted

Utility Advisory Committee: Submitted

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Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**

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1. Planning Commission 2. Utility Advisory Committee 3. Parks & Rec Advisory Committee

**Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \***

---

☒ Devon Place

**If you choose "other" please write in your neighborhood here:**

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## Interests & Experiences

Question applies to multiple boards

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Question applies to multiple boards

### 1. Briefly describe why you wish to serve on this advisory committee.

---

As development accelerates in the South Sound, Olympia is uniquely positioned to maintain its vibrancy as a distinct community by avoiding being swallowed up by suburban sprawl. I have lived in places that experienced similar development pressure, and the lesson learned was that managing a community's destiny takes vision, community involvement, consensus-building and at times compromise. I believe I can help the city with these efforts (discussed below). I now have the time available to commit wholeheartedly to my city.

Question applies to multiple boards

### 2. Describe your qualifications and/or skills which would benefit this advisory committee.

---

I worked as a planner in Miami-Dade County, which was (and still is) undergoing severe development pressure. I made recommendations to the Miami-Dade Board of County Commissioners, specializing in Comprehensive Plan amendments that were environmentally sensitive. Besides this direct planning experience, throughout my career I have striven to provide relevant, digestible information to decision makers to help them make informed decisions, including recommending appropriate courses of action where appropriate. To be successful in my career (and life!) I have learned to listen, consider all sides of the issue, and make decisions/recommendations that best reflect the positions of all stakeholders.

Question applies to multiple boards

### 3. Describe your involvement in the Olympia community.

---

I was on the city bike-ped committee a few years ago, and then on the Thurston County parks board, but had to resign because of potential conflicts of interest - I took a job as performance audit manager at the Washington State Auditor's Office. During this hiatus I was an officer in the Devon Place Homeowner's Association. I am winding down my paid consultant work and am free once again to get involved in community affairs.

Question applies to multiple boards

**4. List your educational and professional background and area of study.**

---

Education: BBA, Master of Public Administration (MPA), Master of Economics (MS). Professional experience: land use planning, policy analysis (specializing in environment, transportation, energy and land use issues), performance audit manager (including research on Washington's GMA), economics (specializing in application to environmental issues such as global warming), land use management and ecosystem valuation at the Washington Department of Natural Resources.

Question applies to multiple boards

**5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?**

---

100

Question applies to multiple boards

**6. If you are not appointed to this committee at this time:**

Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

---

☒ Yes ☐ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.**

---

1. Planning Commission 2. Utility Advisory Committee 3. Parks & Rec Advisory Committee

Question applies to multiple boards

**7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?**

---

☒ Yes ☐ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

---

**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

## 9. How did you learn about this advisory committee recruitment?

---

City website

[resume1219.docx](#)

Upload a Resume

Question applies to Planning Commission

## 10. In your own words, what is the role of an Olympia Planning Commissioner?

---

To assist the City Council with land use issues by providing vision for longer-term planning (through participation in developing deliverables such as the Comp Plan and Capital Facilities Plan) as well as implementing the city's Comp Plan via individual land use/zoning decisions. Commissioners can also be an effective conduit to the community, providing two-way communication as well as engendering community involvement, all the while maintaining objectivity.

Question applies to Planning Commission

## 11. What interests you most about community planning?

---

I believe my skills and interests would best serve Olympia on the Planning Commission. Olympia is a wonderful community, but development pressure will be accelerating. I would like to help the community manage this growth, taking advantage of smart-growth opportunities while protecting or even enhancing the community's unique characteristics. I have also worked on the economics of climate change issues and would like to have the opportunity to apply what I know to planning efforts (such as shoreline development and infrastructure).

Question applies to Planning Commission

## 12. What skills would you bring to the work of the Planning Commission and what do you hope to learn?

---

As mentioned above, I have worked as a land-use planner. I also have policy analysis experience in state government (Washington, New York and Florida) on issues pertinent to land use planning such as environment, transportation, public works infrastructure and energy. I understand how government works and have considerable experience balancing the interests of stakeholders. I also did considerable research on the GMA at the State Auditor's Office. I would like to get a better understanding of the effects of the GMA on the city, and learning more about the perspectives of stakeholders on land use issues. I also have a knack for consensus-building and building trust with elected officials and stakeholders.

Question applies to Planning Commission

## 13. Have you ever taken a Short Course in Local Planning, read an OPC packet or attended a meeting?

---

I took urban planning courses while studying for my MPA and had a considerable amount of training while a planner for Miami-Dade County. The planning process in Florida has some similarities to Washington but no other state has our GMA! When doing research on the GMA I met with Leonard Bauer who was extremely helpful; unfortunately, we did not follow through with a performance audit of the GMA or any of its components.

**14. What is your knowledge of the City's Comprehensive Plan and how it relates to planning?**

---

I have reviewed the Comp Plan and the Capital Facilities Plan. I'm knowledgeable about the city's GMA commitments. I think the Comp Plan is an excellent opportunity to periodically revisit the community's vision and develop actionable activities - although we would all like to be constantly doing this, the reality is that busy schedules tend to put longer-term planning on the back burner. This periodic comprehensive review forces us to focus on the longer term (memories of my life as a planner in Miami-Dade County).

**DONALD C. KRUG**  
**1228 DEVON LOOP NE**  
**OLYMPIA, WA 98506**  
**(360) 480-0525**

## **EDUCATION**

Master of Science MS (Economics), University of Massachusetts at Amherst, 1995.

Master of Public Administration MPA (Policy Analysis), Nelson A. Rockefeller College of Public Affairs and Policy, State University of New York at Albany, Albany NY, 1981.

Bachelor of Business Administration BBA, Hofstra University, Hempstead NY, 1978.

## **PROFESSIONAL EXPERIENCE**

### **Consultant**

*Olydon Consulting*; 2016-present  
Olympia, WA

- Providing government consulting services, specializing in policy and economic analysis, and data management and analysis
- Briefed elected officials on the economics underlying carbon taxes and cap-and-trade programs.

### **Principal Performance Auditor**

*Washington State Auditor's Office*; 2013-2016  
Olympia, WA

- Supervised performance audit teams working on sensitive policy and data management-oriented topics, including:
  - Career and Technical Education
  - Public Records Act and Requests
  - Administrative Hearings
  - Medicaid Managed Care
- Member of the Performance Audit Leadership Team, focusing on staff development
- Researched policy implications of the State's Growth Management Act
- Provided in-house data management and methodological consulting services.

### **Program Evaluation, Research and Analysis Manager**

*Washington State Employment Security Department*; 2013  
Olympia, WA

- Managed the following units in the Labor Market Economic Analysis Division:
  - Economic Analysis
  - Industry and Occupational projections
  - Survey development and execution.



**Senior Performance Auditor**

*Washington State Auditor's Office; 2008-2013*

Olympia, WA

- Managed a performance audit of Washington's Financial Management system
- Managed a data-intensive performance audit of K-12 non-instructional spending
- Verified quality assurance on five performance audits
- Edited and/or rewrote three performance audits.

**Natural Resource Economist**

*Washington State Department of Natural Resources; 2004-2008*

Olympia, WA

- Provided economic services and policy recommendations to Executive Management and Forest Practices, Land Management and Aquatic Resources divisions
- Completed investment analyses on large land exchanges (Central Cascades and South Stevens)
- Developed quarterly economic forecasts.

**Legislative Policy Analyst**

*Florida Office of Program Policy Analysis and Government Accountability; 2002-2004*

Tallahassee, FL

- Managed Performance Audits of state education programs, focusing on data-intensive projects.

**Principal Environmental Planner**

*Miami-Dade County Department of Planning and Zoning; 2001-2002*

Miami, FL

- Provided environmental resource-related recommendations for county master plan updates
- Coordinated staff support for Miami-Dade County Agricultural Practices Advisory Board.

**Economic and Environmental Policy Consultant**

*Polish Ministry for Environmental Protection; 1996-2000*

Gdansk, Poland

- Provided consulting services to Polish delegation to the Helsinki Commission relating to Baltic Sea protection
- Represented Poland on a United Nations/European Union-sponsored project that promoted and facilitated public participatory planning in Polish municipalities.

**Research Assistant**

*University of Massachusetts at Amherst; 1992-1995*

Amherst, MA

- Designed and managed a research project focusing on applying Contingent Valuation and econometric analysis to estimating the value of groundwater in western Massachusetts
- Taught an undergraduate Environmental Policy course.

**Policy Analyst/Economist**

*New York State Department of Economic Development; 1981-1992*

Albany, NY

- Coordinated departmental policy activities on resource-related issues
- Advised Governor on economic implications of legislation and executive policy proposals
- Drafted legislation and wrote portions of Governor's State-of-the-State annual message
- Provided economic perspective and recommendations to Governor and other state agencies.

---

**Profile**

Tony

First Name

B

Middle Initial

Hornsby

Last Name

tony@tonyhornsby.com

Email Address

5127 75th ave SW

Home Address

Suite or Apt

Olympia

City

WA

State

98512

Postal Code

Home: (303) 562-5518

Primary Phone

Alternate Phone

Question applies to multiple boards

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sgrisham@ci.olympia.wa.us

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---

Retirement Services Manager

Occupation

---

**Which Boards would you like to apply for?**

---

Parks and Recreation Advisory Committee: Submitted

Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**

---

**Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \***

☒ Other

**If you choose "other" please write in your neighborhood here:**

Black Lake (Evergreen Shores)

---

## **Interests & Experiences**

Question applies to multiple boards

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. Olympia residency is not required; however, it is a primary consideration. You may attach a resume.

Question applies to multiple boards

### **1. Briefly describe why you wish to serve on this advisory committee.**

About a year ago, I moved from Northglenn, Colorado to Olympia, Washington. In Northglenn, I served on the board of the Northglenn Arts and Humanities Foundation. I enjoyed participating in the community and I think it is a great way to connect to my new home. While serving on the Northglenn Arts and Humanities Foundation, I had the opportunity to work closely with Parks and Recreation - we did many outdoor concerts and other events that required coordination. I am interested in serving particularly on this committee because I feel that parks and recreation connects our community and it an important part of the health of the city.

Question applies to multiple boards

### **2. Describe your qualifications and/or skills which would benefit this advisory committee.**

I have previously served on boards; as described above and for other volunteer organization. I have project management experience, and understand the planning that goes into initiating and completing a project. I have leadership experience, both in my vocation and outside of work through volunteer organizations.

Question applies to multiple boards

### **3. Describe your involvement in the Olympia community.**

I am a new transplant. Serving on this committee will begin my involvement with the community. I was very active in Northglenn, Colorado - serving on the board and participating in city events.

Question applies to multiple boards

### **4. List your educational and professional background and area of study.**

BS Business with emphasis on Management Currently oversee 3 work units composed of around 50 team members at the Department of Retirement Services. Former Supervisor for Transamerica Worked with Retirees and active members for the Fire and Police Pension Association of Colorado - where I met with pension system members in person and gave presentations on pension related subjects to large groups of members.

Question applies to multiple boards

### **5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?**

Question applies to multiple boards

6. If you are not appointed to this committee at this time:

Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

---

☒ Yes ☐ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.**

---

I would be open to any committee that could use my skills

Question applies to multiple boards

**7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?**

---

☒ Yes ☐ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

---

**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

**9. How did you learn about this advisory committee recruitment?**

---

Searched on City of Olympia Website

[Tony\\_Hornsby.docx](#)

---

Upload a Resume

## EDUCATION AND CERTIFICATIONS

National American University: BS  
Business Administration,  
Management

Crucial Conversations Certificate:  
Certified Trainer

## SKILLS

- Leadership
- Supervisor/Manager
- Notary Public
- Defined Contribution Plans
- Defined Benefit Plans
- Microsoft Office
- Detail Oriented
- Process Improvement
- Problem Solving
- Performs Complex Calculations
- Writing and Editing.

## VOLUNTEER EXPERIENCE OR LEADERSHIP

Northglenn Arts And Humanities  
Foundation (NAHF) Board Member

## EXPERIENCE

### Washington Department of Retirement Systems

Manager Retirement Services  
November 2018 - Present

- ✓ Manage 7-8 Supervisors
- ✓ Oversee 3 units consisting of 45 employees
- ✓ Evaluate and approve disability application claims
- ✓ Review and make determinations on complex issues regarding retirement, disability, and legal orders
- ✓ Involved in process improvement, changes in Washington Administrative Code, and organizational change
- ✓ Monitors production and quality of retirement and disability calculations

### Transamerica

Supervisor - Document Operations  
October 2017 - November 2018

- ✓ Supervise 7-8 direct reports who review applications, perform installation services and generate contract documents for retirement plans.
- ✓ Resolve escalated requests and complex issues relating to retirement plans
- ✓ Assist in drafting and modifying documents and contracts related to group annuity retirement products.
- ✓ Responsible for organizing, planning and executing special projects.

### Fire and Police Pension Association (FPPA):

Benefit Coordinator  
January 2012 - October 2017

- ✓ Defined Benefit: Calculation of Retirements, Service Credit Purchase
- ✓ Defined Contribution: Loans, Distributions, Rollovers, Transfers, Periodic Payments
- ✓ Retirement Counseling: Discussion with members regarding benefits, retirement, service credit purchase
- ✓ Document retention
- ✓ Customer Service

### Peterson's:

Ghostwriter  
March 2015 - January 2018

- ✓ Create, edit and submit short articles and Blogs for publications on [www.petersons.com](http://www.petersons.com) and other websites

---

**Profile**

<b>Bill</b> First Name	<b>Clarke</b> Middle Initial	<b>Clarke</b> Last Name
<b>bill@clarke-law.net</b> Email Address		
<b>819 Governor Stevens Avenue SE</b> Home Address		<b>WA</b> State
<b>Olympia</b> City		<b>98501</b> Postal Code
<b>Mobile: (360) 561-7540</b> Primary Phone	<b>Home:</b> Alternate Phone	

Question applies to multiple boards

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sgrisham@ci.olympia.wa.us

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**Attorney**  
Occupation

---

**Which Boards would you like to apply for?**

Parks and Recreation Advisory Committee: Submitted

---

Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**

**Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \***

☒ Governor Stevens

**If you choose "other" please write in your neighborhood here:**

---

**Interests & Experiences**

Question applies to multiple boards

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Question applies to multiple boards

**1. Briefly describe why you wish to serve on this advisory committee.**

Our family frequently uses Olympia's parks, and other parks in Thurston County and I strongly support the need to create more parks, maintain existing facilities, and ensure that parks have the facilities that Olympia's citizens want to enjoy.

Question applies to multiple boards

**2. Describe your qualifications and/or skills which would benefit this advisory committee.**

Much of my work is in the state legislature, and I have represented a number of groups that are involved in local or state parks issues, including The Trust for Public Land, Trout Unlimited, Realtors, and PUDs. I have been a board member of the Washington Wildlife and Recreation Coalition, which funds local parks projects around the state, and have worked closely with the Washington Recreation and Parks Association. I have also assisted TPL with various city, county, or state parks projects at the local level. I also understand the funding challenges faced by parks agencies, both in terms of capital/acquisition funds and operations and maintenance expenses. City parks systems are also impacted by other issues facing cities, including homelessness and housing supply. These are both challenging issues for Olympia that require careful study and input from residents to figure out the best solutions.

Question applies to multiple boards

**3. Describe your involvement in the Olympia community.**

My wife and I have been actively involved in youth soccer, and Black Hills Soccer Club, and I have been a volunteer for a number of events at our daughters' schools - Pioneer, Washington, and now Olympia High School.

Question applies to multiple boards

**4. List your educational and professional background and area of study.**

I grew up in Auburn, graduated from Whitman College in Walla Walla, and the University of Montana Law School. About 80% of my work is legislative lobbying for a variety of clients, and about 20% is water rights/water resource permitting. For example, I recently represented Well 80 Brewery to obtain approval of their indoor artesian well as the water supply source for the brewery part of their operation. We originally moved to Olympia when I served on the Pollution Control and Shorelines Hearings Boards from 2003 to 2006.



Question applies to multiple boards

**5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?**

---

10

Question applies to multiple boards

6. If you are not appointed to this committee at this time:

Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

---

☐ Yes ☒ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

---

☒ Yes ☐ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.**

Question applies to multiple boards

**7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?**

---

☒ Yes ☐ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

---

**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

**9. How did you learn about this advisory committee recruitment?**

---

email

[Bill\\_Clarke.pdf](#)

Upload a Resume





**Bill Clarke**

**Attorney at Law & Government Affairs**

1501 Capitol Way, Suite 203

Olympia, Washington 98501

(360) 561-7540

bill@clarke-law.net

www.clarke-law.net

**BACKGROUND**

Bill Clarke provides water rights permitting and policy services, as well as comprehensive government affairs representation for clients in the Washington State Legislature and local governments. His clients include trade associations, companies, utilities, conservation groups, and local governments. Bill is a native of Auburn, and lives in Olympia with his wife, Heather, and daughters, Grace and Lucy.

**INDUSTRY AND ISSUE SPECIALTIES**

Water Rights and Water Quality, Natural Resources, Taxation, Land Use, Utilities, Agriculture, Energy, Parks & Outdoor Recreation, Health Care

**PROFESSIONAL EXPERIENCE**

Bill Clarke Attorney at Law & Government Affairs (2007 to Present)

Pollution Control Hearings Board and Shorelines Hearings Board (2003 – 2006)

Mentor Law Group – Partner & Association (2000-2003/2006-2007)

Washington REALTORS®, Assistant Director of Government Affairs (1998 – 1999)

Northwest Marine Trade Association, Government Affairs (1992 – 1994)

**PROFESSIONAL ACTIVITIES**

Member, Association of Washington Business Governmental Affairs Council; Chair, Association of Washington Business Water Resources Committee; Member, Washington State Bar Association, Environmental & Land Use Law and Real Property Sections (1999 to present); Washington Wildlife and Recreation Coalition Boardmember; Big Tent Outdoor Recreation Coalition Boardmember.

## **EDUCATION**

J.D., University of Montana School of Law, Missoula, MT.

B.A., Whitman College, Walla Walla, WA.

## **REPRESENTATIVE CLIENTS**

Washington Public Utility Districts Association

City of Sumner

Trust for Public Land

Washington REALTORS®

Kittitas County Board of Commissioners

Renewable Energy Group (REG)

Biotechnology Innovation Organization (BIO)

Regional Water Cooperative of Pierce County

Lakewood Water District

Snoqualmie Watershed Improvement District

Whatcom Agricultural Water Board

Trout Unlimited

Washington State Dairy Federation

---

**Profile****Spence**

First Name

**Cearns**

Last Name

**cearns@gmail.com**

Email Address

**2520 10th Ct SE**

Home Address

Suite or Apt

**Olympia**

City

**WA**

State

**98501**

Postal Code

**Mobile: (360) 789-8034**

Primary Phone

**Home:**

Alternate Phone

Question applies to multiple boards

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sgrisham@ci.olympia.wa.us

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**IT Contracts and Procurement  
Lead (attorney)**

Occupation

---

**Which Boards would you like to apply for?**

---

**Parks and Recreation Advisory Committee: Submitted**

---

Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**

---

This is the only Board that I am applying for. I would be open to other Board positions, but Parks and Rec is my first choice.

**Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \***

---

☒ Eastside

**If you choose "other" please write in your neighborhood here:**

---

---

## Interests & Experiences

Question applies to multiple boards

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Question applies to multiple boards

**1. Briefly describe why you wish to serve on this advisory committee.**

---

My wife and I have called Olympia home for the past 8 years, and during that time we have fallen in love with many things about the area (including the numerous parks and available outdoor activities). With both of us now having schedules that allow for giving back to the community, I felt it the right time to begin service such as this.

Question applies to multiple boards

**2. Describe your qualifications and/or skills which would benefit this advisory committee.**

---

I believe that my Environmental (MA in Environmental Studies from The Evergreen State College) and Legal (JD from Willamette Law with Environmental Emphasis) backgrounds have prepared me well for a position such as this. I also have experience in State Government, which includes clerking for the Oregon Office of the Attorney General in the Environmental Enforcement Division during Law School, and then upon graduating Law School, working for the Washington State Senate Committee Services during Leg 2011 Session

Question applies to multiple boards

**3. Describe your involvement in the Olympia community.**

---

Other than playing slow-pitch softball leagues in both Lacey and Olympia Rec leagues, my involvement in the Olympia community has this far consisted solely of serving on my HOA Board and attending most every community event that the city has hosted. My wife and I frequent the Farmer's Market and LOVE The Procession of the Species/Art Walk events as well as other similar celebrations that are hosted downtown.

Question applies to multiple boards

**4. List your educational and professional background and area of study.**

---

BA - Political Science - Western Washington University MA - Environmental Studies - The Evergreen State College JD - Willamette University Currently enrolled in the Masters of Public Administration at The Evergreen State College Professional Background: Nearly 7 years of Washington State Service as an IT Contracts Specialist, a Governance Risk Management and Compliance Lead and currently as an IT Contracts and Procurement Lead.

Question applies to multiple boards

**5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?**

---

20

Question applies to multiple boards

**6. If you are not appointed to this committee at this time:**

Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

---

☒ Yes ☐ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.**

---

Any that you feel I may be able to add something to.

Question applies to multiple boards

**7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?**

---

☒ Yes ☐ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

---

**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

**9. How did you learn about this advisory committee recruitment?**

---

Email from The Evergreen State College MPA Assistant Director

---

Upload a Resume



---

**Profile**Chandra

First Name

Diane

Middle Initial

Bezjak

Last Name

cdbezjak@gmail.com

Email Address

5127 75th Ave Sw

Home Address

  
Suite or AptOlympia

City

WA

State

98512

Postal Code

Home: (720) 934-8089

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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Administrative Assistant

Occupation

---

**Which Boards would you like to apply for?**

Arts Commission: Submitted

Design Review Board: Submitted

Parks and Recreation Advisory Committee: Submitted

Planning Commission: Submitted

---

Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**

---

Arts Commission Parks and Recreation Commission Planning Commission

**Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \***

---

☒ Other

**If you choose "other" please write in your neighborhood here:**

---

Evergreen Shores

---

## Interests & Experiences

Question applies to multiple boards

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Question applies to multiple boards

**1. Briefly describe why you wish to serve on this advisory committee.**

---

I recently moved to Washington from Colorado. There I served on the Northglenn Arts and Humanities Board for several years. I love public art and I love being able to participate in my community by bringing art to public places and by supporting artist. I am also an artist myself.

Question applies to multiple boards

**2. Describe your qualifications and/or skills which would benefit this advisory committee.**

---

I am very organized and I have served as secretary of the NAHF Board. I have also supported city boards in my career so I am familiar with parliamentary procedure. I enjoy working with community members. I am also an artist.

Question applies to multiple boards

**3. Describe your involvement in the Olympia community.**

---

I am new to Olympia but I am looking for opportunities to be involved in the community.

Question applies to multiple boards

**4. List your educational and professional background and area of study.**

---

I have a BFA in Illustration and Graphic Design.

Question applies to multiple boards

**5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?**

---

I Up to 10 hours

Question applies to multiple boards

**6. If you are not appointed to this committee at this time:**

Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

---

☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

---

☒ Yes ☐ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.**

---

Parks and Recreation, Planning Commission.

Question applies to multiple boards

**7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?**

---

☒ Yes ☐ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

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**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

**9. How did you learn about this advisory committee recruitment?**

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Facebook

[Chandra\\_Bezjak\\_Resume\\_2019.pdf](#)

Upload a Resume

Question applies to Arts Commission

**10. Currently, what is your relationship to the arts in Olympia?**

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I am an artist and I have shown my work at the Ecology building. I enjoy participating in arts events.

Question applies to Design Review Board

**10. Describe your experience, training, or education in architecture, urban design, landscape architecture, or development (residential, commercial, or other).**

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I do not have experience with these subjects but I have supported Planning Boards in my career.

Question applies to Design Review Board

**11. What do you consider influences on building and/or site design?**

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I have worked in Planning departments in my career.

Question applies to Design Review Board

**12. What does “good design” mean to you?**

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Good design is people focused design that allows the public to be part of the design.

Question applies to Design Review Board

**13. Describe your experience reading site plans and design drawings.**

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I do not have this experience.

Question applies to Planning Commission

**10. In your own words, what is the role of an Olympia Planning Commissioner?**

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Question applies to Planning Commission

**11. What interests you most about community planning?**

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Question applies to Planning Commission

**12. What skills would you bring to the work of the Planning Commission and what do you hope to learn?**

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Question applies to Planning Commission

**13. Have you ever taken a Short Course in Local Planning, read an OPC packet or attended a meeting?**

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Question applies to Planning Commission

**14. What is your knowledge of the City’s Comprehensive Plan and how it relates to planning?**

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# CHANDRA BEZJAK

Olympia, WA 

720-934-8089 

cdbezjak@gmail.com 

[www.linkedin.com/in/chandra-bezjak](http://www.linkedin.com/in/chandra-bezjak) 

Eleven years of experience working in state and municipal government and the private sector as an administrative assistant with an emphasis on quality assurance. My abilities encompass a broad range of skills, including proficiency in many software programs, supporting high-level committees, liaising with internal and external customers, and providing exceptional customer service. In addition, my strong work ethic and detail-oriented personality allow me to consistently bring value to business teams.



## PROFESSIONAL PROFILE

- Executive Assistant
- Organization
- Adobe Creative Suite
- Marketing / Design
- Office Management
- Microsoft Office



## PROFESSIONAL EXPERIENCE

### **Administrative Assistant 3 Department of Ecology, State of Washington**

**March 2019-Present**

Administrative Assistant to the Spills, Prevention, and Response Program

- Provided general administrative support for Section Managers and Program
- Reconcile expense reports
- Format and distribute correspondence to outside partners
- Schedule and manage meetings via Microsoft Outlook for Section Managers
- Upload and maintain electronic files to SharePoint
- Create and manage internal SharePoint site
- Special Projects as assigned

### **Executive Assistant/Office Manager Colorado Children's Campaign**

**2017- December 2018**

Executive Assistant to the President/CEO

- Provide Front Desk support for office
- Office Manager/ administrative assistant for office of twenty co-workers
- Reconcile expense reports and credit card statements
- Assist with processing payroll and other Human Resource duties
- Schedule and manage meetings via Microsoft Outlook for CEO
- Prepare for Board meetings and retreats including taking minutes and preparing packets
- Act as liaison for office and offsite IT support
- Notarize documents as needed

### **Business Support Associate McWhinney Real Estate Services**

**2015-2017**

Administrative support to the Senior Vice President/General Counsel and Associate General Counsel

- Provide Front Desk support for office of C Level Executives
- Reconcile expense reports and credit card statements
- Process legal invoices and work with outside counsel to correct discrepancies
- Plan events for outside counsel
- Work with Accounting and Outside Legal Counsel to pay invoices efficiently and accurately
- Schedule and manage meetings via Microsoft Outlook for Associate General Counsel and General Counsel
- Prepare Operating Agreements for entity creation and real estate transactions
- Upload and maintain electronic SharePoint files and utilize MFiles
- Notarize documents as needed

**Administrative Specialist II City of Thornton, Colorado****2014-2015**

Administrative support to the Planning &amp; Development Engineering Divisions

- Provide external customer service by answering questions and processing construction permits quickly and efficiently.
- Reconcile expense reports for thirty employees.
- Schedule and manage meetings via Microsoft Outlook.
- Prepare minutes and compile data for bi-monthly board meetings.
- Upload and maintain electronic SharePoint files for new city developments.
- Draft daily correspondence and order office supplies as needed.

**Administrative Specialist II City of Commerce City, Colorado****2012-2014**

Administrative support to the Community Development Division &amp; Planning Department

- Planned public reception events.
- Processed and organized zoning, subdivision, and development plan files.
- Supported planners on special projects including Historical Preservation Plan, Station Area Master Plan and Public Art Plan.
- Supported the monthly meetings of two boards by taking minutes and compiling/distributing data.
- Maintained electronic files and implemented new organization processes.
- Processed monthly expense reports for 25 people, ordered office supplies, generated correspondence, and routed planning submittals for review to internal and external recipients.
- Reviewed archival data to extract planning and zoning information.

**Cultural Affairs Administrative Tech. City & County of Broomfield, Colorado****2007-2012**

Administrative and marketing support for Broomfield Auditorium and Cultural Affairs Division

- Created marketing materials including press releases, posters, fliers, outdoor promotional pieces, and LED signage for the 1<sup>st</sup> Bank Event Center and Broomfield Auditorium.
- Maintained the various Cultural Affairs websites on a weekly basis.
- Managed annual marketing budget.
- Created PowerPoint presentations as needed for Cultural Council and City Council.
- Organized the yearly Scientific and Cultural Facilities (SCFD) grant application information submitted to the City and County.
- Helped create Requests for Proposals (RFP) for commissioned public art.
- Planned various entertainment events for 60 people.
- Scheduled and installed monthly art shows in the Broomfield Auditorium Gallery.
- Supported monthly Public Art and Cultural committees by taking minutes, compiling/distributing data.
- Organized the installation of public art including working with various City and County departments and artists to coordinate selection and placement of artwork.

**EDUCATION**Rocky Mountain College of Art and Design, Denver  
CO

BA in Illustration   AA in Graphic Design

**VOLUNTEER ACTIVITIES****Board Member: Northglenn Arts and Humanities Foundation**

As a Board member, I participated in the selection, planning and installation of public art for the City of Northglenn. I enjoyed working with other board members and staff to organize the Northglenn Art on Loan program. I also volunteered my time to the Northglenn summer concert series and other events

---

**Profile****Brent**

First Name

**Barnes**

Last Name

**barno68@yahoo.com**

Email Address

**1320 Carlyon Ave SE**

Home Address

Suite or Apt

**Olympia**

City

**WA**

State

**98501**

Postal Code

**Mobile: (480) 332-1195**

Primary Phone

**Home:**

Alternate Phone

Question applies to multiple boards

Applications are accepted for the calendar year only. The Olympia City Council's General Government Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

Three absences from meetings in a year may result in removal from an advisory board.

Questions? Contact Susan Grisham, Executive Assistant, 360.753.8244,  
sgrisham@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder.

**The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources.**

*When filed with the City, your application and attachment documents are public records and may be subject to public release.*

**Manager- State of Washington**

Occupation

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**Which Boards would you like to apply for?****Parks and Recreation Advisory Committee: Submitted**

Question applies to multiple boards

**If you applied for multiple boards or commissions, please rank them in order of interest below.**

Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) \*

☒ Other

If you choose "other" please write in your neighborhood here:

Not sure- we are directly east of Carlyon North across from Olympia High School

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## Interests & Experiences

Question applies to multiple boards

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. Olympia residency is not required; however, it is a primary consideration. You may attach a resume.

Question applies to multiple boards

### 1. Briefly describe why you wish to serve on this advisory committee.

I love our city and want to see a continued growth of services/programs from parks and recreations, but would also like to be involved in where we should be going in the future as our city population continues to grow

Question applies to multiple boards

### 2. Describe your qualifications and/or skills which would benefit this advisory committee.

My family and I are avid users of the cities parks and are focused on serving those around us. Our whole family are swimmers and see this as an area that the city of Olympia needs to grow to serve. With Evergreen State College shutting their pool to community use, the YMCA closing their downtown pool and the capacity issues at the Briggs YMCA we need to be looking at the feasibility of providing an aquatic center for our children and community members to use. My wife and I are heavily engaged in masters swimming, running, biking and triathlon events so know the needs of those communities well.

Question applies to multiple boards

### 3. Describe your involvement in the Olympia community.

My boys are young and so we are involved with the schools and community events. We do a lot with the YMCA and our church also.

Question applies to multiple boards

### 4. List your educational and professional background and area of study.

BS Geography, M.ED Curriculum and Instruction, work toward MBA- Finance and Accounting 30 years of public service- federal, state and military

Question applies to multiple boards

### 5. Appointment to this committee will require your attendance at evening meetings. How many hours per month are you willing to commit as a volunteer?

10

Question applies to multiple boards

### 6. If you are not appointed to this committee at this time:



Question applies to multiple boards

**6a. Do you wish to be considered for appointment to another advisory committee?**

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☒ Yes ☐ No

Question applies to multiple boards

**6b. Do you wish to be considered for future appointment to this committee?**

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☒ Yes ☐ No

Question applies to multiple boards

**6c. Would you be willing to volunteer for other City activities?**

---

☒ Yes ☐ No

Question applies to multiple boards

**If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.**

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Any you think I would be a good fit for and could add value. Of particular interest is the Planning Committee and the Bicycle & Pedestrian Advisory Committee

Question applies to multiple boards

**7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?**

---

☒ Yes ☐ No

Question applies to multiple boards

**8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.**

---

**Do you agree to comply with this expectation?**

---

☒ I Agree \*

Question applies to multiple boards

**9. How did you learn about this advisory committee recruitment?**

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Saw the link on the city of Olympia website

[Barnes\\_Resume.DOCX](#)

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Upload a Resume

## **Brent L. Barnes**

1320 Carlyon Ave. SE, Olympia, WA 98501

[brentlbarnes@gmail.com](mailto:brentlbarnes@gmail.com)

480-332-1195

[www.linkedin.com/in/blbarnes](http://www.linkedin.com/in/blbarnes)

### **EXPERTISE**

- Leadership
- Conflict Resolution
- Coaching
- Senior Management
- Collaboration
- Process Improvement
- Regulatory Compliance
- Interpersonal Communication

### **EXPERIENCE**

**Leadership/ Mentorship-** Implementing succession planning by developing subordinates to take the next step in their careers, cross-training personnel and placing the right people in the right positions. Retaining high quality and motivated staff by engaged mentorship and focusing on how the employee's skills and goals can contribute to fulfilling the organizations strategic plans. Fostering buy-in for change by creating a climate of process ownership rather than blind compliance. Networking with outside organizations to aid internal process improvement, create efficiencies, learn best practices and create cross-training opportunities for employees. Being the face of the agency; setting the example and always being consistent.

- Led inter-agency cross-functional teams in order to break down performance barriers and improve communication across networks.
- Served as a management representative during 2017 WPEA collective bargaining agreement negotiations. Negotiations were productive, professional and completed on time.
- Created and implemented a succession plan for a program that had 30% of their senior workforce retirement eligible. The plan took into account the long certification timeline for the positions and addressed potential personnel losses for the next 3 years.
- Identified key positions and personnel and implemented a succession plan that consisted of cross-training and development; this plan allowed the organization to continue operations flawlessly during, and following, a reduction of 60% in Full-Time Staff.
- Reorganized two departments, consisting of 90 personnel located in eleven different states, to perform as one cohesive team resulting in a 60% increase in productivity.
- Created and implemented mentor based training program for over 70 technicians, integrated time management, efficiency and team building techniques.

**Resource Management/ Process Improvement-** Making organizations better than when I arrived by streamlining processes and procedures through the use of Lean methodologies. Integrating the "do more with less" mentality in everything from managing current resources (manpower, logistics and time) to budgeting for future projects. Always approaching projects with an enterprise solution in mind.

- Created and implemented an enterprise solution to electronic payments to meet both customer needs and to capitalize on an IT solution to decrease manual workload.
- Identified shortfalls in hiring process within Human Resources and created new procedures to ensure that onboarding of employees was a smooth process and that they received the training they would need to be successful.
- Established data driven regulatory compliance performance goals for investigative staff to ensure that federal agency (EPA) expectations were met and to address specific historical compliance issues within the state.
- Implemented work place strategies to facilitate collaborative engagement while increasing available desk space and supporting cross-organizational needs.
- Reorganized inventory protocols and logistics, decreasing purchasing costs by \$100K

- Revised production workflow procedures/instituted new purchasing processes, decreasing production costs by \$73K.

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**Policy/Regulatory Compliance-** Every organization has a need to comply with regulations and policies to meet legal requirements, enforce standards and to provide consistency in deliverables to the customer. Whether the policies be Federal, State or internal, it is my responsibility as a manager to know what they are and how they impact my organization. Policy compliance feeds into the strategic planning process by giving parameters to how a goal is to be accomplished and how it will be measured.

- Facilitated service based fee increase legislation to meet program funding needs.
- Formalized divisional policies; collaborated on agency policy updates and directed rule (WAC) and statute (RCW) revisions for division.
- Wrote policy memorandums for Department of the Army civilians and Army Soldiers to standardize processes at the department level.
- Identified non-compliance areas that were creating a high rework rate and trained staff on what was required by regulation to ensure all work was done to standard.
- Conducted training on a reoccurring basis to ensure staff's familiarity with Federal laws, to include employment and equal opportunity rights, sexual harassment and discrimination.

**Strategic Planning/ Communication-** Always building contingencies into a plan for the inevitable setback. Taking on an issue as a challenge to solve; seeing the desired end state and using backward planning to come up with the solution; this technique is especially useful when developing task planning for achieving strategic organizational goals. Being able to get to the root of personnel issues through the use of active listening, showing compassion and helping guide the individual to a solution. When necessary, utilize disciplinary measures in a progressive manner to correct behavioral or policy non-compliance.

**Training/ Coaching-** Approaching coaching as an investment in the individual's future and the organization's success. Evaluating progress and adapting teaching approach to staff members learning style while showing the benefits of adopting the life-long learner concept.

- Coached new Program Managers on how to efficiently structure their programs, encourage employee growth, budget accountability, effective communication, and strategic planning.
- Improved curriculum content of two university level course; staffed the changes through the department chair and received approval of new syllabus structure.
- Taught leadership theory to university students with focus on how to evaluate their own style, application and adapting style to new situations.
- Developed and integrated training programs that ensured personnel were fully equipped to facilitate achievement of organizational goals

## **EMPLOYMENT HISTORY**

- Chief Operating Officer, Puget Sound Partnership, Olympia, WA 2017 - Present
- Assistant Director, Washington State Department of Agriculture, Olympia, WA 2015 - 2017
- Signal Intelligence Company Commander/Senior Manager, Tacoma, WA 2012 - 2015
- Military Science Assistant Professor, University of California- Berkeley, CA 2009 – 2012
- Intelligence Operations Manager, Phoenix, AZ 2004 – 2009
- Department of the Army, Training and Operations Manager, Mountain View, CA 2003 – 2004
- Colo.com, Operations Manager, Bothell, WA 2000 – 2001

## **EDUCATION**

- Masters of Education, Curriculum and Instruction, Arizona State University
- Masters of Business Administration, Santa Clara University (36 credits toward completion)
- Bachelor of Science, Geography, Arizona State University
- Formal leadership training: Military Intelligence Captains Career Course (formal leadership training- managerial), Supervisors Development Course (Federal Government leadership training- managerial) and Leading Teams (Washington State)

- Lean Six Sigma Green Belt Certificate, Syracuse University