

### Strategy 1: Establish a Framework for Climate-Focused Decisions

Meeting greenhouse gas emissions reduction targets will require changes to how governments and individuals make decisions. Olympia's early actions under this strategy will focus on investigating changes to select existing City decision-making processes and making changes when appropriate.

### Strategy 3: Create a City Staff Culture of Climate Awareness

City staff interact with community members on a daily basis, both on the clock and off. Meeting our greenhouse gas emissions reduction targets and implementing the Thurston Climate Mitigation Plan will require City staff, community members, stakeholders and other government agencies to work together. As City staff, we have a responsibility to be community leaders. Olympia's early actions under this theme will focus on creating opportunities and actions where City staff can "walk the talk" and be leaders both on the job and in in the community.

## Strategy 5: Build the Foundation for Climate Friendly Infrastructure

The Thurston Climate Mitigation Plan is expected to include recommendations for increasing community members' access and use of climate friendly infrastructure such as walking, bike lanes, transit and electric vehicle charging stations. Olympia's early actions under this theme will focus on exploring ways to build community support for increasing the current supply and use of climate friendly infrastructure.

# Strategy 2: Set the Foundation for a Solar and Green Building Community

Increasing residential, commercial and industrial building efficiencies, including solar use and green building techniques, is anticipated to be a key recommendation resulting from the Thurston Climate Mitigation Plan project. Olympia's early actions under this theme will focus on: Investigating ways to establish a Green Building Program; setting the stage for future building code changes, and; meeting SolSmart Community designation criteria.

### Strategy 4: Green City Facilities and Fleet

While the City has taken steps to reduce its municipal greenhouse gas emissions, additional opportunities to invest in energy efficiency improvements exist. Olympia's early actions under this theme will focus on continuing to make energy efficiency improvements and making informed decisions to convert to a greener fleet.

#### Strategy 6: Build and Leverage Partnerships

Meeting our greenhouse gas emissions reduction targets and implementing the Thurston Climate Mitigation Plan will require community members, governmental agencies, businesses and stakeholder organizations to work in partnership with one another. In preparation for implementation of the Thurston Climate Mitigation Plan, City staff will continue to foster existing partnerships and seek new.