

Participatory Leadership Process: Social Justice and Equity Commission Project Budget

	Task 1: Title	Hours & Rate	Cost	Deliverables
Athena Contract	Task 1: Project management	Paul Horton – 6 hours @ 180/hour	\$1,080	Meeting summaries (key decisions, etc.)
Athena Contract	Task 2: Analyze & theme public comment	Cheryl Simrell King – 40 hours @ \$180/hour Faith Addicott - 60 hours @ \$125/hour	\$14,700	Concise summary of key themes from all public comment
Athena Contract	Task 3: Co-design & facilitate small & large group meetings	Kerensa Mabwa – 105 hours @180/hr	\$18,900	Input on all meeting designs (facilitator's notes); actionable insights/take-aways from meetings
Athena Contract	Task 4: Coaching	Paul Horton – 15 hours @ \$180/hour Kerensa Mabwa – 30 hours @ \$180/hour	\$8,100	
Athena Contract	Task 5: Focus Groups	5 Focus Groups at \$1,025/group	\$5,125	Includes design, participant recruitment, and facilitation,
			\$47,905	
City	Logistics and supplies		\$7 <i>,</i> 095	
City	Contingency Funds		\$5 <i>,</i> 000	
			\$60,000	