



Social Justice and Equity Advisory Commission

Public Engagement Process: Community Conversations

Why this methodology?

- The purpose and outcome for this process is to stand-up an Advisory Commission regarding social justice and equity.
- To understand the scope of work, workplan and membership, we need to elevate the voices of marginalized communities.
- Community Conversations are an ideal way to create a safe environment to authentically listen to our Black, Indigenous and People of Color communities, so the Commission best represents those groups and addresses the most relevant issues.

How will it be implemented?

- Work Group Members extend authentic and welcoming invitations to members of marginalized communities, with an emphasis on Black, Indigenous, and People of Color from different age groups, living situations, areas of expertise, income levels, etc.
- The Community Conversations are professionally designed and facilitated with representation from Black, Indigenous, and People of Color communities
- Participants talk to and learn from one another in small groups
- Hosts (Founding Member Work Group) listen to the small group discussions and reflect what they heard

What are the deliverables?

- Commission make-up and terms
- Formal name (as “Social Justice & Equity Commission” is a Council-approved placeholder)
- Scope of work
- First year work plan