

City of Olympia

Connecting Our Community's Vision with Our 2021-2022 Work Plan

Vision

A Vibrant, Healthy, Beautiful Capital City

Mission

Working Together to Make a Difference

Values

Compassion, Integrity and Effectiveness

City Manager & Executive Team

The City Manager implements the policy direction of the City Council and administers City operations. The City Manager relies on the Executive Team to help provide the City the cohesive leadership and strategic direction necessary to create a healthy, respectful organization where employees thrive and to advance the Community's Vision as outlined in the Comprehensive Plan.

Jay Burney

City Manager

Susan Grisham

Assistant to the City Manager

Keith Stahley

Assistant City Manager • Community Vitality

Debbie Sullivan

Assistant City Manager • Strategic Initiatives

Mark Barber

City Attorney

Leonard Bauer

Community Planning & Development Director

Kellie Purce Braseth

Strategic Communications Director

Rich Hoey

Public Works Director

Linnaea Jablonski

Human Resources Director

Aaron Jelcick

Interim Police Chief

Mark John

Fire Chief

Nanci Lien

Finance Director

Paul Simmons

Parks, Arts & Recreation Director

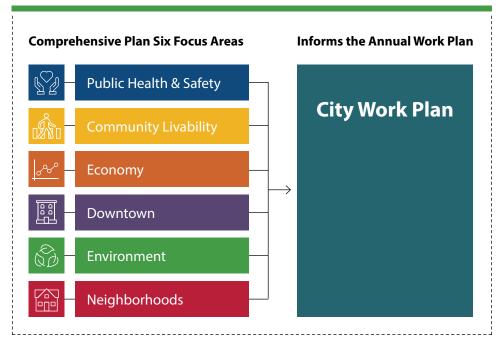
Mike Reid

Economic Development Director

The Community's Vision

In 2014, the City Council adopted a 20-year Comprehensive Plan that outlines a broad and ambitious vision for our community. To help us track, share and evaluate our progress, the City organized the plan into six focus areas.

Every year we evaluate our performance and engage with the community to ensure we're making progress on our priorities. This informs where we invest resources and our annual work plan.





Community LivabilityOutcomes and Work Plan Items



A Safe and Welcoming Community

- Reimaging Public Safety
- Olympia Police Department 2020 Demonstrations and Crowd Control review
- Complete Public Safety Plan

Reliable and Responsive Emergency Services

- Provide I-940 training to all Police Officers
- Feasibility Study Regional Fire Authority for Olympia and Tumwater
- Feasibility Study to provide Basic Life Support Transport

A Safe and Reliable Water Supply

- Drinking Water Utility Emergency Response Plan
- Water System Plan update
- Drinking Water Reservoir improvements, including seismic upgrades

Public Infrastructure in the City is Well-Maintained

- Planning for replacement of Maintenance Center and Justice Center complexes
- Update of Citywide Pavement Condition Rating System
- Building Condition Assessment completion of high priority needs

Adequate Food and Shelter

- Implement homeless encampment Scattered Site program
- Complete 2828 Martin Way construction
- Develop capacity of the Regional Housing Council

A Commitment to a Diverse, Equitable and Inclusive Community

- Establish Social Justice and Equity Commission
- Implement Transgender Rights Resolution action items
- Create equity framework to guide decision-making
- · Citywide DEI Assessment and Strategic Plan

Access to Affordable and Stable Housing

- · Landlord/tenant protections
- Select development partner for Boulevard Road parcel
- Collaborate with partners to leverage funding to build 300 new supportive housing units

A Safe Transportation System with Options for Everyone

- Fones Road multi-modal improvements project
- Bicycle and Pedestrian Safety improvements project – State and Plum intersection
- Finalize and implement ADA Transition Plan

Recreation Opportunities for Everyone

- Adopt the Parks, Arts & Recreation Plan
- Finalize the Yelm Highway Park design
- Complete an Aquatic Center Feasibility Study

Connections to Our Culture and History

- Develop City Council/Squaxin Tribal Council strategic work plan
- Install Squaxin Island Tribal Land Acknowledgement in City Hall
- Work with Squaxin Island Tribe to design and install Historical Marker on Percival Landing

Economy

Outcomes and Work Plan Items



A Stable and Resilient Economy

 Complete Economic Development/Resiliency Strategic Plan

Thriving, Independent and Locally Owned Businesses

• Implement COVID Recovery & Reopening Plan

Economically Secure with Opportunities to Prosper

- Develop City-owned real estate to support future economic development opportunities
- Develop plan to leverage American Recovery Plan funding



A Vibrant Urban Destination

- · Open seasonal ice rink
- Develop Peace Park at Fertile Grounds
- Complete Franklin Street Improvements project
- Re-envision Percival Landing
- Develop partnership with ODA for COVID response and reopening

Safe and Welcoming for All

- Implement Downtown Clean and Safe program
- · Implement CRU expansion pilot program
- Implement Ambassador expansion program

A Mix of Housing for All Income Levels

- Develop Griswold Property
- Implement Housing Action Plan

Engaging Arts and Entertainment

- Engage stakeholders and expand Creative District
- Use LTAC Funds and reserves to support local arts and entertainment partners
- Acquire Armory and develop creative campus concept

EnvironmentOutcomes and Work Plan Items



A Leader on Climate Action

- Implement Regional Climate Plan Phase III
- Create Climate framework to guide decisionmaking
- Become a Sol-Smart Community
- Implement Sea Level Rise Response Plan

Opportunities for a Daily Connection to Nature

- Develop Grass Lake Park trail
- Construct Kaiser Woods Park improvements
- Transfer stormwater properties for parks/open space use

Protected Water Resources and Natural Areas

- Harrison Avenue Stormwater Treatment improvements
- Aquatic habitat stewardship projects
- Use EPA Brownfield grants to clean up contaminated properties
- Support Capitol Lake/Deschutes Estuary EIS process

Embrace a Waste-Free Culture

- · Waste ReSources Master Plan update
- · Reduce contamination in recycling stream
- Improve recycling at multi-family complexes

Neighborhoods

Outcomes and Work Plan Items



Distinctive Places & Gathering Spaces

- · Complete a Neighborhood Gateway art project
- Award neighborhood matching grants

Nearby Goods and Services

- Develop and support urban agriculture projects and policies
- Review incentives to establish neighborhood centers

Engaged in Community Decision Making

 Update Coalition of Neighborhood Association MOU

Safe and Welcoming Places to Live

- Partner with community to solve neighborhood problems
- Create strong partnerships with Neighborhood Associations
- Proactively address crime trends impacting neighborhoods
- Promote crime prevention through environmental design (CPTED) strategies



City of Olympia

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City Councilmembers





Cheryl Selby Mayor



Clark Gilman Mayor Pro Tem



Dani Madrone



Yến Huýnh



Lisa Parshley



Renata Rollins



Jim Cooper