



Meeting Minutes - Draft

Salary Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Jessica Sweet
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Wednesday, July 14, 2021

5:30 PM

Online and Phone Via Zoom

https://us02web.zoom.us/webinar/register/WN_DmOGdzJ1SXu5t-4jRwaQbQ

1. CALL TO ORDER

Chair Bateman called the meeting to order at 5:30 pm.

1.A ROLL CALL

Present: 5 - Commissioner Jessica Bateman, Commissioner Lela Cross, Commissioner Jim Randall, Commissioner Joyce Turner and Commissioner Tadeu Velloso

2. APPROVAL OF AGENDA

The agenda was approved.

3. APPROVAL OF MINUTES

3.A [21-0704](#) Approval of June 28, 2021 Salary Commission Meeting Minutes

The minutes were approved as amended.

4. PUBLIC COMMENT

Karen Messmer and Kristine Javier spoke.

5. BUSINESS ITEMS

5.A [21-0703](#) Presentation and Discussion Regarding Salary Compensation Research

Staff went over the data that Commissioners requested at their last meeting.

For the July 20, 2021 meeting, Commissioners asked staff to provide:

- Recent COLA amounts
- Council Salaries Other Cities with Annual Salary and Populations
- Updated City Staff Salaries including CRU and Sr Planner
- City Job Class Specifications
- Summary of Benefits Comparable to City Staff Benefits

- WA Health Plan Finder Prices
- Projected Health Care Premium Increases
- Cobra Rates

6. ADJOURNMENT

The meeting adjourned at 6:41 pm.