

2021 proposed increase

	Mayor		Mayor Pro-Tem		Council Member	
Proposed Salary	\$ 27,114.92		\$ 24,855.17		\$ 22,595.42	
Current Salary	\$ 26,301.78		\$ 24,109.81		\$ 21,918.17	
Increase	\$ 813.14	3.09%	\$ 745.36	3.09%	\$ 677.25	3.09%
	<u>1</u>		<u>1</u>		<u>5</u>	
Total Salary Increase	\$ 813.14		\$ 745.36		\$ 3,386.25	\$ 4,944.74

Option A

Proposed Benefit

Medical	3,855.10	3,855.10	3,855.10
Deductible	1,000.00	1,000.00	1,000.00
Dental	599.04	599.04	599.04
Vision	<u>92.64</u>	<u>92.64</u>	<u>92.64</u>
	5,546.78	5,546.78	5,546.78

1/2 the deductible difference of least expensive plan of a 50% FTE for plan found on healthplanfinder

Current Benefit

Medical	3,627.84	3,627.84	3,627.84
Dental	<u>180.00</u>	<u>180.00</u>	<u>180.00</u>
	3,807.84	3,807.84	3807.84

Increase	1,738.94	1,738.94	1,738.94
Members	<u>1</u>	<u>1</u>	<u>5</u>
	1,738.94	1,738.94	8,694.68
			12,172.56

Total Impact \$ 17,117.30