



Meeting Minutes

LEOFF I Disability Board

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Carl Watts
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Monday, December 11, 2017

5:30 PM

Room 112

1. CALL TO ORDER

Chair Cooper called the meeting to order at 5:30 p.m.

1.A ROLL CALL

Present: 4 - Chair Jim Cooper, Boardmember Jack Seward, Boardmember Caleb Martin and Boardmember Russ Gies

Excused: 1 - Vice Chair Jessica Bateman

2 OTHERS PRESENT

Joe Olson, Human Resources Director
Carl Watts, LEOFF Board Liaison

3. APPROVAL OF MINUTES

3.A [17-1263](#) Approval of November 13, 2017 LEOFF Disability Board Meeting Minutes

The minutes were approved.

4. BUSINESS ITEMS

4.B [17-1266](#) Update on North West Fire Fighters Trust (NWFFT)

1. Davis Vision Plan (DVP) -There was discussion about the DVP and possibly changing LEOFF procedures so a LEOFF 1 fire member could submit a claim without first using a Davis Vision provider. This topic will be an agenda item at the next LEOFF meeting to decide whether or not to change the current vision procedures for the LEOFF 1 fire members.
2. EPIC hearing aid coverage for LEOFF 1 fire members -There was discussion about the two EPIC providers in the Olympia area. These two providers do not adequately provide enough service availability for the LEOFF 1 fire members. There was discussion about using the current process with two estimates, one of them being a Costco estimate, and the member would not be required to use EPIC providers. This topic will be an agenda item at the next LEOFF meeting and decide whether or not to change the current hearing aids

procedures for the LEOFF 1 fire members.

3. Silver Sneakers - There was a discussion about paying for gym memberships or workout programs for LEOFF 1 fire members, because this benefit is no longer available since the LEOFF 1 fire members moved to the NWFFT plan. This will be a topic for the next LEOFF meeting to decide whether or not to allow this benefit to the firefighter members.

The decision was postponed.

4.A [17-1265](#) LEOFF Disability Board Best Practices

Chair Cooper discussed what he had learned at the recent AWC LEOFF Disability Board Best Practices event, including:

1. HIPPA protected board packets by redacting the LEOFF 1 member's name from the medical documentation
2. Minimum medical services vs necessary medical services
3. Consider changing policy to allow routine reimbursement requests to be approved by staff (e.g. multiple dental cleanings)

The report was received.

5. REPORTS

5.A. [17-1262](#) LEOFF Disability Board Expense Report for October 2017

The report was received.

6. ADJOURNMENT

The meeting adjourned at 6:04 p.m.