



Meeting Minutes

Salary Commission

City Hall
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Olympia, WA 98501

Contact: Joan Lutz
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Tuesday, September 19, 2017

5:30 PM

Room 207

1. CALL TO ORDER

Chair Langer called the meeting to order at 5:34 p.m.

1.A ROLL CALL

Commissioner Jim Randall joined the meeting via conference call.

Present: 5 - Chair Stephen Langer, Vice Chair Samantha Jenkins, Commissioner Jim Randall, Commissioner Jill Severn and Commissioner Joyce Turner

2. APPROVAL OF AGENDA

The agenda was approved.

3. APPROVAL OF MINUTES

- 3.A** [17-0972](#) Approval of September 13, 2017 Independent Salary Commission Meeting Minutes

The minutes were approved.

4. PUBLIC COMMENT

Joe Downing and Karen Messmer spoke.

5. ANNOUNCEMENTS - None

6. BUSINESS ITEMS

- 6.A** [17-0973](#) Independent Salary Commission's Proposed Salary and Compensation Schedule

Administrative Services Deputy Director Debbie Sullivan reviewed the Salary and Compensation Schedule the Commission drafted at the September 13, 2017 meeting.

Ms. Sullivan presented the current benefits offered to City Council -- life insurance, long-term disability, employee assistance program. Council can also elect to participate in the Department of Retirement System, deferred compensation program and set up a

flexible spending account.

Commissioner Turner stated she supports the salary and compensation schedule. She said she would have preferred incremental increases over time; however, since the Commission can't bind future Commissions she supports the current proposal.

Chair Langer indicated the salary increase is catching Council up with the COLAs received by City employees since 2008, making up for the lack of salary increase.

Commissioner Turner moved, seconded by Commissioner Severn, to approve the Independent Salary Commission's Salary and Compensation Schedule. The motion carried by unanimous vote.

7. REPORTS - None

8. OTHER TOPICS

The Salary and Compensation Schedule will take effect 30 days upon filing with the City Clerk pending a referendum petition. Chair Langer signed the Schedule on September 19, 2017. It will be filed with the City Clerk on September 20, 2017.

9. ADJOURNMENT

Chair Langer adjourned the meeting at 5:48 p.m.