



Meeting Minutes

City Council

City Hall
601 4th Avenue E
Olympia, WA 98501

Information: 360.753.8244

Friday, January 12, 2018

12:00 PM

LOTT Board Room, 500 Adams
Street NE

Special Meeting - Council Annual Retreat

1. ROLL CALL

Present: 7 - Mayor Cheryl Selby, Mayor Pro Tem Nathaniel Jones, Councilmember Jessica Bateman, Councilmember Jim Cooper, Councilmember Clark Gilman, Councilmember Lisa Parshley and Councilmember Renata Rollins

2. BUSINESS ITEM

2.A [18-0037](#) 2018 City Council Retreat

Facilitator Nancy Campbell welcomed Councilmembers and began the day with an overview of the agenda. She discussed the themes that emerged during her interviews with Councilmembers and staff. The themes included desired retreat outcomes, the impacts of change, the role of City Council, core City functions, working relationships and goals for 2018.

Councilmembers participated in an exercise that identified the ways that each Councilmember brings a unique perspective and understanding to different constituents. They also identified areas to target for more partnerships and expanded representation.

Ms. Campbell reviewed personality style assessments with the group in order for them to understand the best ways to effectively work together. Two Councilmembers are identified as introverts while all other Councilmembers are extroverts. Ms. Campbell noted attention should be paid to ensure adequate time is provided for introverts to consume information and share their feedback.

Councilmembers developed the principles and a beginning list of operating norms for how they want to work together.

They are committed to:

- Effective working relationships with each other, the public, and to the process.
- Meeting people where they are and sharing our process.
- Civil engagement by engaging in healthy conflict and being comfortable when we disagree.

- Behaving with integrity.

Operating Norms:

- Do not embarrass each other
- No surprises
- Respond not react

The discussion was completed.

3. ADJOURNMENT

The meeting adjourned at 5:00 p.m.