



Meeting Minutes

Civil Service Commission

City Hall
601 4th Avenue E
Olympia, WA 98501
Contact: Nicole Camus
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Wednesday, March 18, 2020

3:00 PM

Online - Emergency

Emergency Special Meeting

1. CALL TO ORDER

The meeting was called to order at 3:00 p.m.

1.A ROLL CALL

Present: 3 - Chair Linda Villegas Bremer, Commissioner Oscar Soule and Reiko Callner

2. APPROVAL OF AGENDA

The agenda was approved.

3. ANNOUNCEMENTS - None

4. BUSINESS ITEMS

4.A [20-0282](#) Approval of Entry Level Police Officer Register

Ms. Camus reported forty-four candidates were invited to the phase 1 suitability assessment. Sixteen participated in the phase 1 suitability assessment, and four passed. Four candidates were invited to oral interviews, three participated and two successfully passed the oral interviews.

Six candidates were female and thirty-eight were male. Thirty were White/Caucasian, two were Asian/Pacific Islander, four were Hispanic/Latino, one was African American, and seven were two or more races. The interview panel consisted of OPD Officer Kory Pearce, OPD Officer Sean Lindros, and Police Service Specialist Angela Johnson (the scheduled community member called in sick).

Two candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores of 81.43 - 86.27.

Commissioner Soule moved, seconded by Commissioner Callner, to approve the Entry Level Police Officer Register. The motion carried with the following vote:

Aye: 3 - Chair Villegas Bremer, Commissioner Soule and Callner

4.B [20-0283](#) Approval of Promotional Fire Paramedic Lieutenant Register

Commissioner Soule moved, seconded by Commissioner Callner, to approve the Paramedic Lieutenant register. The motion carried as follows:

Aye: 3 - Chair Villegas Bremer, Commissioner Soule and Callner

4.C [20-0284](#) OFD Fire Medical Service Officer Testing Process

B.C. Rightmier explained a retirement in the Department has created a vacancy for Captain - Medical Services Officer. The Department is requesting to contract with Public Safety Testing to run a promotional assessment process to create a hiring register for this position.

Commissioner Callner moved, seconded by Commissioner Soule, to approve the MSO testing process. The motion carried as follows:

Aye: 3 - Chair Villegas Bremer, Commissioner Soule and Callner

5. REPORTS

Commissioner Callner explained she recently participated in the City's "Refresh" Women's Leadership Panel and was appreciative of Senior Leadership in the City for their attendance.

6. OTHER TOPICS - NONE**7. ADJOURNMENT**

The meeting was adjourned at 3:30 p.m.