



# Meeting Minutes

## City Council

City Hall  
601 4th Avenue E  
Olympia, WA 98501

Information: 360.753.8244

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Friday, June 11, 2021

12:00 PM

Online and Via Phone

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### Mid-Year Retreat

Attend: [https://us02web.zoom.us/j/89218331189?](https://us02web.zoom.us/j/89218331189?pwd=djVHeHRyZ3lSSW1xQ25HLzgyL3U4dz09)  
[pwd=djVHeHRyZ3lSSW1xQ25HLzgyL3U4dz09](https://us02web.zoom.us/j/89218331189?pwd=djVHeHRyZ3lSSW1xQ25HLzgyL3U4dz09)

#### 1. ROLL CALL

**Present:** 7 - Mayor Cheryl Selby, Mayor Pro Tem Clark Gilman, Councilmember Jim Cooper, Councilmember Y  n Hu  nh, Councilmember Dani Madrone, Councilmember Lisa Parshley and Councilmember Renata Rollins

#### 2. BUSINESS ITEM

##### 2.A [21-0599](#) Mid-Year Retreat

Facilitator Nancy Campbell summarized key themes that emerged during her interviews with Councilmembers. Themes and issues were as follows:

- Desired Retreat Outcomes: create operating agreements for how we work together; shared understanding of how we get the work done; review Council Guidebook and revise as needed; set priorities and address how to best function during campaign season.
- Challenges: addressing another year of multiple challenges (economy, pandemic, housing issues, becoming more inclusive, new issues such as public safety, social justice, and climate); what is the role of the Council? (Split between strategy and implementation); lack of agreement on process and roles; need to revisit operating agreements; divergent views on public safety and multiple campaigns.
- Member Relationships: five members up for election; harder to have effective relationships when not in person; developing cliques; should the group vote more; time for unstructured conversation and avoiding difficult conversations.
- 2021-22 Priorities: making sense of what we are hearing from community outreach related to equity and public safety; how to win the confidence of constituents to participate in the equity and public safety work; how to spend recovery and housing funds.
- Systems and Processes: balance of power between staff and Council;

Transformational vs incremental change; no agreement on referral process; should the public safety committee no longer be an Ad Hoc and latitude to meet with constituents.

Ascending Leadership Consultants Leilani Raglin and Adana Portonentis led a session on beholding another and fully seeing a person for who they are without judgment or trying to change them. Beholding requires the willingness to recognize that perfection is not only not unattainable but prevents us from being fully engaged and sharing who we are.

Councilmembers discussed extending the Ad Hoc Committee on Public Safety through December 2021. Staff supporting the Ad Hoc Committee will provide reports to the Ad Hoc Committee instead of the General Government Committee. Briefings to the full Council will continue. It was suggested the Council have a design charrette regarding committees in December or January. The committees will review their workload and identify if there are items that could be transferred to another committee should the Ad Hoc Committee on Public Safety become a permanent committee.

Councilmembers discussed the work of the Regional Fire Authority Planning Committee. Councilmembers Parshley, Cooper and Huynh will be put forward for formal appointment by the full Council at a future City Council meeting.

Councilmembers discussed several revisions to their referral process. They agreed that a referral will be added to the Council packet so it is heard at the next business meeting, ensuring Councilmembers can explore the merits of the referral. They agreed the process must be honored by all members and community impact should be considered.

**The discussion was completed.**

### **3. ADJOURNMENT**

The meeting adjourned at 4:09 p.m.