



# Meeting Minutes

## Salary Commission

City Hall  
601 4th Avenue E  
Olympia, WA 98501

Contact: Jessica Sweet  
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**Wednesday, July 14, 2021**

**5:30 PM**

**Online and Phone Via Zoom**

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[https://us02web.zoom.us/webinar/register/WN\\_DmOGdzJ1SXu5t-4jRwaQbQ](https://us02web.zoom.us/webinar/register/WN_DmOGdzJ1SXu5t-4jRwaQbQ)

**1. CALL TO ORDER**

Chair Bateman called the meeting to order at 5:30 p.m.

**1.A ROLL CALL**

**Present:** 5 - Chair Jessica Bateman, Vice Chair Tadeu Velloso, Commissioner Lela Cross, Commissioner Jim Randall and Commissioner Joyce Turner

**2. APPROVAL OF AGENDA**

The agenda was approved.

**3. APPROVAL OF MINUTES**

**3.A [21-0704](#) Approval of June 28, 2021 Salary Commission Meeting Minutes**

Commissioner Turner noted Chair Bateman's name was misspelled in item 5B.

**The minutes were approved as amended.**

**4. PUBLIC COMMENT**

Karen Messmer and Kristine Javier spoke.

**5. BUSINESS ITEMS**

**5.A [21-0703](#) Presentation and Discussion Regarding Salary Compensation Research**

Staff went over data Commissioners requested at their last meeting.

For the July 20, 2021 meeting, Commissioners asked staff to provide:

- Recent COLA amounts
- Council Salaries Other Cities with Annual Salary and Populations
- Updated City Staff Salaries including CRU and Sr Planner
- City Job Class Specifications

- Summary of Benefits Comparable to City Staff Benefits
- WA Health Plan Finder Prices
- Projected Health Care Premium Increases
- Cobra Rates

**The discussion was completed.**

**6. ADJOURNMENT**

The meeting adjourned at 6:41 p.m.