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## Civil Service Commission

### Approval of Lateral Police Officer Register

**Agenda Date:** 11/19/2019  
**Agenda Item Number:** 5.C  
**File Number:** 19-1099

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**Type:** decision **Version:** 1 **Status:** Passed

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**Title**

Approval of Lateral Police Officer Register

**Recommended Action**

**Staff Recommendation:**

Move to approve the certification of the Lateral Police Officer Register effective November 19, 2019.

**Report**

**Staff Contact:**

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**Background:**

Eight candidates were invited to the phase 1 suitability assessment. Five participated in the phase 1 suitability assessment, and three passed. Three candidates were invited to oral interviews, participated, and passed the oral interviews.

Eight candidates were male. Five were White/Caucasian, two were Asian/Pacific Islander, and one was Hispanic/Latino. The interview panel consisted of OPD Officer Sean Lindros, OPD Sergeant Paul Evers, and Izzy Uong, Data Security Analyst for Twinstar Credit Union.

**Findings:**

Three candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores ranging from 93.50-76.00.

**Policy Reference:**

- RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- Civil Service Rules, Rule IV, Examinations
- Civil Service Rules, Rule V, Registers