



Civil Service Commission

Approval of Lateral Police Officer Register

Agenda Date: 11/19/2019
Agenda Item Number: 5.C
File Number: 19-1099

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of Lateral Police Officer Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Lateral Police Officer Register effective November 19, 2019.

Report

Staff Contact:

Dan Duncan, Sergeant, Olympia Police Department, 360.753.8300

Nicole Camus, Sr. HR Analyst, 360.753.8213

Background:

Eight candidates were invited to the phase 1 suitability assessment. Five participated in the phase 1 suitability assessment, and three passed. Three candidates were invited to oral interviews, participated, and passed the oral interviews.

Eight candidates were male. Five were White/Caucasian, two were Asian/Pacific Islander, and one was Hispanic/Latino. The interview panel consisted of OPD Officer Sean Lindros, OPD Sergeant Paul Evers, and Izzy Uong, Data Security Analyst for Twinstar Credit Union.

Findings:

Three candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores ranging from 93.50-76.00.

Policy Reference:

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers