



## City Council

### Approval of a Resolution Authorizing an Increase City Staff by One Full-Time-Equivalent for a Parks Maintenance Position

**Agenda Date:** 3/24/2020  
**Agenda Item Number:** 4.L  
**File Number:**20-0232

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**Type:** resolution **Version:** 1 **Status:** Passed

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#### **Title**

Approval of a Resolution Authorizing an Increase City Staff by One Full-Time-Equivalent for a Parks Maintenance Position

#### **Recommended Action**

##### **Committee Recommendation:**

Not referred to a committee.

##### **City Manager Recommendation:**

Move to approve a resolution increasing City staffing by ne full-time-equivalent (FTE) for a Parks Maintenance Worker 1 position.

#### **Report**

##### **Issue:**

Whether the City Council should approve resolution to increase City staffing by one full-time-equivalent for a Parks maintenance worker.

##### **Staff Contact:**

Nanci Lien, Fiscal Services Director, Administrative Services Department, 360.753.8465

##### **Presenter(s):**

None - Consent Calendar Item.

##### **Background and Analysis:**

The 2020 Operating Budget included appropriations to support hiring one additional FTE for Parks maintenance; however, the FTE increase was not identified in the Council's final Operating Budget presentation.

The new Parks Maintenance Worker 1 position will support the considerable increase in the number of acres and facilities Parks maintains. In 2007, Parks staffing included 19 FTEs to maintain 58 acres of Parks. In 2019, Parks staffing totaled 21.75 (14% increase) for 450 acres (676% increase).

##### **Neighborhood/Community Interests (if known):**

The Parks and Recreation Advisory Committee and the Olympia Metropolitan Park District Board both expressed support of this additional Maintenance Worker 1 position when the 2020 budget was being developed.

**Options:**

1. Approve the resolution increasing City staffing by 1.0 FTE to add a Parks Maintenance Worker 1 position. The funding for the new position was approved as part of the 2020 Operating Budget
2. Do not approve the resolution increasing City staffing by 1.0 FTE to add a Parks Maintenance Worker 1 position. Not approving this increase in staffing may impact the City's ability to adequately maintain park properties.
3. Direct staff to another course of action to provide Parks maintenance.

**Financial Impact:**

The 2020 Operating Budget included appropriations to support hiring one additional FTE for Parks maintenance, however the FTE increase was not identified in the final Operating Budget presentation. No additional appropriations are required. The funding for this expenditure was supported by updated property tax and other General Fund revenues identified in the later portion of the 2020 Budget process.

**Attachments:**

Resolution