



City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

City Council

Approval of a Resolution and Actions to Address Injustice and Harm of BIPOC Transgender and Non-Binary People

Agenda Date: 9/15/2020
Agenda Item Number: 2.A
File Number: 20-0689

Type: resolution **Version:** 1 **Status:** Passed

Title

Approval of a Resolution and Actions to Address Injustice and Harm of BIPOC Transgender and Non-Binary People

Recommended Action

Committee Recommendation:

Not referred to a committee

City Manager Recommendation:

Move to Approve Resolution and Actions to Address Injustice and Harm of BIPOC Transgender and Non-Binary People

Report

Issue:

Whether to Approve a Resolution and Actions to Address Injustice and Harm of BIPOC Transgender and Non-Binary People

Staff Contacts:

Jay Burney, City Manager, Executive Office, 360.753.8740

Olivia Salazar de Breaux, Equity and Inclusion Coordinator, Human Resources, 360.753.8343

Presenter(s):

None - Consent Item

Background and Analysis:

Transgender and non-binary communities, particularly black transgender women, experience direct and systemic harm at disproportionate rates which result in discrimination, loss of access to services, targeted violence, and death. The purpose of this resolution is to recognize the harm being done against BIPOC (Black, Indigenous, People of Color) transgender and non-binary communities; and take strategic measures towards ensuring a safer, stronger, and thriving space for these communities.

Neighborhood/Community Interests (if known):

Staff worked closely with members of Heartspark Press, Gender Justice League, and the Coalition of Amplified Voices to draft a resolution to accurately and inclusively reflect transgender community concerns.

Options:

1. Move to approve the resolution and actions to address injustice and harm of BIPOC transgender and non-binary people.
2. Modify the resolution and direct staff to return to Council reflecting their changes.
3. Do not approve the resolution.

Financial Impact:

There is no known financial impact at this time.

Attachments:

Resolution