



Civil Service Commission

Approval of Promotional Police Sergeant Register

Agenda Date: 6/30/2021
Agenda Item Number: 5.A
File Number: 21-0666

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of Promotional Police Sergeant Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Promotional Police Sergeant Register effective June 30, 2021.

Report

Staff Contact:

Dan Smith, Police Lieutenant, Olympia Police Department, 360.753.8300
Nicole Camus, Personnel Analyst, Human Resources, 360.753.8213

Background:

The testing process included a candidate orientation, assessor preparation, exercises including a written test, work performance rating, administrative scenarios, citizen meeting, employee mediation, and practical scenarios. The exam was completed in two days and measured eight dimensions of the police sergeant position, which were selected based on a task analysis and survey of incumbents and police department leadership.

The assessors included Lieutenant Courtney Stewart, WSP; Sergeant Ruben Mancillas TCSO; Sergeant David Claridge TCSO; Raymond Jacquette, Business Owner.

Findings: Six candidates passed all phases of the exam and have been placed on the register for approval. Final ranking scores are 95.5-75.00.

Policy Reference:

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers