



City Council

Approval of a Resolution Authorizing an Increase in City Staffing by One Full-Time Equivalent for a Firefighter/Paramedic

Agenda Date: 10/12/2021
Agenda Item Number: 4.B
File Number:21-0921

Type: resolution **Version:** 1 **Status:** Passed

..Title

Approval of a Resolution Authorizing an Increase in City Staffing by One Full-Time Equivalent for a Firefighter/Paramedic

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

Move to approve a resolution authorizing and increase in City staffing by one full-time equivalent (FTE) for a Firefighter/Paramedic for the Fire Department.

Report

Issue:

Whether the City Council should approve a resolution authorizing and increase in City staffing by one full-time equivalent for a Firefighter/Paramedic.

Staff Contact:

Debbie Sullivan, Assistant City Manager 360.753.8499

Presenter(s):

None - Consent Calendar Item

Background and Analysis:

The 2021 Operating Budget included revenue from Thurston County Medic One to support the hiring of one additional full-time equivalent (FTE) employee for a Firefighter/Paramedic.

Thurston County Medic One reimburses the City 80% of the costs for this position, whether the position is filled or not. The Fire Department has requested to recruit and hire this position in 2021. If Council approves the FTE, the Fire Department will proceed with recruiting and filling the position.

The 2021 revenue received from Medic One for this position is approximately \$112,000. The projected expense is \$51,000 which includes salary, benefits, equipment, and training. This position

will be included in the 2022 Operating Budget. The overall cost to the City for the additional position in 2022 is estimated to be \$30,000 which will be covered by the General Fund.

Neighborhood/Community Interests (if known):

Responding rapidly, with highly trained professionals to mitigate emergencies for the community is the primary mission of the Fire Department.

Options:

1. Approve the resolution authorizing and increase in City staffing by 1.0 FTE to add Firefighter/Paramedic position.
2. Do not approve the resolution authorizing an increase in City staffing by 1.0 FTE to add Firefighter/Paramedic position. The revenue for the new position was approved as part of the 2021 Operating Budget and staff will update the contract between Thurston County Medic One and the City.
3. Consider the resolution authorizing an increase in City staffing by 1.0 FTE to add a Firefighter/Paramedic position at another time.

Financial Impact:

Revenue of approximately \$112,000 was approved as part of the 2021 Operating Budget. The 2021 expense is projected to be approximately \$51,000 which will be allocated through the third quarter budget amendments. The 2022 Operating Budget will include both the revenue and expenses for the new position. The overall cost to the City for the additional position in 2022 is estimated to be \$30,000.

Attachments:

Resolution