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## City Council

### Approval of Labor Contract with the International Union of Operating Engineers Local 612 Operations Supervisors Unit

**Agenda Date:** 1/18/2022  
**Agenda Item Number:** 4.F  
**File Number:** 22-0056

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**Type:** contract **Version:** 1 **Status:** Passed

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**Title**

Approval of Labor Contract with the International Union of Operating Engineers Local 612 Operations Supervisors Unit

**Recommended Action**

**Committee Recommendation:**

Not referred to a committee.

**City Manager Recommendation:**

Move to approve the labor agreements with the Operating Engineers Local 612 and authorize the City Manager to execute the agreements.

**Report**

**Issue:**

Whether to approve the labor contracts between the City of Olympia and the Operating Engineers Local 612.

**Staff Contact:**

Linnaea Jablonski, Human Resources Director, 360.753.8309

**Presenter(s):**

None - Consent Calendar Item

**Background and Analysis:**

The labor agreements with the eleven (11) Operations Supervisors covered by the Operating Engineers Local 612 expired on December 31, 2021. The contract covers Operations Supervisors City's Public Works Department. The new agreement has been ratified by the Union and City staff is now bringing it forward for approval.

The new proposed contract for Council consideration is attached.

The contract has a three-year term that will expire on December 31, 2024. Significant changes to the contracts are in the areas of wages.

**Wages**

Wage increases for these contracts will be based on 90% of CPI-U with a 1% minimum and a 4% maximum wage increase. Adding an additional 3% base wage increase on January 1, 2022, an additional 1.5% on January 2023 and 1% on January 1, 2024.

**Medical/Dental/Vision Benefits**

All medical/dental/vision benefits remain the same.

**Neighborhood/Community Interests (if known):**

None known.

**Options:**

1. Move to approve the labor agreements with the International Union of Operating Engineers and authorize the City Manager to execute the agreements.
2. Do not approve the labor agreements with the Olympia as proposed and direct staff as to next steps.
3. Move to approve the labor agreements with the International Union of Operating Engineers as amended by Council and authorize the City Manager to execute the agreements.

**Financial Impact:**

The cost to the City for implementing this contract in 2022 is \$189,818, which is equal to what was already included in the 2022 Operating Budget. A summary of the economic agreement summary is attached.

**Attachments:**

Contract

Economic Agreement Summary