



# Parks and Recreation Advisory Committee OPARD Equity in Hiring Practices

Agenda Date: 3/17/2022 Agenda Item Number: 6.B File Number: 22-0264

Type: discussion Version: 1 Status: Filed

**Title** 

**OPARD Equity in Hiring Practices** 

### **Recommended Action**

Receive presentation and discussion.

Report Issue:

Presentation to PRAC

### **Staff Contact:**

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## **Background and Analysis:**

This presentation will focus on the hiring practices of Parks Maintenance and our efforts to develop a diverse workforce. Hiring for permanent positions, seasonal maintenance worker positions, and our new Paid Work Study program will all be covered in some detail to describe how we try to attract and hire diverse candidates.

### Attachments:

Presentation slides