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## City Council

# **Briefing on a Resolution M-2160 Recognizing Injustice and Harm Against Black, Indigenous, People of Color, Transgender and Non-binary People and the Adoption of Policies and Actions to Protect Transgender and Non-binary Communities**

**Agenda Date:** 6/7/2022  
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**Title**

Briefing on a Resolution M-2160 Recognizing Injustice and Harm Against Black, Indigenous, People of Color, Transgender and Non-binary People and the Adoption of Policies and Actions to Protect Transgender and Non-binary Communities

**Recommended Action**

**Committee Recommendation:**

The Community Livability and Public Safety Committee received a briefing at their May 26 meeting.

**City Manager Recommendation:**

Receive a briefing on Resolution M-610 Recognizing Injustice and Harm Against Black, Indigenous, People of Color, Transgender and Non-binary People and the Adoption of Policies and Actions to Protect Transgender and Non-binary Communities.

**Report**

**Issue:**

Whether to receive a briefing on Resolution M-2160 recognizing injustice and harm against Black, Indigenous, People of Color Transgender and Non-binary people and the adoption of policies and actions to protect Transgender and Non-binary communities.

**Staff Contact:**

Linnaea Jablonski, Human Resources Director, 360.753.8309

**Presenter(s):**

Tobi Hill Meyer, Diversity, Equity and Inclusion Program Manager, 360.570.3773

**Background and Analysis:**

As a response to community concerns that were raised during the November 2019 Transgender Day of Remembrance, the City Council passed Resolution M-2160 in September 2020. The Resolution

recognizes injustice and harm against Black, Indigenous, People of Color Transgender and Non-binary people and adopts policies and actions to protect Transgender and Non-binary communities.

This briefing will give background on the Resolution, the goals of the resolution, and a status update of the implementation of the action steps that were included in the resolution.

**Neighborhood/Community Interests (if known):**

The safety of Black, Indigenous, People of Color Transgender and Non-binary people is of great interest and concern to the community.

**Options:**

1. Receive the briefing.
2. Do not receive the briefing.
3. Receive the briefing at another time

**Financial Impact:**

The 2022 Operating Budget appropriated funds for Diversity, Equity, and Inclusion Training and General Professional Services which will be allocated to implement the action items in the resolution.

**Attachments:**

Resolution M-2160