



## City Council

### Approval of a Labor Contract with Chauffeurs, Teamsters and Helpers Union Local No. 252

**Agenda Date:** 8/23/2022  
**Agenda Item Number:** 4.B  
**File Number:**22-0787

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**Type:** contract   **Version:** 1   **Status:** Passed

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**Title**

Approval of a Labor Contract with Chauffeurs, Teamsters and Helpers Union Local No. 252

**Recommended Action**

**Committee Recommendation:**

Not referred to a committee.

**City Manager Recommendation:**

Move to approve the labor agreements with Chauffeurs, Teamsters and Helpers Union Local No. 252.

**Report**

**Issue:**

Whether to approve the labor contract between the City of Olympia and Chauffeurs, Teamsters and Helpers Union Local No. 252.

**Staff Contact:**

Linnaea Jablonski, Human Resources Director, 360.753.8309

**Presenter(s):**

None - Consent Calendar Item

**Background and Analysis:**

The labor agreement covered by the Teamsters Local 252 expired on December 31, 2021. The contract covers thirty three (33) employees in the Police Department. The new agreement has been ratified by the Union. City staff is bringing it forward to the City Council for their consideration and approval.

The new proposed contract for Council consideration is attached.

The contract has a three-year term that will expire on December 31, 2024. Significant changes to the contracts are in the areas of wages.

Wages

Wage increases for this contract will be based on 90% of CPI-U with a 1.5% minimum and a 4%

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maximum wage increase in 2022. An additional 1% wage increase will be given on July 1, 2022. 90% of CPI-U with a 1.5% minimum and a 4% maximum wage increase in 2023. 90% of CPI-U with a 1.5% minimum and a 4% maximum wage increase in 2024.

Medical/Dental/Vision Benefits

All medical/dental/vision benefits remain the same.

**Neighborhood/Community Interests (if known):**

There are no known neighborhood concerns regarding this labor contract.

**Options:**

1. Move to approve the labor agreement with Teamsters and authorize the City Manager to execute the agreements.
2. Do not approve the labor agreement with the Olympia as proposed and direct staff as to next steps.
3. Move to approve the labor agreement with Teamsters as amended by Council and authorize the City Manager to execute the agreements.

**Financial Impact:**

The cost to the City for implementing this contract in 2022 is \$225,926, which is equal to what was already included in the 2022 Operating Budget. A summary of the economic agreement summary is attached.

**Attachments:**

Contract

Economic Agreement Summary