



City Council

Approval of a Resolution Authorizing Amendment No. 2 to the City Manager Employment Agreement with Steven J. (“Jay”) Burney and Authorizing Mayor Cheryl Selby to Sign Amendment No. 2 on behalf of the Olympia City Council

Agenda Date: 1/31/2023
Agenda Item Number: 4.K
File Number:23-0119

Type: resolution **Version:** 1 **Status:** Passed

Title

Approval of a Resolution Authorizing Amendment No. 2 to the City Manager Employment Agreement with Steven J. (“Jay”) Burney and Authorizing Mayor Cheryl Selby to Sign Amendment No. 2 on behalf of the Olympia City Council

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

None.

Report

Issue:

Whether to adopt a Resolution approving Amendment No. 2 to the City Manager Employment Agreement with Steven J. Burney.

Staff Contact:

Mark Barber, City Attorney, 360.753.8338.

Presenter(s):

None - Consent Calendar Item.

Background and Analysis:

The Olympia City Council is vested with the authority under state law to designate a qualified administrative officer to perform the duties of manager as prescribed by law. The Council seeks to amend the City Manager Employment Agreement with Steven J. (“Jay”) Burney as to certain terms, with all other terms, covenants and promises remaining unaltered, by approval of Amendment No. 2 to the City Manager Employment Agreement.

Neighborhood/Community Interests (if known):

Unknown.

Options:

1. Adopt a Resolution Approving Amendment No. 2 to the City Manager Employment Agreement with Steven J. ("Jay") Burney and Authorizing Mayor Cheryl Selby to Sign Amendment No. 2 to the City Manager Employment Agreement on behalf of the Olympia City Council.
2. Do not adopt the Resolution.
3. Direct staff to take other action.

Financial Impact:

The City Manager's base salary will be \$225,000.00 per year, effective January 1, 2023.

Climate Analysis:

While the proposed action does not directly impact the climate, Olympia and the surrounding region benefits from an administrator who demonstrates and implements the City's mission, vision, and values regarding climate mitigation.

Equity Analysis:

The proposed action demonstrates the Council's vision, policies, and commitment to foster belonging for all by designating and recognizing an administrator whose leadership models and implements diversity, equity, and inclusion.

Attachments:

Resolution
Agreement