



City Council

Approval of Amendment to the City Manager's Employment Contract

Agenda Date: 12/17/2013
Agenda Item Number: 4.D
File Number: 13-1053

Type: contract **Version:** 1 **Status:** Passed

Title

Approval of Amendment to the City Manager's Employment Contract

Recommended Action

City Manager Recommendation:

Move to approve and authorize the Mayor to sign an amendment to the City Manager's Employment Contract granting a Cost of Living Adjustment Increase in the amount of 3%, effective January 1, 2014.

Report

Issue:

Consider granting a 3% Cost of Living Adjustment to the City Manager.

Staff Contact:

Steven R. Hall, City Manager, 753-8447

Presenter(s): N/A

Background and Analysis:

The City employs the City Manager pursuant to an employment agreement executed originally in 2003. The agreement provides that the City Manager may request adjustments to his annual compensation and a performance bonus.

The City Manager's salary has not changed since 2009. Due to the poor economy, the City Manager chose not to request any salary changes for 2010 through 2013.

For 2014, the City Manager is requesting a Cost of Living Adjustment of 3%. This is the same percentage budgeted for other non-represented employees of the City. On December 10, 2013, the City Council approved, on first reading, a budget ordinance which included funding for a 3% Cost of Living Adjustment for independent employees. The City Manager is not requesting a performance bonus.

The City Council held an Executive Session on December 3, 2013 for the purpose of reviewing the performance of the City Manager.

Options:

1. Approve the Cost of Living Adjustment request of 3%.
2. Modify the amount.
3. Deny the request.

Financial Impact:

\$4,464.00