



## City Council

### **6:00 p.m. - Oral Report -- Olympia Police Department: Creating a Leading Organization**

**Agenda Date:** 8/25/2015  
**Agenda Item Number:** 2.A  
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#### **Title**

**6:00 p.m. - Oral Report -- Olympia Police Department: Creating a Leading Organization**

#### **Recommended Action**

##### **Committee Recommendation**

Not referred to a committee

#### **City Manager Recommendation:**

Move to receive information and discuss the Police Department's strategic initiatives.

#### **Report**

##### **Issue:**

Since 2011, the Olympia Police Department has engaged in a strategic planning process that will guide the Department's efforts through 2020. The Department's work to date and the Department's Strategic Plan will be presented.

##### **Presenter(s):**

Chief Ronnie Roberts, Olympia Police Department  
Lt. Paul Lower, Olympia Police Department  
Jail Manager Chandra Brady, Olympia Police Department  
Acting Lt. Rich Allen, Olympia Police Department  
Administrative Services Manager Laura Wohl, Olympia Police Department

##### **Background and Analysis:**

The Olympia Police Department (OPD) has been in a unique position since 2011 of rapid management and staff turn-over due to retirements. Chief Roberts has capitalized on the changes to accomplish the OPD's mission of "creating public trust" by empowering employees, enhancing Department leadership, and engaging the community.