



City Council

Approval of the International Union of Operating Engineers (IUOE) 2016-2018 Collective Bargaining Agreement

Agenda Date: 12/15/2015
Agenda Item Number: 4.D
File Number: 15-1203

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of the International Union of Operating Engineers (IUOE) 2016-2018 Collective Bargaining Agreement

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

Move to approve the 2016-2018 IUOE Collective Bargaining Agreement (CBA) and authorize the City Manager to sign the agreement.

Report

Issue:

Should Council approve and authorize the City Manager to sign the collectively bargained agreement between the City of Olympia and IUOE (representing the Operations Supervisors)?

Staff Contact:

Joe Olson, HR Director, Administrative Services, 360.753.8309

Presenter(s):

None. Consent Calendar item.

Background and Analysis:

City representatives (Joe Olson, Amy Cleveland, Debbie Sullivan and Stacy Hamilton) engaged in collective bargaining with representatives from IUOE (Greg McClure (IUOE rep) and Mike Vessey (City Operations Supervisor). The negotiations resulted in a collectively bargained agreement that was beneficial to both sides and was within the guidelines discussed previously with City Council (see attached synopsis of the agreement and the economic impact summary). IUOE representatives subsequently took the tentative agreement to their membership and the membership ratified the agreement.

a) Analysis: The collectively bargained agreement with IUOE is beneficial to both parties and

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meets the financial objectives of the City.

Neighborhood/Community Interests (if known):

N/A

Options:

1. Approve and authorize City Manager to sign the collectively bargained agreement.
2. Direct staff to reenter negotiations with IUOE on specific areas of the CBA.

Financial Impact:

See attached economic impact summary.

Other Information:

None.