



## City Council

### Approval of the 2016-2018 Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees (AFSCME)

**Agenda Date:** 12/15/2015  
**Agenda Item Number:** 4.E  
**File Number:** 15-1206

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**Type:** decision **Version:** 1 **Status:** Passed

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#### **Title**

Approval of the 2016-2018 Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees (AFSCME)

#### **Recommended Action**

##### **Committee Recommendation:**

Not referred to a committee.

##### **City Manager Recommendation:**

Move to approve the 2016-2018 Collective Bargaining Agreement with AFSCME and authorize the City Manager to sign the agreement

#### **Report**

##### **Issue:**

Should Council approve and authorize the City Manager to sign the collectively bargained agreement between the City of Olympia and AFSCME?

##### **Staff Contact:**

Caroline Lacey, Senior Personnel Analyst, Administrative Services, 360.753.8303

##### **Presenter(s):**

None. Consent calendar item.

#### **Background and Analysis:**

City representatives (Caroline Lacey, Amy Cleveland, Debbie Sullivan, Mark Russell, Karen Kenneson, Scott River, and Stacie Tellers) engaged in collective bargaining with representatives from AFSCME (Aaron Cole (AFSCME staff representative), Paul Clerget, Dustin Sloan, Pete Gregorio, Josh Davis, and Mike Darrah). The negotiations resulted in a collectively bargained agreement that was beneficial to both sides and was within the guidelines discussed previously with City Council (see attached synopsis of the agreement and the economic impact summary). AFSCME representatives subsequently took the tentative agreement to their membership and the membership

ratified the agreement.

Analysis: The collectively bargained agreement with AFSCME is beneficial to both parties and meets the financial objectives of the City.

**Neighborhood/Community Interests (if known):**

N/A

**Options:**

- 1) Approve and Authorize the City Manager to sign the collectively bargained agreement.
- 2) Do not authorize the City Manager to sign the collectively bargained agreement and instruct City staff to re-enter negotiations with AFSCME on specific areas of the CBA.

**Financial Impact:**

See attached economic impact summary.