



## City Council

### Approval of Amendment to the City Manager's Employment Contract

**Agenda Date:** 12/15/2015  
**Agenda Item Number:** 4.G  
**File Number:** 15-1233

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**Type:** contract **Version:** 1 **Status:** Passed

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#### **Title**

Approval of Amendment to the City Manager's Employment Contract

#### **Recommended Action**

##### **City Manager Recommendation:**

Move to approve and authorize the Mayor to sign an amendment to the City Manager's Employment Contract granting a Cost of Living Adjustment Increase in the amount of 3%, effective January 1, 2016.

#### **Report**

##### **Issue:**

Consider granting a 3% Cost of Living Adjustment to the City Manager.

#### **Staff Contact:**

Steven R. Hall, City Manager, 753-8447

#### **Presenter(s):**

None. Consent calendar item

#### **Background and Analysis:**

The City employs the City Manager pursuant to an employment agreement executed originally in 2003. The agreement provides that the City Manager may request adjustments to his annual compensation and a performance bonus.

For 2016, the City Manager is requesting a Cost of Living Adjustment of 3%. This is the same percentage budgeted for other non-represented employees of the City. On December 15, 2015, the City Council approved, on first reading, a budget ordinance which included funding for a 3% Cost of Living Adjustment for all independent employees. The City Manager is not requesting a performance bonus for 2015.

#### **Options:**

1. Approve the Cost of Living Adjustment request of 3%.
2. Modify the amount.
3. Deny the request.

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**Financial Impact:**  
\$4,735.74