



## City Council

### Approval of Teamsters 2016-2018 Collective Bargaining Agreement

**Agenda Date:** 8/23/2016  
**Agenda Item Number:** 4.C  
**File Number:** 16-0954

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**Type:** contract   **Version:** 1   **Status:** Passed

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#### **Title**

Approval of Teamsters 2016-2018 Collective Bargaining Agreement

#### **Recommended Action**

##### **Committee Recommendation:**

Not referred to a committee.

##### **City Manager Recommendation:**

Move to approve and authorize the City Manager to sign the 2016-2018 Teamsters Collective Bargaining Agreement.

#### **Report**

##### **Issue:**

Whether Council should approve and authorize the City Manager to sign the collectively bargained agreement between the City of Olympia and the Chauffeurs, Teamsters, and Helpers Union, Local No. 252 (Affiliated with the International Brotherhood of Teamsters) representing Corrections and administrative employees in the Olympia Police Department.

##### **Staff Contact:**

Joe Olson, HR Director, Administrative Services, 360.753.8309

##### **Presenter(s):**

None - Consent Calendar Item

#### **Background and Analysis:**

City representatives (Joe Olson and Amy Cleveland from HR; Chandra Brady and Laura Wohl from OPD and Debbie Heilman from Finance) engaged in collective bargaining with representatives from Teamsters (Darren O'Neil (Teamsters rep) and Sue Lynch and Kelli Hull from OPD. The negotiations resulted in a collectively bargained agreement that was beneficial to both sides and was within the revenue guidelines discussed previously with City Council (see attached synopsis of the agreement and the economic impact summary). Teamster's representatives subsequently took the tentative agreement to their membership and the membership ratified the agreement.

The collectively bargained agreement with Teamsters is beneficial to both parties and meets the financial objectives of the City.

**Neighborhood/Community Interests (if known):**

N/A

**Options:**

1. Approve and authorize the City Manager to sign the collectively bargained agreement.
2. Do not approve and do not authorize the City Manager to sign the collectively bargained agreement and instruct City staff to reenter into negotiations with Teamsters on specific areas of the collective bargaining agreement.

**Financial Impact:**

See attached economic impact summary.

**Attachments:**

1. Economic Impact Summary
2. Summary of Changes to our CBA with Teamsters
3. Teamster CBA 2016-18