



## City Council

### Approval of Amendment to the City Manager's Employment Contract

**Agenda Date:** 1/3/2017  
**Agenda Item Number:** 4.E  
**File Number:** 17-0008

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**Type:** contract   **Version:** 1   **Status:** Passed

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**Title**

Approval of Amendment to the City Manager's Employment Contract

**Recommended Action**

**City Manager Recommendation:**

Move to approve and authorize the Mayor to sign an amendment to the City Manager's Employment Contract granting a salary adjustment increase in the amount of 4%, effective January 1, 2017.

**Report**

**Issue:**

Consider granting a 4% Cost of Living Adjustment to the City Manager.

**Staff Contact:**

Steven R. Hall, City Manager, 753-8447

**Presenter(s):**

None. Consent calendar item

**Background and Analysis:**

The City employs the City Manager pursuant to an employment agreement executed originally in 2003. The agreement provides that the City Manager may request adjustments to his annual compensation and a performance bonus.

For 2017, the City Manager is requesting a salary adjustment of 4%. This is the same percentage budgeted for other non-represented employees of the City. On December 13, 2016, the City Council approved, on second reading, a budget ordinance which included funding for a 4% Cost of Living Adjustment for all independent employees. The City Manager is not requesting a performance bonus for 2016.

**Options:**

1. Approve the Cost of Living Adjustment request of 4%.
2. Modify the amount.
3. Deny the request.

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**Financial Impact:**  
\$6,503.746