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Civil Service Commission

Approval of Entry Level Police Officer Register

Agenda Date: 5/16/2017
Agenda Item Number:
File Number: 17-0567

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of Entry Level Police Officer Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Entry Level Police Officer Register effective March 21, 2017

Report

Staff Contact:

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Background:

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. These eligibility lists were combined from February and March, making a grand total of 38 candidates invited to the phase 1 suitability assessment. Of those 38, 23 candidates participated in the phase 1 suitability assessment. So far, 9 of the passing applicants were invited to oral boards and 7 passed. Applicants are still being processed from this group and another oral board is being scheduled. Thirty-seven candidates were male and one was female. Two candidates were Asian, thirty-two candidates were White/Caucasian, and four candidates were Other/Two or More Races. The interview panel consisted of OPD Officer Mike Peters, OPD Officer Jason Watkins, and Heather Dyson, Insurance Broker for Farmers Insurance.

Findings:

Seven candidates passed the written exam, physical ability test, phase 1 suitability assessment and oral interview and have been placed on the register in accordance with their scores. Final ranking scores are 84.46% - 91.30%.

Policy Reference:

- RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- Civil Service Rules, Rule IV, Examinations
- Civil Service Rules, Rule V, Registers