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## Salary Commission

### Presentation and Discussion of City Council Salary Compensation Research

**Agenda Date:** 9/13/2017  
**Agenda Item Number:** 6.A  
**File Number:** 17-0931

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**Type:** discussion **Version:** 1 **Status:** Filed

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**Title**

Presentation and Discussion of City Council Salary Compensation Research

**Recommended Action**

Determine if additional salary compensation information is needed and provide staff direction.

**Report**

**Issue:**

Whether the Salary Commission wants additional information to help establish the compensation for the Olympia City Council.

**Staff Contact:**

Debbie Sullivan, Deputy Director, Administrative Services, 360.753.8499

**Presenter(s):**

Debbie Sullivan, Deputy Director, Administrative Services

**Background and Analysis:**

The Independent Salary Commission met on August 24, 2017 to review and discuss the research conducted by City staff regarding Olympia City Council salaries. At that meeting the Commission requested the following additional information:

- City job classifications including salary
- City budget
- Historical cost of living adjustments (COLA) provided to independent City employees from 2008 through 2017
- Cash value of medical benefits offered to independent City employees including “opt-out” incentives.
- Cost of comparable medical plans to plans offered to City employees
- Salary compensation for Not-for-Profit organizations
- Salary compensation for Board Members of private corporations
- Department of Retirement Services (DRS) information for Elected officials
- Full-time Equivalent (FTE) calculation for current City Council

**Neighborhood/Community Interests (if known):**

N/A

**Options:**

1. Accept the information and do not request additional research. The Salary Commission will use this information to establish the compensation for the Olympia City Council.
2. Identify additional information, ask staff to update the findings and present to the Salary Commission at their next scheduled meeting.

**Financial Impact:**

Unknown at this time.

**Attachments:**

City job classifications including salary

City budget

Historical COLA for independent City employees 2008 through 2017

Cash value of medical benefits and opt-out incentives

DRS Information for Elected Officials

FTE calculation for current City Council

List of City unions